



Athletes' Committee Terms of Reference

February 2021
Operational Committee

1. AIMS AND OBJECTIVES

- 1.1 To represent the views of the Athletes within the FIH, protect their interests and uphold their rights and obligations;
- 1.2 To serve as the link between active Athletes and the FIH;
- 1.3 To provide current and past international Athletes with the opportunity to contribute to the continuous development, evolution and growth of the sport of hockey;
- 1.4 To raise awareness and educate Athletes on topics of direct concern.

2. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 2.1 The Athletes Committee is a Committee of the International Hockey Federation (FIH) Executive Board, and members will be elected by their peers and appointed by the Executive Board.
- 2.2 The Committee derives its authority from the FIH Executive Board and adheres to the Committee and Advisory Panel protocols established by the Executive Board;
- 2.2 The Committee shall be composed of 2 Co-Chairs, 8 Ordinary Members (former and/or current Athletes) with at least one Member from each continent, at least four male Committee Members, and at least four female Committee Members.
- 2.3 The Committee aspires to 50/50 gender representation in compliance with the FIH Gender Equality Policy. A member of the FIH staff will stand as a secretary to the Committee

Committee	Executive	By Invitation
2 x Co-Chairs appointed by President and CEO 6x Elected Ordinary Members 2 x Elected Liaison Members 4x Appointed Ordinary Members by EB Secretary will be a member of FIH staff The President is entitled to attend any meeting of the Committee but does not have the right to vote.	The FIH CEO is not a member of the Committee however will refer items from time to time.	Other staff members



The FIH Sport & Development Director shall be solicited for his/her opinion but will not be a member		
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3. RESPONSIBILITIES

3.1 ROLE

- 3.1.1 To prepare, implement and evaluate the Athletes Committee Strategic Priorities;
- 3.1.2 To serve as a consultative body and make recommendations to the FIH Executive Board, FIH Committees, Advisory Panels and other bodies as required and requested;
- 3.1.3 To seek feedback from Athletes and provide feedback to the relevant areas of the FIH;
- 3.1.4 To encourage and assist Athletes, National Associations and Continental Federations to establish their own Athletes Committees;
- 3.1.5 To liaise with the Athletes Committee of the IOC and other sporting organisations to enable the sharing of information and research;
- 3.1.6 To create, manage and promote platforms and structures for Athletes which facilitate communication and the sharing of knowledge and experiences amongst the group;
- 3.1.7 To develop, collate, provide and promote resources for Athletes on topics of direct concern.
- 3.1.8 The members are called to represent the Athletes Committee in one or two other FIH Committees, Panels and Taskforces, which means one or two additional meetings per year and to provide written reports on these meetings;
- 3.1.9 The Co-Chairs are bound to fulfil other duties, such as participation in the FIH Executive Board, amongst others.

3.2 EXPENSES

For official activity undertaken by its members upon the request of the Committee Chair, all reasonable expenses will be paid as follows:

- Air travel - economy class flights
- Visa expenses (if required)
- Train travel – second class
- Accommodation will be booked and paid directly by the FIH on a single occupancy, Bed & Breakfast basis with arrangement for meals as organized by the Secretary.

All extra costs will be at the expense of the member.



4. STRATEGIC PRIORITIES

In order to assist in implementing the FIH Strategic Plan, the Committee has established the following priorities:

- 4.1 Be a strong athlete voice internally to the FIH and a strong presence externally by creating channels to engage directly with athletes.
- 4.2 Create an athletes' database of hockey representatives to widen the reach of our committee.
- 4.3 Promote the interests of athletes in all FIH competitions
- 4.4 Inspire and support CFs and NAs to create their own Athletes' Committees.
- 4.5 Initiate and promote two specific projects around FIH concerning

5. WORKING METHOD

The Committee must meet physically at least once a year or at the request of CEO or Chair. Conference calls to be held as required to discuss specific subjects with all members or small groups. The Committee communicates through emails but also via an online platform to give a better update on projects and to allow more interaction within the members.

6. TERM OF COMMITTEE

The Committee will be established in a four-yearly basis