

EDUCATION COMMITTEE

Terms of Reference

Education Committee (EdC)

February 2023

1. AIMS AND OBJECTIVES

The overall aims and objectives of the Education Committee are to assist the FIH in supporting member National Associations with the implementation of the global Education plan for Officials, Umpires, Coaches, Athletes and Administrators - across all educational fields including Antidoping, Facilities and Installation, Maintenance, Delivery of Events, and Insight on Broadcasting.

2. AUTHORITY, STRUCTURE AND MEMBERSHIP

2.1 The Committee derives its authority from the FIH Executive Board and the members agree to be bound by and to comply with the Integrity Code, the Committee and Panel Protocols established by the Executive Board, and any other applicable FIH Regulations.

2.2 The membership of the Education Committee shall be as directed by the FIH Executive Board. Currently the membership appointed by the Executive Board is as follows:

Committee	Executive	By Invitation
1 x Chair 5 x CF representatives (1 per CF) 1 x Athletes representative Additional members at the FIH Executive Board discretion Secretary is a member of FIH Staff	The President is an ex-officio member of the Committee/Panel but does not have the right to vote The CEO is an ex-officio member of the Committee but does not have the right to vote, however will refer items from time to time	If necessary and/or appropriate, members of other Committees and/or FIH staff will be invited

The Committee may create temporary Sub-Committees for specific projects.

2.3 Gender Equality

The Committee aspires to 50/50 representation aligned to the FIH Gender Equality Policy.

2.4 Knowledge / Competencies

I. Knowledge

- a. Be familiar with modern education trends and the objectives of the FIH Academy.
- b. Understand the FIH governance structure and policies.
- c. Extensive knowledge/experience of international, continental and domestic education in one or more of the following areas: Coaching, Umpiring, Officiating, Executive & Event delivery education, Athlete education. The committee as a whole should have representative expertise covering all 5 areas.

- d. Extensive knowledge/experience of global sport and social development initiatives and international funding and governance structures, including Olympic Solidarity, UN SDGs.

II. Competencies

- a. Strategic thinking – big picture not minutiae; goal and future orientated; ability to think from others perspectives.
- b. Communication – ability to articulate ideas, opinions, rationales, and comments in a clear, concise, and logical manner.
- c. Decision making - Ability to make informed decisions efficiently with fairness and integrity in the best interests of hockey.

3. RESPONSIBILITIES

- 3.1. To implement and evaluate the FIH Academy plan.
- 3.2. To assist/advise the FIH Academy in developing FIH Academy resources for the purposes of helping National Associations and Continental Federations to develop their individual stakeholders.
- 3.3. To assist/advise on developing, tracking, maintaining and appointing FIH Academy Educators and education workforce.
- 3.4. To provide a support structure for the ongoing development of the FIH Academy workforce.
- 3.5. To provide opportunities high performance/elite individuals to regularly improve their skills and experience.

4. STRATEGIC PRIORITIES

- 4.1. To increase the added value of FIH Education to the delivery of domestic and international events.
- 4.2. To ensure better skilled and more professional hockey people (Athletes, Coaching, Umpiring, Officiating, Executive & Events Team) - Target: FIH Academy programmes and courses.
- 4.3. To ensure that hockey athletes are at the heart of hockey development programme - Target: engagement, deployment, representation in development programmes.
- 4.4. To create stronger club, school and organisational networks in member National Associations.

5. WORKING METHOD

Upon request to the FIH, meet once per year physically. If necessary, members will also hold conference calls.

Sub-Committees will normally hold conference calls and report back to the main Committee.

6. TERM OF PANEL

The Committee will be appointed on a biennial basis.