

# **BID MANUAL & HOSTING OBLIGATIONS**

FIH Hockey Junior World Cups 2025



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## 1. INTRODUCTION

The FIH Hockey Junior World Cups are one of the key milestones for the next generation of future hockey stars eager to make their breakthrough in international hockey. It therefore sets the stage for young elite athletes not only to demonstrate their talent and skills, but also to prove themselves against the best junior hockey teams while enthusing hockey fans around the world.

From 2025 the FIH Hockey Junior World Cups will have 24 participating teams.

The FIH Events Department is pleased to provide this bid manual & Hosting Obligations to National Associations (“NAs”) that are interested in hosting the 2025 FIH Hockey Junior World Cups. This document provides key facts and information about the event and about the bidding process through the following sections:

SECTION	CONTENT
1. Introduction	
2. Event Explanation	explains details around this event incl. qualification and competition format;
3. Process & Instructions	explains what your National Association must do to submit a bid to host the FIH Hockey Junior World Cups 2025;
4. Commercial Rights & Broadcast	highlights the commercial rights that will be granted to the NAs and the broadcasting requirements;
5. Hosting Agreement	explains the agreement that will be signed by both parties;
6. Useful Documents	lists reference documents that may assist your understanding and preparation of your bid;
7. Financial	explanation hosting fee
8. Legal Provisions	explains the legal terms of the bidding process;

### FIH Contact

FIH provides further documents for a more detailed understanding on the requirements with regard to the event upon request (refer to section 3.1). For more information, and for any inquiries you may have, please contact the FIH Events Director Gabrielle van Zwieten.

E-mail: [gabrielle.vanzwieten@fih.hockey](mailto:gabrielle.vanzwieten@fih.hockey)

## 2. EVENT EXPLANATION

### 2.1. Qualification

Teams qualify for the FIH Hockey Junior World Cup through continental events to be played in 2024 and 2025. The quota will be a minimum of two teams per Continental Federation for each gender.

The detailed qualification process and quota will be confirmed by FIH by mid 2024.

### 2.2. Competition Format

The FIH Hockey Junior World Cup is an outdoor hockey competition that will be played biennially.

### Age Limit

All players shall be under 21 years of age as of 31 December 2004 that is all players shall be born on or after 1 January 2004.

### Teams

For each gender, there will be 24 participating teams.

### Match Schedule

The FIH Competitions Committee will review the match schedule from the 2023 FIH Hockey Junior World Cups. Due to the decision of having 24 teams participating the match schedule will be adapted.

The full competition format will be communicated following the review of the Competitions Committee. FIH is responsible for the formulation of the match schedule but liaises with the Host NA about the sequence of match and rest days, the match times for each day's/session's play, the sequence of matches within each day/session etc. to ensure the schedule not only reflects any broadcast requirements but also considers local circumstances such as climatic conditions and helps to maximise spectator attendance.

### 2.3. Event Dates

The event dates for 2025 shall fall into the following periods:

YEAR	DATES	EVENT	GENDER
2025	Option 1: 1-31 July 2025 Option 2: 1-21 December 2025	FIH Hockey Junior World Cup 2025	Women
2025	Option 1: 1-31 July 2025 Option 2: 1-21 December 2025	FIH Hockey Junior World Cup 2025	Men

### 2.4. Venue

The Host NA is obliged to provide:

- Fully operational, functional clean venue with two competition and one training pitch (the 2<sup>nd</sup> competition pitch can also be used for training pitch) from 3 days prior to event;

- Incl. all necessary permanent and temporary infrastructure, internet and technical equipment for all stakeholders (teams, staff, spectators, media, broadcasters, commercial partners, anti-doping);
- Incl. seating for a minimum of 2,500 spectators.

## 2.5. Event Officials / Personnel

- Event Officials (appointed by FIH):
  - The detailed number of TD and TO's and Umpires will be communicated in the next months.
  - Event Officials must be reimbursed of visa costs and be provided with flights, accommodation, transportation and a per diem (60,00 EUR) by the Host NA;
  - Appointments of Event Officials will mainly come from the same Continent and surrounding countries in order to reduce the costs as much as possible;
- Qualified and dedicated personnel to ensure fulfilment of Host's obligations and to run the event.

