

## Minutes of the 48<sup>th</sup> Ordinary Congress

Held online via zoom

5 November 2022

### Executive Board Members (in person)

Mr Seif El Dine Ahmed	Acting President
Mr Thierry Weil	Chief Executive Officer

### Continental Federation Presidents (in person)

Africa	Mr Nii Quaye-Kumah (Acting President of AfHF)
Asia	Mr Fumio Ogura
Europe	Ms Marijke Fleuren
Oceania	Ms Clare Prideaux
Pan America	Mr Alberto Budeisky

### Executive Board Members (online)

Ms Danae Andrada  
Mr Shahbaz Ahmad  
Ms Maureen Craig-Rousseau  
Mr Eric Cornelissen  
Dr Michael Green  
Ms Hazel Kennedy  
Ms Elizabeth King  
Mr Rogier Hofman  
Mr Tayyab Ikram

### Staff

Ms Diana Capsa, Finance and Human Resources Director.

Congress opened at 10.00am CEST. Mr Weil welcomed the delegates, the EB members, the media and the hockey family and ran through the agenda for the day.



## 1. Roll Call

Mr Weil handed to Luis Hyde-Vaamonde, the Independent Notary to read the roll call for the Congress.

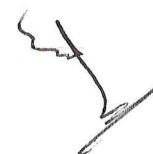
The total roll call at that time was 119 voting members present online for the Congress.

The list below identifies all members who joined the Congress, including where a voting member joined after the start of the Congress (identified by the agenda point at which they joined), or gained voting rights at a certain agenda point:

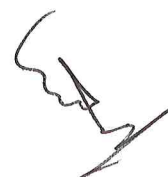
Sayed Mustafa Sadat	AFGHANISTAN - National Hockey Association of Afghanistan
Mossab Elhadi	ALGERIA - Algerian National Hockey Committee
Carlos Rafael Pirlo	ARGENTINA - Confederacion Argentina de Hockey Sobre Césped y Pista – <b>confirmed as joined at Agenda point 5</b>
Арман Варданян	ARMENIA - Armenian Hockey Federation
Ross Sudano	AUSTRALIA - Hockey Australia
Walter Kapounek	AUSTRIA - Osterreichischer Hockey Verband
Abdur Rashid Sikder	BANGLADESH - Bangladesh Hockey Federation
Kofi Hinds	BARBADOS - Barbados Hockey Federation - <b>confirmed as joined at Agenda point 5</b>
Aliaksandr Yakimenka	BELARUS - Belarus Hockey Federation
Serge Pilet	BELGIUM - Association Royale Belge de Hockey
Keith De Silva	BERMUDA - Bermuda Hockey Federation
Andres Alejandro Rosales Fernandez	BOLIVIA - Federación Boliviana de Hockey sobre Césped
Unaswi Matebu	BOTSWANA - Botswana Hockey Association
Bruno Silva	BRAZIL - Confederação Brasileira de Hoquei sobre a Grama e Indoor
Mansor Ibrahim	BRUNEI - Brunei Darussalam Hockey Association
Antonio Antonov	BULGARIA - Bulgarian Hockey Federation
Kabore Idrissa	BURKINA FASO - Fédération Burkinabé de Hockey sur Gazon
Chheoung Sovanphearum	CAMBODIA - Cambodian Hockey Association
Jean Serge Enanak Ofakem	CAMEROON - Association Camerounaise de Hockey
Peadar O Riain	CANADA - Field Hockey Canada
Andres de Witt	CHILE - Federacion Chilena de Hockey
Zong Weifeng	CHINA - Chinese Hockey Association
Chih-Peng Wu	CHINESE TAIPEI - Chinese Taipei Hockey Association
Andres Tigreros	COLOMBIA - Federación Colombiana de Hockey sobre Césped
Rosibel Quesada	COSTA RICA - Federación Costarricense de Hockey
Igor Capan	CROATIA - Croatian Hockey Federation



Alex Hernandez Gomez	CUBA - Federacion Cubana de Hockey
Andreas Ioannides	CYPRUS - Cyprus Hockey Association
Robin Weintritt	CZECH REPUBLIC - Czech Hockey Federation
Peter Nordam	DENMARK - Dansk Hockey Union
Miguel Angel Hernández Basilio	DOMINICAN REPUBLIC - Federación Dominicana de Hockey
Julio Josué Fuentes Choez	ECUADOR - Federacion Ecuatoriana de Hockey Sobre Césped
Sherif Kamal	EGYPT - Egyptian Hockey Federation
Gerson Suárez	EL SALVADOR - Federación Salvadoreña de Hockey - <b>confirmed as joined at Agenda point 5</b>
Nick Pink	ENGLAND - England Hockey
Ants Jürman	ESTONIA - Estonian Hockey Association
Emi Nawaqakuta	FIJI - Fiji Hockey Federation
Paula Lehtomäki	FINLAND - Finnish Hockey Association
Isabelle Jouin	FRANCE - Fédération Française de Hockey
Ousman Abou Wadda	GAMBIA - The Gambia Hockey Association
Tornike Tevdoradze	GEORGIA - Georgian Hockey Federation
Carola Morgenstern-Meyer	GERMANY - Deutscher Hockey-Bund
Frank Oti-Mensah	GHANA - Ghana Hockey Association
Malcolm Head	GIBRALTAR - Gibraltar Hockey
Christos Sideridis	GREECE - Hellenic Hockey Federation
Paolo Camposeco	GUATEMALA - Asociacion Deportiva Nacional de Hockey de Guatemala
Philip Fernandes	GUYANA - Guyana Hockey Board
Aubens Henker Fermine	HAITI - Haiti Hockey Association
Norin Palencia	HONDURAS - Honduras Hockey Federation
Chak Tung Cheung (Tony Cheung)	HONG KONG CHINA - Hong Kong Hockey Association
Zsolt Ferenczi	HUNGARY - Hungarian Hockey Association
Dilip Tirkey	INDIA - Hockey India
Yasser Arafat Suaidy	INDONESIA - Indonesian Hockey Federation - <b>able to vote from point 10 onwards</b>
bahram ghadimi	IRAN - Hockey Federation of the Islamic Republic of Iran
John Dennis	IRELAND - Hockey Ireland - <b>confirmed as joined at Agenda point 5</b>
Sergio Mignardi	ITALY - Federazione Italiana Hockey
Fabian Stewart	JAMAICA - Jamaica Hockey Federation
Nobuo Ishikawa	JAPAN - Japan Hockey Association
Berikkazy Seksenbayev	KAZAKHSTAN - Kazakhstan Hockey Federation
Nashon Randiek	KENYA - Kenya Hockey Union
Sang Hyun Lee	KOREA - Korea Hockey Association



