

AWARDS PANEL

Terms of Reference

Awards Panel (AWP)

March 2019

1. AIMS AND OBJECTIVES

The overall aim of the Awards Panel is to assist the FIH Executive Board by overseeing the nominations procedure and the allocation of the FIH Honorary Awards in a transparent, fair and equitable manner.

2. AUTHORITY STRUCTURE AND MEMBERSHIP

2.1. The Awards Panel derives its authority from the FIH Executive Board, and members will be appointed by the Executive Board.

2.2. The members agree to be bound by and to comply with the Integrity Code, the Committee and Panel protocols established by the FIH Executive Board, and any other applicable FIH Regulations.

2.3. The membership of the Awards Panel is as follows:

Board	Executive	By Invitation
1 x Chair 4 x appointed Members Secretary is a member of FIH Staff The President is an ex-officio member of the Panel	The CEO is an ex-officio member of the Panel but does not have the right to vote, however will refer items from time to time	Other Board Members

2.4. Gender Equality

The Awards Panel aspires to 50/50 representation aligned to the FIH Gender Equality Policy.

2.5. Competencies/Attributes

- Integrity, honesty.
- Excellent knowledge of the hockey family.

3. ROLE

To oversee the FIH Awards process on behalf of the FIH Executive Board:

- To oversee the nominations procedures for all other FIH Awards biennially, to coincide with the awards ceremony at the FIH Congress.
- To work with FIH staff to ensure they manage the relationship between FIH and a sponsor contributing an award, with full knowledge of the intention of the award and its use.
- To make recommendations to the FIH Executive Board.
- To review the criteria for FIH Awards at least every second cycle (4 years).
- To ensure that the continuity and status of the awards is upheld to appropriately reflect the work of the recipients.

- To assist in ensuring that the FIH Awards stay relevant and in-line with hockey's strategy.

4. WORKING METHOD

Upon request to the FIH, meet, physically, once a year, or at the request of President or Chair. Meetings should coincide with Executive Board meetings so as not to incur additional costs and otherwise conference calls should be held.

5. TERM OF PANEL

The Panel will be appointed on a biennial basis.