## 2.6. Services

### 2.6.1. Accommodation

Contingents of rooms in at least four - five official hotels that can be booked by teams, FIH Officials, FIH Staff, commercial guests, media and broadcast partners.

### 2.6.2. Flights

The Host NA must provide return travel tickets for all Event Officials, except the FIH Representative and FIH Staff – participating teams are responsible to arrange and cover their return travel tickets themselves.

### 2.6.3. Transportation

- Transportation from airport to hotel and vice versa for Teams (with Team-dedicated buses), Event Officials, FIH Officials, FIH Staff;
- Transportation from hotel to venue and vice versa for Teams (with Team-dedicated buses), Event Officials, FIH Officials, FIH Staff, FIH Commercial Partners and Guests, VIPs;
- Regular shuttle bus between hotel and venue for Media and Broadcast;

### 2.6.4. Marketing & Communication

**The Host NA is required to produce:**

- All promotional materials (including, but not limited to, all official advertising, TV commercials, posters, flyers, billboards and banners etc.);
- All print materials (including, but not limited to, Event stationery, tickets, passes, accreditations, press releases etc.);
- All Event branding materials which are a very important factor in communicating a coherent and professional image, look & feel (including, but not limited to, off-site

branding such as billboards around the city and branding of Event vehicles as well as on-site branding such as boards, flags, fence scrim, uniforms etc.);

- All Event signage (including, but not limited to, directional signage, informational signage [such as prices at catering outlets] and recognition signage [such as sponsor recognition]).

FIH has the right to develop and employ a mascot for and at the Event. Further to facilitating the supply of any mascot merchandise items, the Host NA must support all activities with the mascot on-site including but not limited to promotion activities, sweepstakes and photo opportunities. FIH will advise on what print and/or promotion materials the mascot image needs to be included.

All aspects of the official online presence of the Event are overseen and managed by FIH including, but not limited to, the Event website on the FIH website, social and digital media channels (Facebook, Twitter, Instagram, YouTube, Watch.Hockey, etc.).

### **2.6.5. Other services**

The Host NA is obliged to plan for appropriate safety, security, medical, technology and spectator services as well as sport presentation.

The Host NA is also obliged to organise accreditation passes for teams & all relevant stakeholders.

## **3. PROCESS & INSTRUCTIONS**

### **3.1 Bidding Documents & Questionnaire**

Bidding to host the FIH Hockey Junior World Cup is open to all National Associations with manageable and appropriate level of event delivery and presentation. The bidding process and the requirements that need to be fulfilled to host this event are set out in this bidding manual as well as in the relevant Event Manual and the documents listed therein.

Upon request, FIH will distribute to those NAs who have expressed their interest in bidding for the FIH Hockey Junior World Cup 2025 the following documents:

- Event Manual – FIH Hockey Junior World Cup 2025;
- Field Specifications – FIH Hockey Junior World Cup 2025;
- Venue Specifications – FIH Hockey Junior World Cups;
- Hosting Agreement – FIH Hockey Junior World Cup 2025. **(to be provided once the bid questionnaire is completed)**

These documents are essential for the interested NAs to understand the requirements of hosting a FIH Hockey Junior World Cup event and will be part of the bidding process as well as the preparation phase for the NA(s) selected. Please contact the FIH Events Director Gabrielle van Zwieten at [gabrielle.vanzwieten@fih.hockey](mailto:gabrielle.vanzwieten@fih.hockey) to request the necessary documents or for any inquiries you may have regarding the bidding process or the event.

Further to the above, interested NAs are required to complete and submit the online bidding questionnaire indicating which event they are interested in hosting (Men, Women, joint, either) and showing their ability to effectively host the event.