Chol Ung Kim	KOREA DPR - Hockey Association of the Democratic People's Republic of Korea - <b>confirmed as joined at Agenda point 5</b>
Salah Mhanni	LIBYA - Libyan Hockey Federation - <b>confirmed as joined at Agenda point 5</b>
Leonardas Čaikauskas	LITHUANIA - Lithuanian Hockey Federation
Francis Parisi	LUXEMBOURG - Hockey Club Luxembourg
Herculano Ribeiro	MACAU - Macau Hockey Association
Wanthaza Mughogho	MALAWI - Hockey Association of Malawi
Dato Sri Subahan Kamal	MALAYSIA - Malaysian Hockey Confederation
Gordon Mifsud	MALTA - Hockey Association Malta
Nundkishor Fakun	MAURITIUS - Hockey Federation Mauritius
Diana Fuentes	MEXICO - Federacion Mexicana de Hockey
Otgonbaatar Chultem	MONGOLIA - Mongolian Hockey Association
Kamal Ghallali	MOROCCO - Fédération Royale Marocaine de Hockey
Saw Lu Lu Htaw	MYANMAR - Myanmar Hockey Federation
Reagon Graig	NAMIBIA - Namibia Hockey Union
Anil Sharma	NEPAL - Nepal Hockey Association
Erik Gerritsen	NETHERLANDS - Koninklijke Nederlandse Hockey Bond
Ken Maplesden	NEW ZEALAND - Hockey New Zealand
Marlon Antonio Leyton Mendoza	NICARAGUA - Federacion Nicaragüese de Hockey sobre Césped
Obadiah Simon Nkom	NIGERIA - Nigeria Hockey Federation
Tatjana Dimitrieska	NORTH MACEDONIA - Macedonian Hockey Federation
Sebastian Vonen Skaugvoll	NORWAY - Landhockeyseksjon, Norges bandyforbund
Marwan Juma Ali Al Juma	OMAN - Oman Hockey Association
M. Khalid Sajjad Khokhar	PAKISTAN - Pakistan Hockey Federation
Ademir Montenegro	PANAMA - Asociación Panameña de Hockey
Raymond Lapun	PAPUA NEW GUINEA - Papua New Guinea Hockey Federation - <b>confirmed as joined at Agenda point 13</b>
Patricia Graciela Niella Centurion	PARAGUAY - Asociacion Paraguaya de Hockey
Carlos Manuel Lazarte	PERU - Fedaracion Deportiva Peruana de Hockey
Stephen Hontiveros	PHILIPPINES - Philippine Hockey Association
Rafal Grotowski	POLAND - Polish Hockey Association
Bruno Santos	PORTUGAL - Federacao Portuguesa de Hoquei
Eleuterio Lastra	PUERTO RICO - Federacion Puertorriquena de Hockey
Eisa Ali E Ghanem	QATAR - Qatar Hockey Federation - <b>confirmed as joined at Agenda point 5</b>
Dan Florin Codreanu	ROMANIA - Romanian Field Hockey Federation
Alexey Sorokin	RUSSIA - Russian Hockey Federation
Mohammed Almandiel	SAUDI ARABIA - Saudi Hockey Federation
Martin Sheperdson	SCOTLAND - Scottish Hockey Union





Zoran Matijevic  
George Sicobo  
Philip Salis Bangura

Mathavan Devadas  
Ludmila Pastorová  
Sanja Zelko  
Winki Yee  
Shaune Baaitjies  
Santiago Deó Valera  
Perumal Visvanathan

Ahmed Adam  
Lwazi Nxumalo  
Bjorn Isberg  
Frank Schneider  
Yusupova Ekaterina  
Kaushik Doshi  
Dato Seri  
Chaiyapak Siriwat  
Adelina Pinto  
Enyo Kokou Nyagbe  
Roger St. Rose  
Sadik Karakan  
Kerim Mammetyulyev  
Philip Mulindo Wafula

Сергей Донцов  
Abdulla Al Matrooshi  
Simon Hoskins  
Juan Espasandin  
Bakhodir Akhmedov  
Zuleika Seijas  
Tran Van Manh  
Martyn Gallivan  
Elvis Bwalya  
Grant Campbell

SERBIA - Serbia Hockey Federation  
SEYCHELLES - The Seychelles Hockey Federation  
SIERRA LEONE - Sierra Leone Hockey Association - **confirmed as joined at Agenda point 13**  
SINGAPORE - Singapore Hockey Federation  
SLOVAKIA - Slovak Hockey Association  
SLOVENIA - Slovenian Hockey Federation  
SOLOMON ISLANDS - Solomon Islands Hockey Association  
SOUTH AFRICA - South African Hockey Association  
SPAIN - Real Federacion Espanola de Hockey  
SRI LANKA - Sri Lanka Hockey Federation - **confirmed as joined at Agenda point 5**  
SUDAN - Sudan Hockey Federation  
SWAZILAND - Eswatini Hockey Association  
SWEDEN - SWE3 Hockey  
SWITZERLAND - Swiss Hockey  
TAJIKISTAN - Federation of Hockey of Tajikistan  
TANZANIA - Tanzania Hockey Association  
THAILAND - Thai Hockey Association  
  
TIMOR LESTE - Federação de Hóquei de Timor-Leste  
TOGO - Fédération Togolaise de Hockey  
TRINIDAD & TOBAGO - Trinidad & Tobago Hockey Board  
TÜRKIYE - Turkish Hockey Federation  
TURKMENISTAN - Hockey Federation of Turkmenistan  
UGANDA - Uganda Hockey Association - **confirmed as joined at Agenda point 5**  
UKRAINE - Ukrainian Hockey Federation  
UNITED ARAB EMIRATES - UAE Hockey Federation  
UNITED STATES OF AMERICA - USA Field Hockey  
URUGUAY - Federacion Uruguaya de Hockey sobre Césped  
UZBEKISTAN - Uzbekistan Hockey Federation  
VENEZUELA - Federación Venezolana de Hockey sobre Césped  
VIETNAM - Vietnam Hockey Federation  
WALES - Hockey Wales  
ZAMBIA - Zambia Hockey Association  
ZIMBABWE - Hockey Association of Zimbabwe

Mr Hyde-Vaamonde noted that South Africa were not able to vote in any upcoming votes but can attend the Congress. He also noted that the Indonesian Hockey Federation will not be able to vote until item 10, if they are elected as a member of FIH during Item 9.

## 2. Condolences

At the start of proceedings, a minute's silence in memory of members of the Hockey family who had passed away since the last Congress and whose names appeared on screen, was requested by Mr Seif El Dine Ahmed, Acting President.

- Gian-Franco Kasper (SUI) IOC Honorary Member
- Marc Nel (NAM) President of Namibia Hockey Union
- Usman Khan (IND) Former Hockey Player
- Fernando F. Lima Bello (PRT) IOC Honorary Member
- Rabbi Roshan (IND) National Technical Official
- Parminder Singh Saini (KEN) 1984 and 1988 Olympian Kenya Hockey Union
- Mazhar Jabalpuri (PAK) Hockey Journalist
- Count Jacques Rogges (BEL) IOC Honorary President
- Piet Lathouwers (NED) Honorary Member of KNHB, former Chair of the FIH Rules Committee, former member of the FIH Executive Board, former Chair of the Marketing Committee and former member of the Communications and Information Technology Committee
- Francois Carrard (SUI) Former Director General of the International Olympic Committee
- Mr Gallego (ESP) Father of Mr Oscar Gallego, Executive Director of WWC 2022 Spain
- Mr Abe Shinzo (JPN) Prime Minister (Tokyo 2020 OG)
- Mr Varinder Singh (IND) Olympic and World Cup medalist
- Mrs Elvera Brimo (IND) Former Indian Women's Hockey Captain
- Mr Alex Gilady (ISR) IOC Member
- Mr Patrick Chamunda (ZMB) IOC Honorary member
- Mr Manzoor Hussain Jr. (PAK) 1984 Los Angeles Olympics Hockey gold medalist
- Mr Theo Ykema (NED) Former FIH Executive Board member, former FIH Development and Coaching Committee and FIH Member of Honor and all those who are not named here.

