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To the Executive Committee of International Hockey Federation, Lausanne

Lausanne, 16 August 2021

Report of the statutory auditor on the limited statutory examination

As statutory auditor, we have examined the financial statements (balance sheet, income statement and notes) of International Hockey Federation for the year ended 31 December 2020.

These financial statements are the responsibility of the Board of Directors. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the limited statutory examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the company's articles of incorporation.

Ernst & Young Ltd

Licensed audit expert (Auditor in charge)

Licensed audit expert

Enclosure

Financial statements (balance sheet, income statement and notes)

BALANCE SHEET AS OF 31 DECEMBER 2020

	31.12.2020 CHF	31.12.2019 CHF
ASSETS	СПГ	CHF
<u>Current Assets</u>	<u>8'116'116.64</u>	<u>7'256'231.20</u>
Cash on Hand and in Banks	4'466'744.73	4'479'886.75
Cash on Hand	3'955.18	3'152.61
Bank Current Accounts	4'417'252.11	4'467'615.68
Paypall Account	45'537.44	9'118.46
Accounts Receivable	1'658'727.37	0.00
Accounts Receivable - Members	201'030.00	85'294.46
Accounts Receivable - TV Rights	868'789.61	84'396.11
Accounts Receivable - Sponsors & Others	818'568.86	160'420.53
Provision Loss on Receivable	-229'661.10	-330'111.10
Accrued Income	1'300'000.00	2'238'075.00
Prepaid Expenses & Advances	632'014.54	473'373.45
Other Short Term Debtors	58'630.00	64'896.00
Non Current Assets	<u>123'125.64</u>	<u>83'495.64</u>
Cars	64'495.64	83'495.64
Other Long Term Debtors	58'630.00	64'896.00
TOTAL ASSETS	8'239'242.28	7'339'726.84

BALANCE SHEET AS OF 31 DECEMBER 2020

	31.12.2020 CHF	31.12.2019 CHF
LIABILITIES AND EQUITY	••••	••••
Short Term Liabilities	<u>5'082'370.41</u>	<u>2'353'070.26</u>
Accounts Payable	355'410.73	877'524.79
Accounts Payable - Members	77'945.62	231'625.55
Accounts Payable - TV Rights	60'228.56	21'959.11
Accounts Payable - Others	217'236.55	623'940.13
Deferred Income	3'617'347.84	980'906.13
Accrued Expenses	395'139.34	494'639.34
Short Term Loans	714'472.50	0.00
Long Term Liabilities and Equity	<u>3'156'871.87</u>	<u>4'986'656.58</u>
Long Term Loans	1'950'000.00	0.00
Equity and Reserves	1'206'871.87	4'986'656.58
Reserve for loss on exchange	0.00	20'000.00
Olympic Games Reserve	1'285'320.00	4'945'320.00
General Reserve	21'336.58	654'834.20
Profit / Loss (-) for the Year	-99'784.71	-633'497.62
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TOTAL LIABILITIES AND EQUITY

8'239'242.28 7'339'726.84

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER

OPERATING INCOME	2020 CHF	2019 CHF
Income	3'738'539.92	4'797'233.30
Members - Affiliation Fees	44'225.88	45'821.07
Manufacturers - Licensing Fees	961'702.88	974'117.83
Sponsors	1'708'141.05	2'020'356.65
TV Rights	830'804.42	1'242'657.11
Hosting fees	0.00	0.00
Other Income	193'665.69	514'280.64
Income from IOC	3'728'684.00	6'249'344.97
Olympic Games Annual Allocation	3'660'000.00	6'160'000.00
IOC - Other Contributions	68'684.00	89'344.97
Olympic Games Income	0.00	0.00
TOTAL OPERATING INCOME	7'467'223.92	11'046'578.27