The bidding questionnaire can be accessed through the following link:

FIH Hockey Men's Junior World Cup 2025:

[https://fih.formstack.com/forms/fih\\_mjwc25\\_bid\\_questionnaire](https://fih.formstack.com/forms/fih_mjwc25_bid_questionnaire)

FIH Hockey Women's Junior World Cup 2025:

[https://fih.formstack.com/forms/fih\\_wjwc25\\_bid\\_questionnaire](https://fih.formstack.com/forms/fih_wjwc25_bid_questionnaire)

Additionally, each NA will be required to submit a signed Hosting Agreement committing to delivery of all obligations, should their NA be selected to host the event.

## **3.2 Timeline**

The deadline for submission of the completed bidding questionnaires and supporting documents is **15<sup>th</sup> of May 2024**. FIH reserves the right not to consider any bidding questionnaire received after this date.

### **3.2.2 Review Phase**

Following the deadline to submit the online bidding questionnaire and the Hosting Agreement, FIH will contact each bidding NA to clarify any questions that arise from the submitted bids.

Once any pending questions have been satisfactorily answered, the FIH Management Team will review the bids received for the FIH Hockey Junior World Cup 2025 events and will provide its result to the Task Force (appointed by the FIH Executive Board). The Task Force will provide a recommendation to the FIH Executive Board which will take the final decision on the 2025 hosts.

### **3.2.3 Announcement**

The announcement of host(s) is scheduled to be announced in June 2024. Once successful hosts are announced, FIH will countersign the Hosting Agreement for it to take effect.

## 4 COMMERCIAL RIGHTS & BROADCAST

### 4.1 Commercial rights

The following packages are allocated and may be sold respectively by FIH and the Host NA for the event – details of the sponsorship rights and benefits contained in these packages can be found in the Event Manual (section 12).

The following packages are allocated and may be sold respectively by FIH and the Host NA for the event:

	FIH	HOST NA
Principle Partner	1 package	
Global Partner	4 package	
Host Partner		1 package
Global / Official Partner	3 packages	4 packages
Official Supplier		3 packages

**FIH Junior World Cup 2025 - Sponsorship Matrix**

	FIH					HOST NA					FIH+NA Total
	Principle Partner	Global Partner	Global Supplier	FIH / Event	Total	Host Partner	Official Partner	Official Supplier	Host / Event	Total	
<b>PARTNERSHIP RIGHTS</b>	1	4	3		8	1	4	3		8	16
<b>Product category exclusivity</b> (including advertising, sales, services, promotion, etc.)	On selected categories	On selected categories	On selected categories			On selected categories	On selected categories	On selected categories			
<b>Designation</b>	Principle Partner	Global Partner	Global Supplier			Host Partner	Official Partner	Official Supplier			
<b>Use of Composite Logo in promotion and communications</b>	X	X	X			X	X	X			
<b>ON-SITE BRANDING AND PROMOTION</b>											
<b>PERIMETER BOARDS</b>											
<b>4m boards in primary position</b> (50 total)	6	4	1	1	26	4	4	1	1	24	50
<b>4m boards in secondary position</b> (22 total)	2	2		1	11	2	2		1	11	22
<b>4m boards in central position</b> (4 total)	2 boards for Event Logo				2	2 boards for city name				2	4
<b>LED boards</b> full ring (if available) in minutes (60 mins per game)	9	up to 5 mins max per partner (total 18 mins)	1	2	32	6	Up to 5 mins max per partner (total 18 mins)	1	1	28	60
<b>Second tier branding</b> (if available)	50%				50%	50%				50%	100%
<b>GOALS</b>											