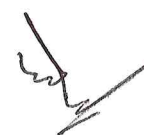
## 3. Opening, Welcome & President's address

Mr Seif El Dine Ahmed, delivered the President's address -

"Dear Members of the FIH Congress, Dear representatives of the media, Dear friends in hockey, Ladies and gentlemen,

A very warm welcome to all of you for the second and final day of our 48th Congress.

Yesterday, we had the opportunity to discuss thoroughly about important matters for the growth of our sport under the "Stronger together" banner.





Today, our agenda will be predominantly devoted to finances, some amendments' proposals to our Statutes, the revealing of the prestigious FIH Awards and, of course, the elections to the Presidency and the Executive Board.

Whatever is decided in the next couple of hours, unity is and will remain key to a successful development and smooth running of our sport.

I think it's fair to say – and I believe you will agree with me - that our sport should be bigger and that it has definitely the potential to be so. But achieving this will only be possible through our united and combined efforts.

Furthermore, our sport is characterized by its fun factor, its tremendous speed, its high intensity, its incredible skills! In a nutshell, hockey is a really exciting sport!

So, we do have the ingredients to increase participation and it is our duty.

Before I conclude, I'd like to convey a couple of personal messages, if you allow me.

Firstly, I want to take this opportunity to extend my sincerest thanks to my colleagues of the FIH Executive Board for their trust in giving me the mandate to be the Acting President of FIH since July. I can assure each and every one of you that I've done my best to conduct this mission with dedication and passion, and always with the best interests of our sport in mind.

Last but not least, on behalf of FIH, I'd like to say to the Continental Federations, the National Associations, the Committees, the athletes, our commercial and broadcast partners, our preferred suppliers, the volunteers, the fans and everyone within the global hockey community a huge and sincere THANK YOU for your remarkable commitment and passion!

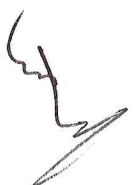
I wish you all a fruitful Congress!"

#### 4. Chief Executive Officer's Report

FIH CEO Mr Thierry Weil delivered his report, the key points being -

##### FIH Events

- We must ensure that venues are full
- We must ensure these events are available for fans to watch, either live or on demand
- We must ensure these events are sustainable
- We must ensure these events leave a lasting legacy, especially in the host country



## Paris 2024

- The next Olympic Games are coming soon, with the first qualifying events – the Continental Championships – already planned for next year
- Whilst only 12 Women's and 12 Men's teams will qualify, the Olympics are essential for the entire hockey community since they give a unique exposure to our sport every 4 years
- Therefore, I appeal to all of you to promote the Games extensively, even if your teams do not qualify; this is really important, since every sport is rated at the end by the IOC and this is taken into account for our Olympic status and the financial support that we receive from the IOC

## Hockey5s

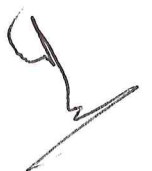
- Bringing hockey to people (rather than the other way round)
- Short format, fast pace, urban: great ingredients to be appealing to the youth
- Lausanne event really successful; more to come, in other cities around the world; please let us know if you want to host such an event!
- Great potential to use digitally (footage, atmosphere, pace)
- A complement to and an entry gate for 11-a-side hockey (and not a competitor to 11-a-side hockey)

## Development

- FIH's number one mission (like any other International Federation)
- We put at your disposal a number of initiatives such as courses, workshops or an e-learning programme; please make the most of it! This is for you, for the development of hockey in your country!

## Water-free turf

- Much progress has been made by the industry since the 2018 Congress
- The Lausanne Hockey5s event was played on a water-free pitch developed by Polytan; it was not a final product, but we're gradually getting there
- With the society caring – rightly - more and more about environmental issues, and with the water shortage becoming a terrible problem in some regions of the world, it is 100% clear that the future of our hockey turf has to be water-free. We owe this to the world!





## Resources

- To grow our resources, we need more players and a bigger and more digitally connected fanbase
  - More players: it is our duty, each and everyone of us, to recruit new players; this goes sometimes by very simple, micro-initiatives; every stone is essential to build the pyramid ...
  - More fans:
    - Watch.Hockey: a unique tool to enable fans to watch a lot of hockey; this platform is yours as well! Please let us know about any event that you would be interested in getting streamed on Watch.Hockey and we'll follow up with you
    - Social media:
      - 100% growth on Instagram in the last 4 years
      - 100% more engagement in the last 4 years
    - FIH Hockey Manager game: the first ever mobile game launched by FIH; a way to appeal to new audiences (= gamers) and a chance to convert them into new hockey fans
  - A more digitally connected fanbase
    - Data: it has become essential to be able to reach out directly to athletes and fans; therefore, registering your players really is a priority now; by doing so, you'll be able to interact directly with them; furthermore, I encourage you to multiply fan engagement activations such as polls, games, etc in order to get data and be able – whilst respecting the legal provisions of course – to reach out to them
    - We've launched an e-shop this year which hopefully will grow our resources as well and which is also a way to connect digitally with fans
    - A digitally connected audience is what potential sponsors are looking for. Hence why this is of paramount importance!

I thank you for your attention and support!



## 5. Voting Procedure

Mr Luis Hyde-Vaamonde explained the voting procedure by which the votes would proceed according to the Statutes and from the slides on the screen. He then confirmed the following:

- Special majority = more than  $\frac{3}{4}$  of those logged into the Lumi voting system and are entitled to vote
- Absolute majority = more than half of NAs logged into the Lumi voting system and entitled to vote 50% +1 if an even number of members are logged on, or 50% +0.5 if an odd number of members are logged on
- Simple majority = more than half of the votes validly cast

Mr Luis Hyde-Vaamonde highlighted the point that the absolute and special majority will be calculated based on the number of NAs online in the Lumi voting system at the time of each specific vote.

He highlighted that it is very important that the NAs stay connected to the LUMI system. In case they get disconnected because of network issues, they should immediately fix their network and get back online asap.

Mr Luis Hyde-Vaamonde confirmed the National Association members who had joined Congress since the Roll Call was taken, and who were therefore entitled to vote –

- Argentina
- Barbados
- El Salvador
- Qatar
- Ireland
- Libya
- Uganda
- Sri Lanka
- Korea DPR

It was confirmed that 126 member associations had now joined the roll and would be included within the 3 test votes that followed.

The 3 test votes were carried out successfully and Mr Hyde-Vaamonde handed back to Mr Weil.





## 6. Financial Reports/Auditor's Report

The Financial report for the years 2020 and 2021 was presented by the Finance and Human Resources Director, Ms Diana Capsa, under the following sections -

- Main Events
- Audited Accounts 2020-2021
- Development Projects 2020-2021
- Foundation
- Risk Management

Ms Capsa outlined the Main Events in the last 2 years, starting with the FIH Pro League 2020 that was extended until June 2021 due to the COVID pandemic, and during which 37.5% of matches had to be cancelled. This reduced the media and sponsorship rights fees from our partners by 37.5% so has impacted the overall finances for these 2 years.

