

COMPETITIONS COMMITTEE

Terms of Reference

Competitions Committee (CpC)

March 2019

1. AIMS AND OBJECTIVES

The overall aims and objectives of the Competitions Committee are to assist the FIH to implement its Strategic Plan in the following ways in relation to all forms of hockey:

- 1.1. To control, regulate and promote/develop all technical aspects relating to the organisation and running of hockey competitions at the international level.
- 1.2. To ensure that all FIH Global Events are executed and organised according to agreed technical guidelines, including feedback and evaluation of events with host organisers.
- 1.3. To develop and publish the policies and principles which underpin Tournament Regulations.
- 1.4. To implement the guidelines for the Olympic Games and other Multi-Sports Events as they apply to the hockey competition.
- 1.5. To develop technical guidelines and resource materials for the organisation, management and evaluation of tournaments.
- 1.6. To develop, implement and review the qualification procedures and requirements for tournaments so as to optimise participation.

2. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 2.1. The Competitions Committee derives its authority from the FIH Executive Board and the members agree to be bound by and to comply with the Integrity Code, the Committee and Panel protocols established by the FIH Executive Board, and any other applicable FIH Regulations.
- 2.2. The membership of the Competitions Committee shall be as directed by the Executive Board. Currently the membership appointed by the Executive Board is as follows:

Committee	Executive	By Invitation
1 x Chair 5 x CF representatives (1 per CF) 1 x Athletes representative Additional members at the FIH Executive Board discretion	The CEO is an ex-officio member of the Committee but does not have the right to vote, however will refer items from time to time	Members of other Committees
Secretary is the FIH Competitions Manager The President is an ex-officio member of the Committee but does not have the right to vote	The FIH Sport Director is an ex-officio member of the Committee and is entitled to vote	Members of FIH Staff invited for their specific area of expertise



The Committee may create temporary Sub-Committees for specific projects.

2.3. Gender Equality

The Committee aspires to 50/50 representation aligned to the FIH Gender Equality Policy.

- 2.4. Competencies / Attributes
 - Experience of international hockey as player, team official, technical official or umpire.
 - Extensive experience of continental or domestic competition.
 - Good knowledge of competition management, Tournament Regulations and the Rules of Hockey.

3. **RESPONSIBILITIES**

- 3.1. To deliver the Strategic Priorities listed below in section 4.
- 3.2. Assist/advise to complement the Rules of Hockey with Regulations applicable to all forms of international hockey and the highest level of domestic hockey in each National Association.
- 3.3. Assist/advise to manage the FIH event calendar as to its schedule and event formats.
- 3.4. Assist/advise to establish the principles for the World Rankings Systems.
- 3.5. Recommend the guidelines for match schedules including the composition of events and pools.
- 3.6. Assist/advise to evaluate the facilities, services, organisation and delivery of those events listed below.
- 3.7. To establish and update of the qualification procedures for FIH Global Events.
- 3.8. To propose and discuss as appropriate with relevant FIH Committees, Regulations for the game at Global Events and publish Tournament Regulations for those events and to ensure they are interpreted and applied consistently and fairly.
- 3.9. Engagement with the Event Panel.
- 3.10. To review and recommend policies for withdrawals of teams, failure to comply with FIH Regulations, Competition Policies and Procedures and sanctioning of events including the ability to refer through the Chief Executive Officer to the Disciplinary Commissioner
- 3.11. To propose delegations for the following:
 - Match Schedules
 - Operational procedures
 - To review the FIH World Ranking Systems.
- 3.12. To review and recommend guidelines for Technical Delegates, other technical officials, FIH Representatives, Team Managers and Event Organisers.
- 3.13. To consult with relevant Committees and Panels when and if required.

4. STRATEGIC PRIORITIES

To assist in implementing the FIH Strategy, the Committee has established the following priorities:

- Devise and deliver the technical competition aspects of the development of Hockey5s.
- Create Big, Bold, Packed and Loud Events in developing nations and emerging disciplines of the sport.
- To contribute to delivery of the Event Portfolio and to ensure that it is as inclusive as possible.
- Review Tournament Regulations to ensure that they deliver goals of the FIH Strategy and to best ensure the integrity of the sport.



5. WORKING METHOD

- Upon request to the FIH, meet once a year physically, or at the request of CEO or Chair, via conference calls.
- Meetings should ideally take place 4/6 weeks before Executive Board meetings in order that decisions requiring the Board's approval can be appropriately discussed and determined.
- Sub-Committees of the main Committee will normally meet via Conference calls or correspond via email and report back to the main Committee.
- Ad hoc Task and Finish Groups can be established by the Committee or its Chair but will be given a timeline for completion of the matter to be considered.

6. TERM OF PANEL

The Committee will be appointed on a biennial basis.