PRINT MATERIALS AND ON-LINE PRESENCE										
<b>Print materials</b> (Event stationery, accreditation, press releases, press passes/accreditation, hospitality passes, match tickets etc.)	X	X	X			X	X	X		
<b>Promotional material</b> (Event advertising, posters, flyers etc.)	X	X	X			X	X	X		
<b>Page/s in official Event programme</b>	Two full pages (including inside front cover)	One full page	Half page			One full page	One full page	Half page		
<b>Logo recognition on Event Website with hyperlink</b>	X	X	X			X	X	X		
<b>FIH website logo presence with hyperlink</b>	X	X	X							
UNIFORMS										
<b>Event Officials' uniform branding</b>	X (one partner)	X								
<b>Event volunteers'/flag bearers' uniform branding</b>				Event Logo		X				
<b>Event ball patrols' uniform branding</b>				Event Logo						
<b>Children escorting the teams</b>						National Team Kit				
<b>Ball deliverers uniform, children who walk on pitch with umpires, collect ball from plinth – subject to sport presentation branding to be approved by FIH</b>						National Team Kit				
AWARDS / CEREMONIES										
<b>Player of the Match</b>						X				
<b>Best Player</b>	X (one partner)									
<b>Top Scorer</b>	X (one partner)									
<b>Other awards</b>				as needed					as needed	
<b>Opening / closing ceremonies representative</b>				as needed					as needed	
<b>Medal ceremony podium – event branded</b>	X	X				X	X			
LICENSING										
<b>Event merchandising</b>				X						
CLIPS & IMAGE RIGHTS										
<b>Videos/photographs for promotions &amp; activations</b>		X					X			
TICKETS / PASSES										
<b>VIP / GA tickets / parking passes, etc.</b>	see information below					see information below				

FIH reserves the right to edit the above-mentioned rights.

**FIH Junior World Cup 2025 - Sponsorship Matrix**

	FIH					HOST NA					FIH+NA Total
	Principle Partner	Global Partner	Global Supplier	FIH / Event	Total	Host Partner	Official Partner	Official Supplier	Host / Event	Total	
<b>PARTNERSHIP RIGHTS (TICKETS)</b>	1	4	3		8	1	4	3		8	16
VIP tickets per day	20	10	3	5	74	TBD	TBD	TBD			
General Admission tickets per day	20	10	3	30	99	TBD	TBD	TBD			
VVIP parking tickets	5	2		3	16	TBD	TBD	TBD			
VIP parking tickets	5	3	1	5	25	TBD	TBD	TBD			
Option to purchase a certain number of tickets at discount of face value	X	X	X			X	X	X			
Dedicated hospitality area and construction of hospitality unit with sponsor branding in own tent	X	X				X	X				
Staff accreditation to manage on site activation	X	X	X			X	X	X			

Please note: FIH reserves the right to add new commercial rights for the events. Any deviation from the rights mentioned in the table above by the Host and/or its commercial partners should be approved by FIH in writing prior to the event. No new branding assets around the field of play will be allowed without prior approval from FIH in writing. Mascots and event merchandising is FIH exclusive right.

For the fanzone/partner stand activation area, the host must provide the tent/space, internet and electricity connectivity at no cost to FIH.

The Host NA must deliver the following:

- The FIH + Host NA commercial rights as above incl. the production of required assets (e.g. perimeter boards, media backdrops, event programme, etc.)
- Certain tickets (VIP + general admission) to FIH and its commercial partners free of charge and/or at reduced price
- Hospitality and catering services/facilities at the venue

**CATEGORIES:**

Categories wise FIH offers the following to the host and rest all categories are reserved with FIH.

Retail Banking	Legal;
Bus and/or train operators	Local media such as radio stations or local/free newspapers and magazines;
Cars and car rental	Medical Services
Coal;	Mining
Department stores	Office supply retailers;
DIY stores;	Soft Drinks
Energy Drinks	Beer
Flower Suppliers	Supermarkets

Food catering services (this does not include food and beverage brands)	Telecommunications
Hotels	Utilities (gas, electric, water etc.)
General & Life Insurance	

## 4.2. Broadcast

Keypoints Broadcast:

- All domestic and international broadcast, video and online rights are the property of FIH
- All matches will be live stream on the FIH OTT platform Non-exclusives basses behind the paywall – matches will be broadcasted worldwide
- The Host NA to ensure to cover the full cost of the broadcast Production and World fee delivery (Satellite or IP) and streaming srt/rtmp ONSITE (please follow FIH Broadcast guidelines)
- Talent/commentators
- The Host NA is entitled to work with a host broadcaster to offset production cost

## Outside Broadcast Production Guidelines and Technical Specification Junior World Cup 2025

### OVERVIEW

This document sets out the aims and requirements for production and match coverage at an International Hockey Federation Event.