Other events that were moved due to the pandemic include the 2020 FIH Congress that was moved to May 2021, the Olympic Games 2020 was moved to July/August 2021, the Junior Women's World Cup was moved from 2021 to May 2022 and the Indoor World Cup 2021 was moved to 2022 and subsequently to 2023.

From March 2020 until April 2022, the FIH applied for technical unemployment from the Swiss Government, starting at 60% and reducing to 20% over that period, which was important assistance during these difficult 2 years.

The FIH also received CHF 2 million in loans, that were reimbursed in 2022, apart from CHF 500k from the Swiss Government that incurs no interest and that can be reimbursed at any time.

The Balance Sheet at the end of 2021 shows Assets of CHF 15.29m, predominantly in Cash 82% and Receivables 13%. On the Funds and Liabilities side, 46% are the Equity and Reserves, 13% Payables, 26% Deferred Income and 13% Loans.

During the 2 years of 2020 and 2021, CHF 15m of Income was received, with 41% from the IOC, Sponsoring and hosting 26%, TV 15%, Turf Manufacturers 13% and other 5%. Expenses were also CHF 15m, with Operational expenses accounting for 49%, Events 30%, Sport and Development 19% and Governance 2% (due to most meetings moving online).

For the Pro League, the situation has improved each season. After the initial investment in Season 1 resulted in a significant loss, Season 2 resulted in just a small loss, despite the extension by 12 months and one third of matches being cancelled. Season 3 has delivered a profit of CHF 125k, and Season 4 is forecasted to show a profit of CHF 150k.

Development Projects in 2020-2021 have seen FIH Development grants of CHF 2m, of which CHF 1.9m is distributed through the CFs. In addition, with FIH assistance, Olympic Solidarity

grants have been distributed to NAs by the IOC to 23 projects, totaling CHF 0.68m.

The annual FIH Development Grants for the NAs, through the CFs, are as follows –

	USD per year
Africa	181,000
Asia	195,000
Europe	275,000
Oceania	140,000
PanAm	195,000
<b>TOTAL</b>	<b>986,000</b>

These amounts were distributed to the Continental Federations each year in 2020 and 2021 despite the reduction in income to the FIH across these 2 years, and Ms Capsa confirmed that the FIH will continue to distribute at least this amount each year in the future.

The Foundation showed CHF 3.7m in the balance sheet at the end of 2021, with CHF 2.2m being the book value of the FIH building (the actual value being significantly greater than this), CHF 0.55m in cash and CHF 0.95m a loan to the FIH which has been paid back in 2022.

There is a strict Risk Management process in place with the Risk Register being updated prior to each Executive Board meeting, and regular FRCP meetings being held.

In conclusion, after difficult years in 2018 and 2019, including investment in setting up the new Pro League, and despite the COVID pandemic, the years 2020 and 2021 showed a break-even position, and we are forecasting ending 2022 and 2023 in profit.

## 7. Approval of the accounts and discharge of the Executive Board

Mr Weil requested that Mr Luis Hyde-Vaamonde seek the approval of the accounts and that the Executive Board be discharged of their responsibilities via the formal online vote.

Mr Luis Hyde-Vaamonde confirmed that 126 voting members were still present on-line and eligible to vote.

A simple majority is required for this vote and the votes cast were as follows:

Total possible votes	126
Abstentions	8
Valid Votes Cast	110



Results of voting

Yes	108 votes
No	2 votes

Based on this result of achieving a simple majority, Mr Luis Hyde-Vaamonde confirmed that Congress had approved the accounts and the discharge of the Executive Board.

**8. Appointment of the Auditor**

Mr Weil requested Mr Luis Hyde-Vaamonde open the vote for the FIH auditors Ernst and Young to be kept as in previous years.

Mr Luis Hyde-Vaamonde confirmed that 126 voting members were still present on-line and eligible to vote.

A simple majority is required for the motion to approve Ernst and Young for a period of two years.

Total possible votes	126
Abstentions	5
Valid Votes Cast	113

Results of voting

Yes	112 votes
No	1 vote

A simple majority was achieved, and the appointment was approved by Congress.

**9. Membership – suspension, expulsion, dissolution**

**Proposed new members:**

Indonesian Hockey Federation, approved by the FIH Executive board on 4 October 2022.

A vote by Special Majority is required, meaning more than three quarters of the National Association delegates logged in and entitled to vote is required, as explained by Mr Luis Hyde-Vaamonde, who also confirmed that 126 members were still logged in and eligible to vote.

Total possible votes	126
Abstentions	5
Valid Votes Cast	115

#### Results of voting

Yes	115 votes
No	0 vote

A Special Majority was therefore achieved, meaning that Congress approves the proposal of the Indonesian Hockey Federation to become a member.

Mr Weil confirmed that the Indonesia Hockey Federation can now join the voting from point 10.

### 10. Approval of Subscriptions System

Mr Weil confirmed that the subscription system that has been used since 2018, with the Continental Federations collecting the subscriptions, is recommended to remain unchanged and requested Mr Luis Hyde-Vaamonde to open the vote.

The eligible voting number is now 127 nations. A simple majority is required for this item. Votes cast as follows:

Total possible votes	127
Abstentions	7
Valid Votes Cast	115

#### Results of voting

Yes	107 votes
No	8 votes

Congress approved the subscription system remaining unchanged, with a simple majority having been achieved.

### 11. Proposals for alteration to the Statutes and General Regulations

Mr Weil outlined the proposed amendments and handed to Mr Luis Hyde-Vaamonde to conduct the voting.

**11a** FIH Statutes Amendments proposed by the FIH Executive Board and to be voted on in a single block (requiring a special majority).

Mr Luis Hyde-Vaamonde confirmed that 127 voting members were still present on-line and eligible to vote.



INTERNATIONAL HOCKEY FEDERATION

Rue du Valentin 61, CH-1004 Lausanne, Switzerland | Tel: +41 21 641 0606 | Fax: +41 21 641 0607 | Email: info@fih.ch | FIH.CH

Global  
Leadership Partner



Global  
Partners



Global  
Suppliers





Do you support the amendments to the FIH Statutes and General Regulations proposed by FIH EB?

Votes cast as follows:

Total possible votes	127
Abstentions	8
Valid Votes Cast	119

Results of voting

Yes	114 votes
No	5 votes

Congress supported these proposals, with the special majority of 96 having been achieved.

**11b** FIH Statutes Amendments proposed by the European Hockey Federation and to be voted on in a single block (requiring a special majority).

Mr Luis Hyde-Vaamonde confirmed that 127 voting members were still present on-line and eligible to vote.

Do you support the amendments to the FIH Statutes and General Regulations proposed by EHF?

Votes cast as follows:

Total possible votes	127
Abstentions	4
Valid Votes Cast	123

Results of voting

Yes	57 votes
No	66 votes

Congress voted on this proposal and it was not approved because the special majority of 96 was not achieved.

## 12. Elections Oversight Panel report

Mr Weil confirmed that the report has been distributed to all members prior to Congress, and thanked the Election Oversight Panel for their guidance and support to ensure everything runs smoothly.