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2020

OPERATING EXPENSES	2020 CHF	2019 CHF
Sport & Development	1'465'433.57	2'035'559.78
Competitions	89'645.77	156'821.91
Officials	236'423.28	503'020.75
HP, Coaching, Development	39'195.99	186'167.84
Technical	116'369.77	190'862.15
Continental Federations	983'798.76	998'687.13
Events, Marketing & Communication	1'846'852.34	3'670'599.93
Events	23'468.75	864'027.61
TV Costs	1'477'823.40	2'077'199.09
Marketing & Communication	92'969.76	353'557.21
Commercial	252'590.43	375'816.02
Olympic Games Expenses	0.00	0.00
Corporate & Directorate	3'912'737.61	6'031'261.91
Corporate (EB, President, Committees)	115'672.70	245'611.20
Directorate (CEO, Admin Staff, Legal, Insurance)	98'634.14	232'320.59
Payroll and Fees	3'395'662.67	5'035'447.95
Office	266'031.66	345'538.56
Other expenses	36'736.44	172'343.61
TOTAL OPERATING EXPENSES	7'225'023.52	11'737'421.62
PROFIT / LOSS (-) before Financial Result and Extraordinary Income & Expenses carried to the next page	242'200.40	-690'843.35

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 CHF	2019 CHF
PROFIT / LOSS (-) before Financial Resultand Extraordinary Income & Expenses carried from the previous page	242'200.40	-690'843.35
Amortisation and Depreciation on Receivables	-15'180.00	-295'817.93
Loss on Receivables	-115'630.00	-455'119.83
Variation Provision Loss on Receivable (Income/Expense)	100'450.00	159'301.90
Financial Result	-396'805.11	-123'121.14
Bank Interest & Exchange Income	207'977.96	250'702.54
Bank Charges & Exchange Loss	-604'783.07	-373'823.68
EXTRAORDINARY INCOME & EXPENSES	70'000.00	476'284.80
Extraordinary incomes	70'000.00	476'384.72
Extraordinary expenses	0.00	-99.92
PROFIT / LOSS (-) FOR THE YEAR	-99'784.71	-633'497.62

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

GENERAL

The International Hockey Federation (herein called the "FIH"), founded in 1924, is the exclusive international sport federation (IF) recognized by the International Olympic Committee (IOC) administering field hockey and indoor hockey throughout the world. The FIH is an association according to the provisions of the articles 66ff of the Swiss Civil Code.

The FIH is composed of the individual national associations (herein called members) who administrate this Sport at the national level and who recognize that all international matters are under the sole juridiction and control of the FIH.

GENERAL ACCOUNTING PRINCIPLES

The financial statements were prepared accoding to the provisions of the Swiss Code of Obligations (CO 957-962). Where not prescribed by law, the significant accounting and valuation principles applied are described below.

Some figures from 2017 have been reclassed for a better comparison with 2018.

Revenue Recognition

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The IOC pays a share of its TV income from the Olympic Games every four years to FIH. The amount is booked in full in the Olympic Year and constituted into the Olympic Game Reserve from where it is allocated to income each year. The revenue allocated for the Youth Olympic Games is booked in full in the Youth Olympic Game Year.

TV Rights and Sponsoring Income

TV Rights and Sponsoring Income are booked every year accoding to the existing agreements. Sponsoring income is recognised on a cash basis.

DETAILS REGARDING SOME BALANCE SHEET AND PROFIT AND LOSS ITEMS

Bank Current Accou	<u>int</u>					
Breakdown regardir	ng currrency:					
2020		2019				
	Currency	CHF	Rate	Currency	CHF	Rate
CHF		721'226.81			498'641.84	
USD	3'160'752.04	2'779'420.34	0.8794	3'987'465.54	3'861'860.38	0.9685
EUR	829'588.57	905'744.80	1.0918	92'793.51	102'648.18	1.1062
GBP	8'986.48	10'860.16	1.2085	3'422.46	4'465.28	1.3047
		4'417'252.11		-	4'467'615.68	
				31.12.2020		31.12.2019
Accrued Income / D Deferred Expenses Other Accrued Inco	ProLeague		-	1'300'000.00 1'300'000.00 0.00		2'238'075.00 1'950'000.00 288'075.00

