

To the Executive Board of
International Hockey Federation, Lausanne

Lausanne, le 7 juin 2023

Report of the statutory auditor on the limited statutory examination

As statutory auditor, we have examined the financial statements (balance sheet, income statement and notes) of International Hockey Federation for the financial year ended 31 December 2022.

These financial statements are the responsibility of the Executive Board. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the Association's articles of incorporation.

Ernst & Young Ltd

Licensed audit expert
(Auditor in charge)

Licensed audit expert

Enclosure

- ▶ Financial statements (balance sheet, income statement and notes)

International Hockey Federation
Lausanne, Switzerland

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BALANCE SHEET AS OF 31 DECEMBER 2022

	31.12.2022	31.12.2021
	CHF	CHF
ASSETS		
<u>Current Assets</u>	<u>15 160 491,62</u>	<u>15 249 419,03</u>
Cash on Hand and in Banks	11 612 223,14	12 570 477,42
Cash on Hand	5 519,17	2 880,97
Bank Current Accounts	11 566 863,08	12 549 185,07
Payroll Account	39 840,89	18 411,38
Accounts Receivable	2 694 973,42	1 990 506,47
Accounts Receivable - Members	289 590,17	650 517,10
Accounts Receivable - TV Rights	1 434 234,34	747 401,82
Accounts Receivable - Sponsors & Others	1 120 749,61	742 188,25
Provision Loss on Receivables	-149 600,70	-149 600,70
Accrued Income/Deferred Expenses	520 000,00	650 000,00
Prepaid Expenses & Advances	333 295,06	38 435,14
<u>Non Current Assets</u>	<u>178 416,90</u>	<u>45 495,64</u>
Cars	178 416,90	45 495,64
Other Long Term Debtors	0,00	0,00
TOTAL ASSETS	15 338 908,52	15 294 914,67

BALANCE SHEET AS OF 31 DECEMBER 2022

	31.12.2022	31.12.2021
	CHF	CHF
LIABILITIES AND EQUITY		
<u>Short Term Liabilities</u>	<u>8 514 165,05</u>	<u>7 745 008,15</u>
Accounts Payable	1 497 650,57	1 916 925,65
Accounts Payable - Members	132 974,70	68 301,27
Accounts Payable - TV Rights	365 168,32	353 633,07
Accounts Payable - Others	999 507,55	1 494 991,31
Deferred Income	5 877 049,26	4 007 854,51
Accrued Expenses	1 139 465,22	369 789,34
Short Term Loans	0,00	1 450 438,65
<u>Long Term Liabilities and Equity</u>	<u>6 824 743,47</u>	<u>7 549 906,52</u>
Long Term Loans	416 600,00	500 000,00
Equity and Reserves	6 408 143,47	7 049 906,52
Olympic Games Reserve	5 693 586,67	7 041 660,00
General Reserve	8 246,52	-78 448,13
Profit / Loss (-) for the Year	706 310,28	86 694,65
TOTAL LIABILITIES AND EQUITY	15 338 908,52	15 294 914,67

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 CHF	2021 CHF
OPERATING INCOME		
Income	8 076 049,17	4 714 758,69
Members - Affiliation Fees	39 240,37	42 094,95
Manufacturers - Licensing Fees	982 594,85	959 817,20
Sponsors	2 652 679,43	1 916 344,56
TV Rights	2 368 158,50	1 355 029,96
Hosting Fees	1 564 523,40	250 000,00
Other Income	468 852,62	191 472,02
Income from IOC	2 679 363,00	2 475 023,00
Olympic Games Annual Allocation	2 610 000,00	2 410 000,00
IOC - Other Contributions	69 363,00	65 023,00
Olympic Games Income	0,00	370 109,17
TOTAL OPERATING INCOME	10 755 412,17	7 559 890,86