### 13. Election of President along with time for candidates` speeches

Mr Luis Hyde-Vaamonde confirmed that Sierra Leone have now joined the Congress and therefore there are 128 eligible voting members.

Mr Weil introduced the playing of the recorded candidate videos, in alphabetical order, firstly Mr Marc Coudron, and secondly Mr Tayyab Ikram.

Mr Weil then passed the floor to Mr Luis Hyde-Vaamonde who explained the processes from clause 7.2c of the FIH Statutes in relation to the election of FIH President, which requires an absolute majority of more than half of those logged in online at the time of the vote. The process should an absolute majority not be secured on the first, or second ballots, was also outlined by Mr Luis Hyde-Vaamonde.

Mr Luis Hyde-Vaamonde highlighted to the members that Papua New Guinea had joined the online voting platform, so there were now a total of 129 member national associations eligible to vote.

Mr Luis Hyde-Vaamonde opened the vote and advised the result of the vote as follows:

Total possible votes	129
Valid Votes cast	126
Mr Tayyab Ikram	79
Mr Marc Coudron	47

Mr Tayyab Ikram secured the absolute majority of 65 votes required in the first ballot and was therefore elected President by Congress. Mr Weil congratulated Mr Tayyab Ikram.



#### 14. Election of ordinary Members of the Executive Board along with time for candidate speech

The number of female members to be elected to the Executive Board is two.

Nominations for these positions had been received from Maureen Craig-Rousseau, Elizabeth Safoa King and Marion Rodewald.

Each of the candidates made an address to Congress by recorded video. Mr Luis Hyde-Vaamonde then explained to the Congress delegates the process for the voting and the ballots were then conducted.

##### 14a Election of Female members of the Executive Board

Mr Luis Hyde-Vaamonde confirmed that 129 voting members were still present on-line and eligible to vote.

Mr Luis Hyde-Vaamonde advised that the number of votes cast for each candidate was as follows:

Total possible votes	129
Valid votes Cast	124
Maureen Craig-Rousseau (TNT)	88
Elizabeth Safoa King (GHA)	68
Marion Rodewald (GER).	64

Two candidates achieved the absolute majority of 65 votes therefore these two are elected, Mr Weil congratulated Ms Maureen Craig-Rousseau and Ms Elizabeth Safoa King and welcomed them back to the FIH Executive Board.

##### 14b Election of Male members of the Executive Board

There then followed an election for the male members of the Executive Board. Mr Thierry Weil explained that as Mr Tayyab Ikram has been elected President, there will be 3 male members elected. The 2 candidates who receive the most votes will be elected for a 4 year term, and the third candidate in the results of the vote will be elected for 2 years (the remainder of the term of Mr Tayyab Ikram).

Nominations for these positions had been received from Mr Hiroya Anzai, Mr Walter Kramer, Mr Simon Mason, Mr Deon James Morgan, Mr Piotr Wilkonski and Mr John Williamson.

Each of the candidates made an address to Congress by recorded video.

Mr Luis Hyde-Vaamonde confirmed that 129 voting members were still present on-line and eligible to vote.

Mr Luis Hyde-Vaamonde explained the process for the election of 3 male members. For the first round of voting, Mr Luis Hyde-Vaamonde advised that the number of votes cast for each candidate was as follows:

Total possible votes	129
Valid votes cast	125
Mr Hiroya Anzai (JAP)	72
Mr Walter Kramer (CHI)	48
Mr Simon Mason (ENG)	52
Mr Deon James Morgan (RSA)	66
Mr Piotr Wilkonski (POL)	70
Mr John Williamson (NZL)	37

Three (3) candidates achieved the absolute majority of 65 votes and therefore are elected.

The two with the highest number of votes, Mr Hiroya Anzai and Mr Piotr Wilkonski, are elected for 4 years. The third elected member, Mr Deon James Morgan, is elected for 2 years. Mr Weil congratulated and welcomed all three new members to the FIH Executive Board.

Mr Weil thanked the team from Lumi and Mr Luis Hyde-Vaamonde for their support for the FIH Congress and for conducting the formal voting and the many practice sessions.

## 15. FIH Awards

**FIH President's Awards** - In recognition for their long and valuable services to hockey that have had an indisputable beneficial effect for hockey at international level

The Acting President announced the winners of the FIH President's Award in no particular order and congratulated all the winners.



### **Gill Gemming**

Gill Gemming is Oceania Hockey Federation's Continental Development Officer. From establishing a life-changing all abilities program locally in New Zealand to removing barriers to participation for women and girls, as well as men and boys in the Pacific Islands, Gill has dedicated her life to providing people with opportunity through hockey.

In Gills words "when people ask what I do – I say its about hockey but its actually more about providing opportunities for individuals to grow and develop on top of the benefits of being physically active".

Gill's commitment over many years to Oceania Hockey and FIH as chair and a member of both the OHF and the FIH Education and Development Committee has been outstanding.

Gill is an educator, coach, administrator, official and role model for us all who has committed her life to the growth and development of the sport of hockey and its people.

### **Dato Sri Chaepak Siritwat**

Dato Seri Chaipayak Siritwat was recently appointment as the Chief Executive Officer of the Southeast Asian Games Federation Office.

Chaipayak Siritwat has had an illustrious career in sports management and the government of Thailand. He served as the Minister to Prime Minister's Office, the Deputy Minister of Transport and Communication, and the Deputy Minister of Interior.

In the sports world, he has held many important positions over his career in Tennis, Football and Hockey sports bodies.

Dato Seri is a visionary leader whose grit has been tested time and again. Dato Seri has exceptionally valuable insights when it comes to Event Management, and his ideas are an asset for whichever team he works with.

His colleagues describe Dato Seri as having unwavering values which have helped him reach the pinnacle of his career.

### **Marissa Langeni**

Marissa served the South Africa Hockey Association for more than 15 years. She proved to be an excellent CEO during her term, focusing on a number of key areas, including increasing revenue through existing partnerships and stabilising SA Hockey's financial position, introducing and collaborating with hockey volunteer subcommittees, ensuring

funding for national teams and high-performance camps and the successful completion of three Premier Hockey League Seasons.

Highlights include South Africa's qualification and participation in the Gold Coast Commonwealth Games, the Buenos Aires Youth Olympic Games and the Tokyo Olympic Games.

Marissa worked closely with the African Hockey Federation, supporting the Continental Federation and FIH to enable South Africa to host many tournaments in very critical times, including the FIH Pro League and FIH Junior Hockey World Cup.

We take this opportunity to wish Marissa all the best in her new role as CEO of the University Sport South Africa and thank Marissa for her commitment to our sport over the years.

### **Margaret Hunnaball**

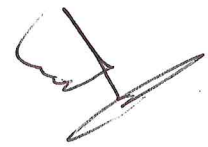
Margaret's Hockey career began as goal keeper for Winchester Hockey Club in England. She took up umpiring in Hampshire County, before going on to officiate at national and international level. She is one of the top Umpire Managers in the world.

Margaret's background is academic- she sits on educational boards or trustees, has recently completed a PhD and works in the field of dual-partnership education. This brings a strong focus on correct process and protocol, ensuring a strong base for the projects and initiatives she has led.