The match coverage is intended to demonstrate the pace, beauty and immense skill intrinsic in the sport and brought to the field of play by the players. This must be done while staying faithful to the geography and narrative of each match.

Hockey is fast, mostly played at ground level and with a small ball that travels at speeds approaching 100 mph. Unlike other field sports you often do not see what happened first time around. Replays that inform and excite are crucial to the understanding of the rules, appreciation of the skills on show and the creation of heroes in the sport.

The job of the TV coverage is to show the world that hockey is one of the most skillful and physically demanding sports played by some of the world’s most dedicated and talented sportsmen and women.

### BROADCAST PRODUCTION SPECIFICATION

Junior World Cup have 72 matches to be played across the Match schedule. The requirement is to provide continuous broadcast from 10-15 minutes prior to the first match and to end the transmission about 7 minutes after the final match.

3.00-minute breaks ( TBC with bumpers) will be taken at pre-ordained points during the broadcast.

This programming will be produced in English with clear and precise “in” and “out” points for any

broadcaster wishing to take individual matches in a more standard World Feed format. Refer to “FIH Rundown Template” documents for further details on the required programming. Rundown are circulated about 48 hours before matches

### OB-VAN Broadcast Quality

#### OB-VAN

- 8HD Cameras Triax/ Fiber
- 3 HD Mini Cams (Behind goal )
- 1 HD ENG CAM
- 1 Video Mixer
- 1 Audio Mixer
- 1 Graphics system
- 1 EVS 12/ch – OR 2 EVS 8 ch
- 1 INTERCOM - OB
- 1 Generator for OB-VAN
- Scaffoldings as required to implement the camera plan below
- Wireless Complete head set + Mic (voice sensor) / Madonna style for 2 pitch umpires
- Video Umpire System
- 2-Commentators’ sets in commentary booth at venue

### Outside Broadcast Technical Requirements

#### OUTSIDE BROADCAST STAFFING

- 1 x Unit Manager
- 1 x GTE Vision Engineer
- 2 x Vision Engineer
- 1 x GTE Audio Engineer
- 2 x Audio Assistants
- 1 x GFX
- 5 x Cameraman
- 1 x ENG Cameraman
- Riggers (as required)

#### VT FACILITIES

- 2x EVS XT- (HD)
- 2 x VTR
- 1 x EVS X file
- Multiple flash drive file capture capability

#### EDIT SUITE ONSITE (Content Creation)

- **Full Montage equipment**
- X 2 Editor

TASK –

FIH Social media clips

Highlight per match

## VISION

- HD/50i
- Vision Switcher with a minimum of 2ME Banks
- Ability to Store/Run replay wipes
- Graphic Engine
- Ability to incorporate 2 x Graphic Generators, Key and Fill.
- Ability to accept and synchronise up to two external sources
- Ability to output Clean / Dirty / ISO Feeds as HD/50i Embedded
- Ability to incorporate Camera Channels – Cabled (Sony HDC3500 or equivalent), Super Slo-Mo, Mini Cameras, RF (See breakdown)
- Lenses -- Wide Angle, Standards and Box (see breakdown)
- Commentary Position -- two monitors (2 x PGM, 1 x Switcher AUX)

## AUDIO

- Digital Audio Mixer
- AES Audio / Analogue Audio
- Match Effects 416 Microphones (min. 12)
- Instant Audio Replay Device
- Wire intercom and wireless intercom
- 1 x Fully Equipped Commentary Position for two people
- 1 x Talkback Panel for Video Referee
- 2 x Headset Pitch umpire
- Backup Commentary Mic (separate to Commentary Unit)
- 1 x Cabled Stick Mic (Interview Zone)
- 1 x Cabled IFB (Interview Zone)
- 1 x Cabled FM Setup
- 3 x Radio Stick Microphones
- 2 x Duplex Radio Talkback Channels ( FM#1, Audio ) including 20 Radios
- 1 x Simplex (Tech)
- Ability to integrate with venue PA system

## CREW

**All technical crew and manpower including talent, director is provided by the Host NA. The workflow of the Day work have to be split in 2 Shifts to produce and deliver the WF**