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	CHF	CHF
OPERATING EXPENSES		
Sport & Development	2 061 834,01	1 371 426,30
Competitions	179 049,40	92 337,40
Officials	210 608,10	57 118,55
HP, Coaching, Development	483 945,63	71 049,26
Technical	129 089,67	127 877,74
Medical	121 400,00	122 576,00
Continental Federations	937 741,21	900 467,35
Events, Marketing & Communication	3 239 305,29	1 827 466,38
Events	683 025,47	112 482,79
TV Costs	2 095 299,03	1 469 423,66
Marketing & Communication	158 914,26	112 907,57
Commercial	302 066,53	132 652,36
Olympic Games Expenses	0,00	669 637,28
Corporate & Directorate	4 965 798,89	3 622 208,50
Corporate (EB, President, Committees)	244 059,46	95 318,45
Directorate (CEO, Admin Staff, Legal, Insurance)	188 121,34	96 973,84
Payroll and Fees	3 983 048,52	3 141 109,74
Office	390 669,99	268 887,21
Other Expenses	159 899,58	19 919,26
TOTAL OPERATING EXPENSES	10 266 938,19	7 490 738,46
PROFIT / LOSS (-) before Financial Result and Extraordinary Income & Expenses	488 473,98	69 152,40
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STATEMENT OF INCOME AND EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 CHF	2021 CHF
<i>PROFIT / LOSS (-) before Financial Result and Extraordinary Income & Expenses</i>	488 473,98	69 152,40
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Amortisation and Depreciation on Receivables	68,40	0,00
Loss on Receivables	68,40	80 060,40
Variation Provision Loss on Receivable (Income/Expense)	0,00	-80 060,40
Financial Result	223 597,17	17 542,25
Bank Interest & Exchange Income	1 500 763,29	829 594,52
Bank Charges & Exchange Loss	-1 277 166,12	-812 052,27
EXTRAORDINARY INCOME & EXPENSES	-5 829,27	0,00
Extraordinary Income	-5 829,27	0,00
<i>PROFIT / LOSS (-) FOR THE YEAR</i>	706 310,28	86 694,65

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

GENERAL

The International Hockey Federation (herein called the "FIH"), founded in 1924, is the exclusive international sport federation (IF) recognized by the International Olympic Committee (IOC) administering field hockey and indoor hockey throughout the world. The FIH is an association according to the provisions of the articles 66ff of the Swiss Civil Code.

The FIH is composed of the individual national associations (herein called members) who administrate this Sport at the national level and who recognize that all international matters are under the sole jurisdiction and control of the FIH.

GENERAL ACCOUNTING PRINCIPLES

The financial statements were prepared according to the provisions of the Swiss Code of Obligations (CO 957-964I). Where not prescribed by law, the significant accounting and valuation principles applied are described below.

Revenue Recognition

IOC

The IOC pays a share of its TV income from the Olympic Games every four years to FIH. The amount is received in the Olympic Year and it is constituted into the Olympic Game Reserve, from where it is allocated to income each year. The revenue allocated for the Olympic Games is booked in full in the Olympic Game Year.

TV Rights and Sponsoring Income

TV Rights and Sponsoring Income are booked every year according to the existing agreements. Sponsoring Income is recognised on a cash basis.

DETAILS REGARDING SOME BALANCE SHEET AND PROFIT AND LOSS ITEMS

Bank Current Account

Breakdown regarding currency:

	2022			2021		
	Currency	CHF	Rate	Currency	CHF	Rate
CHF		4 173 881,52			793 920,76	
USD	5 208 007,31	4 856 623,06	0,9325	10 782 135,71	9 955 577,19	0,9233
EUR	2 525 570,81	2 510 013,29	0,9938	1 684 943,42	1 761 187,11	1,0453
GBP	23 444,43	26 345,21	1,1237	30 877,82	38 500,01	1,2469
		<u>11 566 863,08</u>			<u>12 549 185,07</u>	
			31.12.2022			31.12.2021
<u>Accrued Income / Deferred Expenses</u>			<u>-520 000,00</u>			<u>-650 000,00</u>
Deferred Expenses Pro League			-520 000,00			-650 000,00
Other Accrued Income			0,00			0,00