Strongly interested in the development of umpiring as well as safeguarding, she has led or implemented several significant initiatives. 2008 saw the first intake of umpires for EHF's prestigious Umpire Development Programme for whom Margaret was one of the mentors.

This strong attention to fairness and correct procedure has led Margaret to important roles on both the EHF Officials Committee since 2012, and the FIH's Rules Committee.

It is difficult to quantify what Margaret has given to the sport, not just as an umpire and a Umpire Manager, but also in terms of administration, forward-planning and mentorship of young officials. The landscape for umpiring has developed much in recent years, overseen by volunteers like Margaret who work with integrity to ensure the correct atmosphere and conditions for the growth and development of our officials.





### **Willard Harris**

Willard has been part of the Hockey Family for 50 years. He joined Trinidad and Tobago hockey, played for the National team, became a member of the Trinidad and Tobago Board and National Association.

His many roles have included judge, technical delegate for PAHF and FIH, Chair of the Competition committee of PAHF and FIH, advisor to many committees within PAHF for the past 30 years.

Willard has contributed to Pan Am Cups, Panamerican Games, World Cup, Olympic Games, Commonwealth Games, and many other important FIH hockey events.

Willard conducts many seminars, sharing his experiences with numerous officials who are now officiating all over the world.

He is a great person, excellent father and a true friend to his friends.

### **Shiraz Ali Yakub**

Shiraz Ali Yakub, former player of the National Team of Kenya, has been known for many years as an national and international umpire.

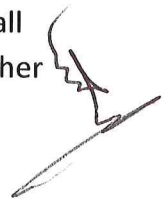
Shiraz reached grade 1 as FIH umpire. He umpired many tournaments at all levels. When he retired from his career, he became an umpire manager and served FIH and Africa Hockey Federation.

He also was a member of the former FIH Umpire's Committee and has been a member of the Africa Hockey Federation Executive Board for more than 10 years till date.

### **Elena Norman**

Elena Norman, from Australia, worked in the Indian sports industry for more than a decade, and prior to joining Hockey India, she served as the COO with a Sports Marketing agency in New Delhi.

She became the CEO of Hockey India in 2011, assuming the responsibility for overall operations, management and development of the strategic plan amongst many other responsibilities.



Elena was responsible to oversee the world class delivery of international events in India, amongst them 5 editions of the Hockey India League, multiple FIH World Cup and FIH 2018 Congress as well as the FIH Pro League.

In 2019, Elena was awarded with the Business Woman of the Year Award at the India Australia Business & Community Awards,

Elena holds an extensive number of committee roles within Hockey India, has served on FIH Woman in Sport and Competitions Committees and is a current member of FIH Rules Committee.

CONGRATULATIONS to all our awardees and thank you for your attention

### FIH Awards 2022

FIH Executive Board member Hazel Kennedy announced the FIH Award winners for 2022 –

“Distinguished guests, Ladies and gentlemen,

It is my pleasure to lead you through the 2022 FIH awards on the occasion of our 48th Congress. We will make sure each awardee receives their award personally in due time.

The first Award to be presented is the ...

### PABLO NEGRE TROPHY

This Trophy is presented to a National Association that has made a significant mark either through innovative programmes and initiatives or by embracing the true spirit of hockey through exceptional sportsmanship over the past two years.

The Trophy is dedicated to the memory of Pablo Negre, from Spain, an outstanding leader in the hockey world who dedicated the majority of his life to the sport of hockey and the FIH.

The Pablo Negre Trophy goes to the **Fédération Française de Hockey**

The French Hockey Federation, through the election in 2020 of their new President, Isabelle Jouin and her team, has increased the emphasis in their governance in making hockey more inclusive, more sustainable and more accessible. These themes have been carried passionately by her and her team over the past 2 years in spite of a complex



financial and social (covid) context. The French Hockey Federation works with different organization like \*Ufolep, \*Sport dans la Ville, and \*Sentez vous le sport. These parentships have as common denominator to increase social insertion through hockey, whether that is via youth in deprived areas, increase female participation in our sport or education. Through the development of different forms of hockey practice, the FFH strive to make hockey more accessible and democratize our sport in France. The development project, is amongst others, focused on making hockey more accessible and visible. The creation of satellite clubs is one example. The FFH has put in place various training courses in order to have sufficient educators to animate the small hockey pitches and new clubs, but also leadership courses. The Paris Olympics provides a fantastic opportunity for our sport to take the spotlight. But the ambition is focused on the legacy of the games!

### Our second award is the **Theo Ykema Award**

Theo Ykema Award that is presented to a National Association which has inspired, developed, and enriched hockey in its homeland through various projects and initiatives.

Theo Ykema, from the Netherlands, was a member of the Executive Board. He was instrumental in promoting both coaching and development. Theo Ykema unfortunately passed away a few months ago and we would like to have a very special thought for him on this day.

The Theo Ykema Award goes to **Uganda Hockey Association**, together with a check of Euro 1000.

Through support of the Uganda Olympic Committee, Uganda benefited from Olympic Solidarity earning funding of a Development of National Sports Structures (DNSS) Program. Through this program, over 350 different personnel received training and certification in areas of Umpiring, Coaching, General Administration and approach to management of National Teams. The Courses were facilitated by qualified officials and educators from Asia Hockey. All participants attained Asia Hockey Federation Level 1 certification. In partnership with Special Olympics Uganda, the Association is in the process of development of Hockey ID, the first of its kind in the region. They believe through such initiatives; they shall further support the growth and development of hockey in the country.

In 2022, Uganda Hockey signed a landmark broadcast contract with Next Media Services, a local Television Company broadcasting on both traditional television media and accessible over its mobile application Afro Mobile. This coverage spans over all Association activities arguably

making it the only live coverage for local hockey competition across the continent. This has in turn increased exposure of their athletes rising from 1 to 7 active athletes on pro and semi-professional stints in Europe.

Despite the prevalence of the COVID-19 Pandemic and the associated interruptions to sport, Uganda Hockey was able to hold a successful and fully engaging National League, while introducing new products such as the Uganda Cup, a knockout competition that runs alongside the National League throughout the year.

In 2022, a new competition -the Memorial Shield- was introduced in honour of fallen heroes of the Sport. This is also alongside the Masters Hockey Programme to be held in late September 2022.

Uganda Hockey has also aggressively improved management and administration of organisations involved in grass-root hockey development activities, registering and partnering with over 5 different hockey development academies, a growth from one officially recognised one.

Having last featured on the International Scene in 2000, in 2021, the Uganda National Teams returned competing in a 2-Nation FIH Series in March. As a result, the Men's team regained international ranking at 91, while the Women received their first ever global ranking at 76th. The men emerged Champions of the Series. This was followed up with participation at the 2021 Africa Cup of Nations for both Men and Women held in January 2022 in the Ghanaian capital of Accra. This was the first time in Uganda that a single-sport contingent of such magnitude was representing the country, this in turn considerably grew the stature of the sport, resulting in its elevation within the Government ranking of sports in the country. This places the sport at favourable footing for Government support of its activities. The Men emerged 6th, the Women 8th in the final classification of the tournament.

Through the support of the African Hockey Federation (AfHF), numerous individuals were nominated and admitted to FIH Academy Courses.