## Talent Personnel World fee

- 2 x Lead commentators
- 2 x guests/color commentators

## Production Personnel

- 1 x Programme Producers
- 1 x Director
- 1 x Vision Mixer
- 2 x Assistant Producers
- 1 x Floor Manager
- 1 x Dir/PA/DA/Audio channel 4/5

### Talent commentators WF

2 X English Commentators and 2 expert commentators

Floor Manager x 2

### GRAPHICS

FIH will provide all necessary Titles, Bumpers and Replay Wipes for broadcast. FIH will also provide full design package and Style Guide for all TV graphics.

The Broadcast Production supplier will be responsible for implementing the guidelines into their graphics system.

The ability to interface FIH timing and statistics feeds is an essential of any graphics provision.

## VIDEO-UMPIRE

Video-umpire is an integral part of the sport of hockey and as in most sports that use a video adjudication system the bulk of the information is provided via the broadcast set-up.

**VU Solution.** It will operate the video-umpire system as a separate function taking the isolated feeds from pitch cameras.

It also planned that the Video-Umpire communication system will be a stand-alone set-up provided by the production company

The above process only requires a Video-umpire room to operate. If the above is not available below is a description of the facilities required to ensure that video-umpire can operate effectively.

### Video Umpire Position ---

- Two monitors (1 x PGM, 1 x EVS Playback)
- International sound feed
- EVS or 2 x remote channels of EVS for playback
- Video Talkback panel with headset mic for communication with all other field umpires
- Separate talkback panel in V-U room for FIH producer to talk to production and commentators.

### Video -umpire communication system

The umpire communication system requires that all 4 umpires involved in the match can talk to, and hear, each other.

2 x pitch umpires on open wireless mics. These must be Madonna mics that cut out as much ambient sound as possible. Reserve umpire at technical table and Video-umpire on push to talk. This audio loop needs to be available for programme and for listening by director, VT co-ord, commentators, Video-umpire room and Sports Presentation.

- 4 x RF Microphones (Umpires). 2 x open and 2 x push to talk.
- 2 x RF IFB (Umpires) 2 x Headsets
- Communication Panel in video umpire room with facility for video umpire to talk to all umpires and also Broadcast Control Room/OB Truck
- 2 x listen only facility for umpire managers

## LIGHTING

- Presentation Position
- Interview Position
- Umpire Position

## SCAFFOLDING

- Scaffolding Structures, Camera platforms, Pods and mounts for cameras as required
- Presentation position – Allow for upto 4 people on camera and built outside

## OTHER DELIVERABLES (TBC)

- EVS melt reel played out and recorded locally each day of competition
- 6 x Flash drives of each match
- Programme Feed delivered to Umpires Logging position with International sound and umpires audio

## SIGNAL DELIVERY

SNG needs to be provided for the delivery of the signal via satellite to BT Tower

**DELIVERY by the Production company to BT Tower and Provide a Bt local end**

Apart from HD pictures Audio tracks will supply Full English mixed commentary along with separate international sound and production talkback.

Also, is required

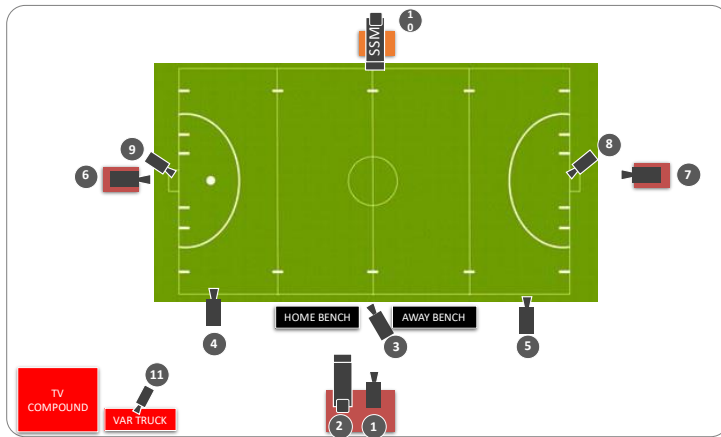
RTMP and RST delivery to multiple destinations.

