

Penalties / Sanctions

Non-Compliance with FIH Regulations, Policies and Procedures

Date of Issue: October 2019

1. APPLICATION

The Penalties and Sanctions set out in this policy paper apply to FIH events. Where applicable, and with the agreement of FIH, Continental Federations (hereinafter referred to as CFs) may apply them to events under their jurisdiction.

2. WITHDRAWALS

In all situations where a National Association (hereinafter referred to as NA) enters a senior and / or a junior team in a competition controlled or approved by the FIH and the NA then withdraws the team(s) from the competition for any reason other than a force majeure as set out in FIH Tournament Regulations, the following sanctions shall apply:

- (i) For a Top Tier event, if the notification of the withdrawal to FIH is received less than 12 weeks before the start date of the event; or
- (ii) For all other competitions, if the notification of the withdrawal to FIH is received less than 8 weeks before the start of the event

A. In the instance of a first withdrawal, the Competitions Committee shall recommend to the Executive Board that the NA shall:

- i) Lose World Ranking points and pay to the FIH a penalty of up to CHF 15,000; and
- ii) Pay any reasonable quantifiable financial losses incurred by the host NA. Proof of such losses by the host NA shall be accompanied by a certificate of verification from the auditor of the host NA and such losses may be amended by the Competitions Committee after hearing submissions from the parties.

Until FIH receives payment of the penalty and approved losses, the NA may not be eligible to participate in or host any international competition (men and/or women) at any level.

The Executive Board has the sole discretion to determine the payment schedule for any financial penalty imposed and shall also have the discretion to suspend the payment of any financial penalty for a period of up to 4 years.

Penalty: Loss of World Ranking Points + Up to CHF 15,000 + Financial losses incurred by the host NA

B. In the instance of a second withdrawal within a period of four (4) years, the Competitions Committee shall recommend to the Executive Board that the NA shall:

Lose World Ranking points and pay up to double the penalties as described in A(i) above.

The Executive Board may also, in its discretion, impose a ban on the NA with respect to future international competition at any level (men or women) or it may suspend the NA.

Penalty: Loss of World Ranking Points + Up to CHF 30,000 + Financial losses incurred by the host NA + Possible ban from future international competition and/or suspension of NA.

When considering the sanctions to be applied, the length of notice given to withdrawal from a tournament shall be a material consideration.

Where there is a significant withdrawal or dispute, eg non-appearance at a tournament, FIH's Chief Executive Officer may refer the matter to the Disciplinary Commissioner.

3. WITHDRAWING FROM HOSTING

In all situations where a National Association agrees to host an event and subsequently withdraws from this undertaking for any reason other than a force majeure as set out in FIH Tournament Regulations, the Executive Board has the sole discretion to apply a penalty(ies) and may include (in addition to any penalty stipulated in the hosting contract)

- a) The loss of World Ranking Points
- b) A fine of up to CHF15,000
- c) Reimbursement of any financial losses incurred by the awarding Federation in reallocating tournament.

The Executive Board has the sole discretion to determine the payment schedule for any financial penalty imposed and shall also have the discretion to suspend the payment of any financial penalty for a period of up to 4 years.

4. TEAM ENTRY FEES

If a National Association withdraws (excluding a force majeure situation) from a competition they will forfeit any Team Entry Fee that may be payable.

Penalty: Forfeiture Team Entry Fee

5. FIH TOURNAMENT REGULATIONS (OUTDOOR AND INDOOR)

5.1 Team Entry Form

Failure by National Association to submit the Team Entry Form not later than 14 days before the start of the tournament.

Penalty: CHF 1,000

For each additional day of non-compliance after the deadline.

Penalty: CHF 100 per day

5.2 Pre-Tournament Briefing Meetings

Failure without reasonable cause of Team Manager or her / his representative to attend at the appointed time any pre-tournament briefing meeting set by FIH or the Technical Delegate.

Penalty: CHF 500

Failure without reasonable cause of Team Doctor or Physiotherapist if listed on the Team Entry Form to attend at the appointed time any pre-tournament briefing meeting set by FIH or the Technical Delegate.

Penalty: CHF 500

Failure without reasonable cause of Team Coach to attend at the appointed time any pre-tournament briefing meeting set by FIH or the Technical Delegate.

Penalty: CHF 500

5.3 Team Clothing/Equipment and Colours – Regulation 6

Failure to comply with following provisions of Regulation 6 concerning team clothing / equipment and colours:

- (i) Wearing of team colours as directed by the Technical Delegate
- (ii) Provision of sets of field players and goalkeepers' uniforms
- (iii) Additional items of clothing worn to be the same colour specified for the adjoining piece of clothing
- (iv) Size of field player's number on shirt and shorts / skirt
- (v) Size of goalkeeper's number on back and front of shirt
- (vi) Display, size and location of player's name for FIH Top Tier events
- (vii) Provision of two spare sets of clothing for emergency

Penalty: CHF 100 each non-compliance up to a maximum of CHF 500 per team

6. UNIFORM ADVERTISING

6.1 Use of sponsor advertisement without FIH approval.

Penalty: CHF 2,000

6.2 Non-compliance with regulations governing display of manufacturer's identification on team uniforms.

Penalty: CHF 250 each non-compliance up to a maximum of CHF 500 per team

6.3 Non-compliance with regulations governing the size of advertising on team uniforms.

Penalty: CHF 250 each non-compliance up to a maximum of CHF 500 per team

6 FIH ANTI-DOPING REGULATIONS

- 6.1 Failure by an Organising Committee to organise and ensure that the appropriate number of dope tests is carried out at an international tournament in accordance with the requirements of the FIH Anti-Doping Rules.

Penalty: CHF 10,000

- 6.2 Failure to supply by the notified date, team whereabouts information for potential out-of-competition dope testing. Any sanction should have an accumulating penalty depending on the extent of delay after the due date.

Penalty: CHF 1,000

For each additional day of non-compliance after the deadline

Penalty: CHF 100 per day

- 6.3 Failure to update team whereabouts information such that a testing mission is abortive. The sanction should include reimbursement of the cost of the mission together with a penalty.

Penalty: CHF 1,000 + Costs Incurred by testing mission

7 FIH INTERNATIONAL INVITATIONAL TOURNAMENTS

- 7.1 Organisation of an international invitational tournament without the appropriate sanction.

Penalty (host nation): CHF 12,500

Penalty (participating teams) CHF 6,000

- 7.2 If a participating nation fails to provide an umpire FIH will appoint an additional neutral umpire. In addition

If a National Association does not provide an umpire at an invitational tournament, or fails to give 28 days' notice that it is unable to do so, a fine of CHF1,000 plus any reasonable quantified financial losses incurred by the host NA is applied.

The cost of replacing such umpire will be determined by FIH and paid by the participating nation that has defaulted.

Where it is not possible to appoint a further neutral umpire, the Executive Board has the authority to impose a fine on the participating nation for failing to provide an umpire. The amount of such fine will be fixed by the Executive Board.

- 7.3 If a National Association fails to provide a Technical Official for an invitational tournament, having indicated that it would do so, a fine of CHF1,000 plus any reasonable quantified financial losses incurred by the host NA is applied.

8 AGREEMENT COVERING THE ORGANISATION OF FIH TOURNAMENTS

8.1 Failure to provide a Pitch Compliance Certificate for a competition field for FIH Top Tier events and related qualifying tournaments (ie Continental Championships);

Penalty: CHF 10,000

9 OTHER

In addition, the Executive Board has the power to penalise (disqualification, ban or fine) National Associations for any breach of regulations or for any unacceptable conduct, including playing with ineligible players (for which the players may also be suspended).