Uganda has been a consistent participant in the Olympic Day activities, holding virtual celebrations during the pandemic-imposed global lockdown. Uganda has also ensured it is efficiently represented at all Africa and International Congresses executing its civil responsibilities.

Uganda has registered a surge in the number of active members cutting across all ages and categories. There has been a growth in the number of clubs and teams participating the National League and other competitions, number of hockey playing schools and the recent establishment of a Masters' Program. Mr. Theo Ykema played a key role in Uganda's receipt



and installation of its only Astro Turf, a surface on which tremendous progress has been made over the last 14 Years.

Our next award is the **HRH SULTAN AZLAN SHAH AWARD**

The HRH Sultan Azlan Shah Award is designed to acknowledge an individual who has not only made outstanding contributions to hockey but who also serves as an inspirational role model.

This award is dedicated to the memory and spirit of the late Royal Highness Sultan Azlan Shah, former King of Malaysia, whose commitment, and passion for hockey led to its growth and development during the decades of his Presidency of Malaysian and Asian Hockey.

The HRH Sultan Azlan Shah Award goes to **Tornike Tevdoradze**

Tornike is involved in Georgian hockey for a long time and together with the President of the Georgian Hockey Federation, coaches and volunteers trying to introduce hockey around Georgia. At the moment Tornike working on a new project called Discover Hockey in Georgia that includes working with public schools to get more young athletes. Soon, the Georgian Hockey Federation under the guidance of Tornike will develop several new projects for the Georgian Hockey Federation for example, one is hockey PR in Georgia, which includes creating a site and providing information about our sport to young people through various online platforms. Tornike Tevdoradze attended several EHF courses for umpires and coaches, and several courses about sport development which were organized by the "Sport for life" organization in the USA.

We come to our next award, the **ETIENNE GLICHITCH AWARD**

This Award is in recognition of an individual, Continental Federation or National Association having developed hockey through innovative ideas and/or the professionalisation of their organisation.

Etienne Glichitch was the Honorary Secretary and subsequent President of the FIH. His dynamic approach and dedicated commitment to the sport laid much of the groundwork for the FIH as it is known today.

The Etienne Glichitch Award goes to **Gino Schilders**, in recognition of his contribution to the growth and development of Hockey.

Gino, is originally from the Netherlands, where he played hockey for clubs like Den Bosch and Oranje Zwart. For nearly 25 years he has been part of the Czech Hockey Federation.

Starting as a coach of the national teams and later becoming a President of the Czech Hockey Federation. During his years he has worked hard to develop and establish hockey in many areas. Gino is always active, and enthusiastic and through Erasmus programs, he has helped not only locally but also to include other countries. It includes Youth Leadership, Coaching Programs, ID Hockey, LGBT etc. Czech Hockey Federation under the guidance of Gino was encouraged by Czech National Sport Agency and Czech Women's National team will get funding for their road to Olympic Games in Los Angeles in 2028. This is the first time in history that Czech National Sport Agency supporting hockey in the Czech Republic.

Visionary, Manager, Leader

EHF Diploma of Merit, Theo Ykema Award (with Czech Hockey Federation).

### **GUUST LATHOUWERS MEMORIAL TROPHY**

This Trophy is awarded to an individual who has made a significant mark on the development of umpiring.

This award was created to celebrate the life of Guust Lathouwers and to recognise his immense contribution to the FIH and world hockey in the area of umpiring.

The Guust Lathouwers Memorial Trophy goes to **Miao Lin**

Mrs. Miao Lin started her international umpiring career in 2005 and is one of Asia's most accomplished international umpires, having umpired at 3 Olympic Games, 3 World Cups, and dozens of other top level events. Leading by example, her accomplishments and commitment have inspired many Asian umpires, and she will continue to influence and reinforce her impact as an international Umpires Manager once hockey returns after the pandemic. At the national level, Miao Lin has been influential in umpire development for many years as well, coaching and mentoring, supporting, and guiding the next generation of Chinese umpires. Miao Lin especially enjoys sharing from her vast experience with young umpires so they may benefit from her insights and experience. She received the Golden Whistle Award for 100 international matches in 2014 as the first Chinese umpire (male or female).

### **SUPER FAIR PLAY TROPHY RENE G. FRANK**

The Super Fair Play Trophy recognises a team or individual having upheld the spirit of hockey and conveyed the utmost respect for opponents through exemplary sportsmanship on or off the field.





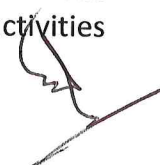
This Trophy was created to celebrate the life of René G. Frank, a former Secretary General and subsequent President of the FIH, and his invaluable contribution to the FIH and world hockey.

### The Super Fair Play Trophy René G. Frank goes to **Kazakhstan National Team**

The Kazakhstan Hockey Federation hosted the first ever AHF Central Asia Cup under the leadership of the Asia Hockey Federation. The tournament was hosted from 2nd to 8th September 2019, in Taldykorgan Kazakhstan. The government of Tajikistan due to the lack of availability of funds had asked Tajikistan to not travel for the tournament, since the government at that time was not able to deliver the funds to the Tajikistan Hockey Team.

Tajikistan was on the verge of dropping out of the tournament due to their economic and financial conditions. KHF when learnt about this news, made special arrangements for Tajikistan. KHF made travel arrangement free of cost for the Tajikistan team and offered them free food and accommodation and transport for the entirety of their stay for the whole squad. Kazakhstan Hockey Federation have always seen the development and promotion of hockey and athletes as their priority. This instance in 2019 was not the first and we are sure it was not the last either. KHF has always worked as an organization that sees equal opportunity for all while also offering great sportsmanship in their approach.

With the data collected, KHF even helped Tajikistan team during the Indoor Asia Cup 2014 held in Taldykorgan, Kazakhstan. In this tournament, Tajikistan had similar difficulties and it was almost sure that they would not be travelling for the Tournament. Kazakhstan Hockey Federation even at that moment helped Tajikistan for their free of cost travel arrangements, food, and accommodation. KHF even provided equipment support and hockey playing kit for the Tajikistan team for the tournament. To facilitate Tajikistan and help their athletes gain experience and exposure, the Kazakhstan team has been regularly travelling to Dushanbe Tajikistan to set up their training camps. With this activity it becomes a joint venture as the Tajikistan team is able to train and play with the Kazak team, without any financial burden and gaining knowledge and experience. Kazakhstan team has also travelled to Dushanbe to play several Test Series with Tajikistan, so their players can gain experience and massive exposure by playing the Kazak team and improving their own way of playing. During Tajikistan's training camps and test series with Kazakhstan, KHF also offers them hockey playing equipment as a special equipment support package, to see the development of Hockey and spreading positivity through such acts. It is encouraging to see such great efforts done by KHF for the development and promotion of hockey. A prime example of selflessness and also fair play. These kind actions from KHF have encouraged and motivated Tajikistan so much that their school activities and youth activities are now at the all-time high for their Nation.