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	31.12.2022	31.12.2021
<u>Prepaid Expenses & Advances</u>	<u>333 295,06</u>	<u>38 435,14</u>
Advance to NAs/CFs	0,00	0,00
OG Prepaid Expenses	0,00	0,00
PL Prepaid Expenses - next season	132 116,84	0,00
Other Prepaid Expenses	201 178,22	38 435,14
<u>Deferred Income</u>	<u>5 877 049,26</u>	<u>4 007 854,51</u>
OG Deferred Income	0,00	0,00
PL Deferred Income	2 149 485,01	1 269 399,51
Other Deferred Inc (WCM, JrWC, Indoor, H5s)	3 727 564,25	2 738 455,00
<u>Accrued Expenses</u>	<u>1 139 465,22</u>	<u>369 789,34</u>
Accrued Expenses Development	394 496,95	94 496,95
Projects budgeted postponed to next year	494 968,27	49 150,00
Accrued expenses for payroll (holidays, bonus)	250 000,00	226 142,39

Short and Long Term Loans

Affected by the Covid-19 crisis and to ensure its liquidity, the FIH was granted the bridging credits guaranteed by the federal government. Apart from Covid-19 F1 credit of CHF 416'600, all loans were reimbursed by the FIH in 2022.

Other Income

It is mainly composed of reimbursement of expenses and the same amount is included in Other Expenses. This item also includes development funds, fines and commissions received on Tax at Source.

Payroll and Fees

Affected by the Covid-19 crisis and to support with the reduction of activities and the loss of income, the FIH was granted government unemployment aid of CHF 477'392,2 in 2022 and of CHF 949'541,8 in 2021.

Other Expenses

This item is composed of expenses which have been reimbursed and an income of the same amount is included in Other Income.

PROVISION & LOSS

The provision for loss on receivables was not used in 2022, and the amount of the provision is sufficient to cover the open receivables at risk.

EXTRAORDINARY ITEMS

No Extraordinary Items in 2021 and 2022.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

PRO LEAGUE

Due to the Covid-19 pandemic, the Pro League season 2020 was extended until June 2021. The following seasons were consequently extended. The Pro League season 4 is held from Oct 2022 to June 2023.

PRO LEAGUE Details (per calendar year)	31.12.2022	31.12.2021
<u>Income</u>	<u>2 282 026,25</u>	<u>1 526 257,81</u>
Sponsors	1 118 087,00	864 160,17
TV Rights	1 163 939,25	662 097,64
<u>Expenses</u>	<u>2 613 461,35</u>	<u>1 544 005,44</u>
Sport	228 674,33	37 092,62
Commercial	107 925,35	37 568,97
TV & Broadcast	1 499 314,05	854 056,74
Marketing & Communication	66 557,10	28 431,62
Events	200 049,01	55 113,90
IT	4 645,86	5 385,45
Staff expenses	1 295,65	356,14
Payroll	505 000,00	526 000,00
RESULT PRO LEAGUE	-331 435,10	-17 747,63

Value-in-Kind

Additional TV production was realised as value-in-kind for a total of CHF 888'244,50 in 2022 and of CHF 402'421,25 in 2021.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

OTHER INFORMATION

Engagement for more than one year

Leasing: CHF 0 (2021: CHF 0)

Office rent was decreased to CHF 12'000 in 2022

Contingency Commitments

Committed transactions with UBS: CHF 39'938 (2021: CHF39'938)

In Kind

These financial statements do not include in kind services that assist in achieving the FIH mission.

FIH Office Employees

In 2022, the FIH average full-time equivalent employees does not exceed 50.

Tax Exemption

The FIH has received a tax exemption on 29 August 2005.