

HEALTH & SAFETY COMMITTEE

Terms of Reference

Health & Safety Committee

March 2019

1. AIMS AND OBJECTIVE

The overall aims and objectives of the Health & Safety Committee are to assist the FIH in the following ways:

- 1.1 To monitor and provide recommendations on the health and safety activities of the FIH.
- 1.2 To be the focal point in the FIH for all matters relating to the physical and psychological welfare and wellbeing of athletes, officials, coaches, event staff and spectators.
- 1.3 To protect and serve the medically related interests of the FIH at events/tournaments.
- 1.4 To provide guidance and leadership on medical and safety matters for Continental Federations and National Associations.
- 1.5 To facilitate FIH compliance with the World Anti-Doping Code and IOC Medical Code.
- 1.6 To review and propose relevant medical policies including the FIH Anti-Doping Rules.
- 1.7 To review and if necessary to propose possible changes in the rules and regulations, via the respective Committees, to make the sport safer.

2. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 2.1 The Health and Safety Committee derives its authority from the FIH Executive Board and the members agree to be bound by and to comply with the Integrity Code, the Committee and Committee protocols established by the Executive Board, and any other applicable FIH regulations.
- 2.2 The membership of the Health & Safety Committee shall be as directed by the FIH Executive Board. Currently the membership appointed by the Executive Board is as follows:

Committee	Executive	By Invitation
1 Chair 5 x CF representatives (1 per CF) 1 x Athletes representative Additional members at the FIH Executive Board discretion. Secretary is a member of FIH Staff	The President is an ex-officio member of the Committee but does not have the right to vote. The CEO is an ex-officio member of the Committee but does not have the right to vote, however will refer items from time to time	If necessary and/or appropriate, members of other Committees, external experts, and/or FIH staff

The Committee may create temporary Sub-Committees for specific projects.

- 2.3 Gender Equality
The Committee aspires to 50/50 representation aligned to the FIH Gender Equality Policy.
- 2.4 Competencies/Attributes
 - Experience of international hockey as player, coach, team official, team doctor or physio, technical official, umpire manager or umpire.
 - Experience in Medicine/registered physician.

- Knowledge/experience of international, continental and domestic hockey matters.
- Good knowledge of the Rules of Hockey and Tournament Regulations.

3. RESPONSIBILITY

- 3.1 To advise on implementing and evaluating the Health & Safety Committee plans.
- 3.2 To advise on the provision of medical facilities at events.
- 3.3 To advise on specificity of the roles of medical personnel at events.
- 3.4 To maintain the Manual for Medical Officers.
- 3.5 To conduct research into the causes of injuries and to propose policies for limiting injuries.
- 3.6 To provide information on the welfare and wellbeing of athletes and officials by publishing relevant advisory materials (eg on the FIH website).
- 3.7 To provide opportunities to update the knowledge and experience of its members.
- 3.8 To propose seminars and other events for hockey medical personnel.
- 3.9 To update the knowledge of event delivery managers, coaches, team management, TDs and other technical officials concerning anti-doping.
- 3.10 To advise on and to monitor the application of the FIH Anti-Doping Rules and IOC Medical Code.
- 3.11 To assist FIH and the Disciplinary Commissioner with medical issues arising from an anti-doping rules violation, to deal with ongoing TUE applications and to serve as an expert witness for FIH in relation to medical-related legal actions.
- 3.12 To facilitate FIH compliance with IOC medical policies where applicable to hockey.
- 3.13 To oversee the general playing conditions of Hockey - in conjunction with Athletes, Rules and Competitions Committees - via periodic review of the rules and regulations.
- 3.14 To ensure appropriate safeguards, policies and procedures are in place for players, coaches, technical officials, team officials, event staff and spectators.
- 3.15 To advise on broader safety aspects around events: including design and layout of event specific infrastructure.

4. STRATEGIC PRIORITIES

The Committee will build upon identified areas with which to support the FIH strategy, namely:

- 4.1 To advise on Creating and delivering a clear anti-doping program to keep hockey a clean sport.
- 4.2 To ensure that hockey remains a feasible and healthy sport for players of all ages, with a low rate of injuries.
- 4.3 To review injury data to make sure hockey is a safe sport, implement the use of new protection equipment in case of need.
- 4.4 To work closely with the Event Delivery team to ensure that the medical and anti-doping services provided at events are coordinated and performed in a professional way.
- 4.5 To increase the quality of Medical Officers performance at events by providing more information and training to our doctors.
- 4.6 Collaborate with the Hockey Academy regarding medical and anti-doping items.

5. WORKING METHOD

Upon request to the FIH, meet once a year physically or via conference call. When necessary, members will also hold conference calls. Sub-Committees will normally hold conference calls and report back to the main Committee.

6. TERM OF COMMITTEE

The Committee will be appointed on a biennial basis.