Distinguished guests, ladies and gentlemen, 2 further awards, the diploma of Merit and Order of Merit, for their distinguished service, for exceptional achievement and contribution to hockey, will be presented

The awardees for the **Order of Merit** are:

### **Dr Michael Green**

A former national team member for Germany and player for Harvestehuder THC in Hamburg, Michael competed at two Olympic Games and was named FIH Player of the Year in 2002. Michael loves that hockey is a dynamic and innovative sport that generates friendships across the globe. Michael was, until November 2016, Chair of the FIH Athletes' Committee. He has been an FIH Executive Board member since 2016. He was re-elected to the FIH Executive Board at the 46th Congress in New Delhi, India. Michael Green's term will come to an end at this congress and on behalf of the FIH, the Hockey Family and the Awards Panel, I would like to thank Michael for his commitment and dedication to hockey and wishing him all the best for the future.

### **Shahbaz Ahmad**

Widely recognised as one of the greatest hockey players in the history of the sport, Shahbaz made over 300 appearances for Pakistan and was named player of the tournament at both the 1990 World Cup in Lahore and the 1994 World Cup in Sydney, where he captained the Green Shirts to the title. He also claimed an Olympic bronze medal at the Barcelona 1992 Games. He has been an FIH Executive Board member since 2018. Like Michael, it will be Shahbaz's last term as an EB member and again, on behalf of the FIH, the entire hockey family, I would like to take this opportunity to thank Shahbaz for his invaluable role in the world of hockey and wish him all the best for the future.

### **Sarinder Dillon**

Mr. Sarinder Dillon embarked this exciting journey starting as a professional athlete representing Hong Kong in Tokyo Olympic Games 1964. He also enjoys a unique honour to have represented Hong Kong in 1966, 1970, and 1978 Asian Games. He also participated in Asian Games 1982 as a Coach – Hong Kong Men's Hockey team. He also contributed three Asian Games Jakarta Asian Games 2018 as Tournament Director, Technical officials in Busan Asian Games 2002 and Judge in Doha Asian Games 2006.

He is one of the unique personalities in Asia who participated in the Seven Asian Games in three different capacities or roles i.e. As Athlete, As Coach, As Judge, As Tournament Officer and Tournament Director.





Further channelizing his exuberance to the sports management Mr. Dillon was entrusted with an important portfolio of honorary Secretary Hong Kong hockey association twice in 1998 and 2006. He also served Hong Kong hockey as president 16 years from 2016 to 2022.

Recognizing his tremendous contributions for the development of hockey in Asia /World Hockey the AHF appointed Mr. Dillion as an advisor in 2020 and he continues to serve on this appointment till to date. Yet another honour and a recognition to his unwavering passion and devotion to hockey is that Mr. Dillon Chairs the AHF Masters Committee since 2019.

Mr. Dillon is highly qualified FIH & AHF Technical Official with vast array of experiences of diverse responsibilities that includes, Technical Officer, TD and appointment Judge at broad range of FIH and AHF competitions that includes Asian Games and many continental events and championships,

#### **The Diploma of Merit goes to Mr Subahan bin Kamal**

Mr Subahan has made significant contribution to the development and advancement of Hockey in Malaysia, regionally, in Asia and even globally. He is currently the President of Malaysian Hockey Confederation.

As a sports executive, along with his current position he initiated as deputy Chairman of Selangor Hockey Association in 2009, became the Chairman in 2011, he also served Malaysian Hockey Confederation as Chairman, holding both roles until 2017. He held the Distinctive Positions in other sports organisation in Malaysia. He also served as the Deputy Chairman of the Malaysian FA in between 2017–2021. Under his leadership Malaysian Hockey Confederation has hosted at least one international event every year, and Malaysia Hockey has also won the Indoor Asia Cup 2022 and a silver medal in Asia Cup 2022. Also important to mention is that under his leadership the Malaysia Men's National Team is among the top 10 teams in FIH Ranking. It is also pertinent to mention here that because of his remarkable and amazing efforts towards Hockey he was also be awarded as AHF Order of Merit in 2022.

During the challenging circumstances of COVID-19, he continued online education and Event organised for all features of Hockey in Malaysia which could only be possible due to his struggle and passion for the Betterment of our beautiful sport hockey with his enthusiastic approach to hockey.

This concludes our Awards 2022.

Once again, our sincerest congratulations to all awardees for their invaluable contribution to our sport. Thank you very much for your attention and I give the floor back to our host."

Mr Thierry Weil thanked Hazel and congratulated all Award winners.

---

**16. AOB**

No items submitted.

**17. Closing Remarks**

Acting President Mr Seif Ahmed asked the newly elected President to say a few words, and the newly elected FIH President, Mr Tayyab Ikram, addressed the members for the first time as FIH President.

Mr Ikram started by thanking all Congress attendees who have dedicated their lives to hockey and for the confidence they have shown in him today. He promised a message of solidarity to bring the FIH together, noting the excellent Continental Federation Presidents we have and their outstanding contribution to the FIH Executive Board.

Mr Ikram thanked Acting President Seif Ahmed in particular for leading the FIH through the recent challenging times, as well as thanking the previous leadership of the FIH, former President Dr Narinder Batra and CEO Mr Thierry Weil, for not leaving the FIH with any future impact from the COVID pandemic.

Mr Ikram noted his desire to keep the Development legacy of his mentor, Mr Theo Ykema, going, and stated the respect he has for Marc Coudron and the respectful way that the Presidential campaign had been run.

He continued by sharing a message from IOC President Thomas Bach, who was the first person to call him when he was elected, and passed on his message of support and congratulations on the way that hockey is developing.

Mr Ikram stated that he has received several calls from world leaders, and is in line to receive 2 or 3 calls from Heads of State, which shows where we are in hockey.

Looking forwards, he thanked our top nations and athletes. They are our showcase and he congratulated them for the strength of hockey that is an example for all of us.

Mr Ikram believes we have the potential to grow if we connect and work together, and thanked the professional FIH staff for the work they are doing and have done to maintain the important upcoming Men's World Cup in India which will have a significant legacy for the sport.





On the subject of transparency, he emphasised the announcements made during Day 1 of Congress that there will be greater communication going forwards so that all members receive the information that they need and deserve to know.

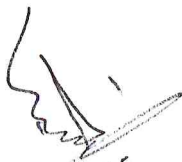
He stated that we are currently a well placed International Federation, and that he will work to continue to develop the FIH in all areas.

In closing, Mr Ikram reminded the audience that hockey is his passion, something which changed his life, and he is thankful to hockey and the hockey family for the wonderful life it has given him. He is creating next week a hotline for the FIH President so that any NA can contact him whenever they want to. When he spoke to the members, he listened and he felt it, and he understands that they need the FIH to be there for them.

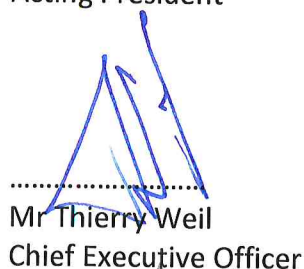
Thanking the members for their attention, he handed back to Mr Weil and Mr Ahmed.

Mr Seif Ahmed thanked the President, all attending members and announced the Congress as closed.

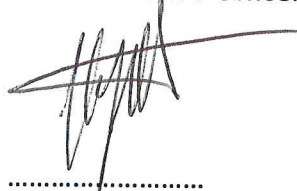
A True Record



.....  
Mr Seif Ahmed  
Acting President



.....  
Mr Thierry Weil  
Chief Executive Officer



.....  
Mr Jon Wyatt  
Secretary