SRT/RTMP Contribution from Onsite

- Watch.hockey x 2
- MCR X 1
- FIH Archive x 2
- Others destination TBC

## CAMERA PLAN

### JWC 2025 Camera Plan



- Camera 1: Centre Line
- Camera 2: Centre Line, Left of Camera 1
- Camera 3: Bench/Presentations
- Camera 4: Line 22
- Camera 5: Line 22
- Camera 6: Cameraman/High Behind Goal
- Camera 7: Cameraman/High Behind Goal
- Camera 8: Mini Cam
- Camera 9: Mini Cam
- Camera 10: SSM
- Camera 11: Video Umpire

## 5 HOSTING AGREEMENT

The Hosting Agreement is available along with other bidding documents (refer to section 3). Once the questionnaire is completed we will send the Hosting Agreement. The hosting agreement needs to be signed by the NA once finalised and to be returned to FIH on or before **15<sup>th</sup> June 2024**.

The Hosting Agreement will be counter-signed by FIH upon the successful award of the event to the Host NA. The Host NA makes an unconditional and irrevocable offer to FIH to host the FIH Hockey Junior World Cups 2025 and agrees to cooperate with FIH in accordance with the terms and subject to the conditions set out in the Hosting Agreement.

All material comments on the draft Hosting Agreement should be provided at this stage as they will be taken into account by FIH during the evaluation of the bids. Any attempt by an NA to introduce further material comments to the Hosting Agreement template after the submission would require FIH to re-evaluate the relevant bid.

## 6 USEFUL DOCUMENTS

The following list of documents (in addition to those mentioned under section 3) should be considered supplementary to this bid manual and the bidding questionnaire. It is recommended that any NA submitting a bid to host an FIH event should also be familiar with these documents:

- FIH Rules of Hockey;
- FIH Hockey Junior World Cup Tournament Regulations;
- FIH Hockey Junior World Cup Field of Play Specifications
- FIH Medical Officers Manual;
- FIH Anti-Doping Rules and WADA World Anti-Doping Code.

The above documents are available from the official documents section of the FIH website at this link: <http://www.fih.ch/inside-fih/our-official-documents/>

These documents are updated from time to time and should be checked regularly.

## 7 FINANCIAL

### 7.2.2 Hosting Fee

In return for the award of the event and the commercial rights to be allocated to the Host NA, the minimum net hosting fees are as follows:

FIH Hockey Men's Junior World Cup 2025: CHF 200'000.-

FIH Hockey Women's Junior World Cup 2025: CHF 150'000.-

## 8 LEGAL PROVISIONS

Nothing contained in this bid manual and in the online bidding questionnaire shall be construed as any form of commitment by FIH to proceed with a bidding NA. FIH reserves the right to short-list or reject a bid at any time and no reasons need to be given.

FIH reserves the right at any time and without giving any reason to amend the bidding process if it deems in its sole discretion that such amendment is necessary or desirable.

The bidding NAs shall keep the terms of this bid manual and the online bidding questionnaire, the bidding process and all related documents confidential, however it is understood that NAs will have discussions with public authorities and potential partners during the bidding process.

Each bidding NA is solely responsible for all costs which it incurs in connection with the bidding process and, in particular, the preparation of its bid and any related documentation.

Any and all disputes arising out of or in relation to this bid manual and the online bidding questionnaire or the bidding process, contemplated thereby shall be subject to Swiss law and the exclusive jurisdiction of the competent courts in Lausanne (Switzerland).

Any attempt by any bidding NA to unduly influence FIH or any representative or affiliate of FIH (for example, by offering an advantage or inducement which is not related to the bid proposal) in the process of the examination or evaluation of the bids or in any decision taken in respect of the bids, may result in the rejection of the bids of the relevant NA.

**Insurance:**

Host NA must ensure to take the following insurances:

- Third-party liability insurance (min. CHF 1,500,000)
- Cancellation / curtailment / rescheduling / abandonment insurance