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	31.12.2020	31.12.2019
Prepaid Expenses & Advances	690'644.54	538'269.45
Advance to NAs/CFs	261'580.00	149'856.00
OG Prepaid Expenses	365'174.14	365'174.14
Other Prepaid Expenses	63'890.40	23'239.31
Deferred Income	3'617'347.84	980'906.13
WC Deferred Income (WCM, WCW, JrWC)	1'837'500.00	700'000.00
OG Deferred Income	270'334.98	228'321.13
Other Deferred Income	1'509'512.86	52'585.00
Accrued Expenses	395'139.34	494'639.34
Accrued Expenses Development	94'496.95	94'496.95
Projects budgeted postponed to next year	78'500.00	128'500.00
Accrued expenses for payroll (holidays, bonus)	222'142.39	271'642.39

Long Term Loans

Affected by the Covid-19 crisis and to ensure its liquidity, the FIH was granted the bridging credits guaranteed by the federal government: credit Covid-19 F1 for CHF 500'000 and credit Covid-19 plus F2 for CHF 600'000.

Other Income

It is mainly composed of reimbursement of expenses and the same amount is included in Other Expenses. This item also includes development funds, fines and commissions received on Tax at Source.

Payroll and Fees

Affected by the Covid-19 crisis and to support with the reduction of activities and the loss of income in 2020, the FIH was granted government unemployment aid of CHF 865'656,65.

Other Expenses

This item is composed of expenses which have been reimbursed and an income of the same amount is included in Other Income.

PROVISION & LOSS

The loss on receivables is mainly referring to GSC partner in liquidation, for which the provision for loss on receivables was used. The remaining amount of the provision is sufficient to cover the open receivables at risk.

EXTRAORDINARY ITEMS

The Extraordinary Income is composed by write-off of provision for office expenses not used CHF 50'000, and write-off of provision for exchange loss CHF 20'000.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

PRO LEAGUE

Due to the Covid-19 pandemic, the Pro League season 2020 was extended until June 2021. The following seasc were consequently moved by 6 months.

The Pro League Income 2020 was equally divided between 2020 and 2021 as half of the matches took place in 2020 and the other half in 2021.

PRO LEAGUE Details (per calendar year)	31.12.2020	31.12.2019
Income	1'522'503.54	<u>1'977'029.52</u>
Sponsors	696'720.00	1'128'208.00
TV Rights	825'783.54	848'821.52
Expenses	2'347'496.49	3'480'147.28
Sport	236'182.84	498'471.19
Commercial	100'027.86	196'893.98
TV & Broadcast	1'404'274.73	1'100'439.11
Marketing & Communication	37'319.50	157'473.73
Events	20'985.82	794'287.52
IT	0.00	9'287.81
Staff expenses	1'705.74	18'293.94
Payroll	547'000.00	705'000.00
RESULT PRO LEAGUE	-824'992.95	-1'503'117.76

Value-in-Kind

For the matches played in 2020, additional TV production was realised in-kind for a total of CHF 430'136.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

OTHER INFORMATION

Engagement for more than one year

Leasing: CHF 31'109,2. (2019: CHF 49'811) Office rent CHF 60'000 was waived by the Foundation in 2020.

Contingency commitments

Committed transactions with UBS: CHF57'188. (2019: CHF 69'308)

In kind

These financial statements do not include in kind services that assist in achieving the FIH mission.

FIH Office employees

In 2020 and 2019, the FIH average full-time equivalent employees does not exceed 50.

Tax exemption

The FIH has received a tax exemption on 29 August 2005.

Covid19 Pandemic & Subsequent Events

Due to the Covid19 pandemic, FIH has received some cash loans and government unemployment aid to support with the reduction of activities and the loss of income in 2020 and 2021. The Congress and other events were postponed to 2021 and the entire calendar was reviewed.

The FIH Pro League season 2020 was extended until June 2021. Consequently, it was agreed by all participating nations that the following seasons will now be held from September to June and that the 4 year cycle will end in June 2023 instead of December 2022.

The FIH Budgets for 2021 to 2023 are secured and show an important profit generated by the 2 World Cups in 2022 and 2023.