

FIH Development & Education Committee Report

Report to congress 2022

OVERVIEW

The FIH Development & Education Committee was established in March 2019 and met for the first time in December 2019.

The overall aims and objectives of the Development & Education Committee are to assist the FIH in supporting member National Associations with the implementation of Hockey2024 and future global development strategies.

MEMBERSHIP

The DEC consists of one representative from each Continental Federation, together with an appointed Chairperson.

Co-Chair	Tayyab Ikram	FIH Executive Committee Member (AHF)
Co-Chair	Seif Ahmed	FIH Acting President
Member	Gill Gemming	OHF
Member	Antonio Antonov	EHF
Member	Tahir Zaman	AHF
Member	Sarah Bennett	AfHF
Member	Mary Cicinelli	PAHF
Member	Jacqueline Mwangi	Athlete Committee Representative
Ex-officio	Thierry Weil	FIH CEO
Ex-officio	Mike Joyce	FIH Head of Education & Development
Ex-officio	André Oliveira	FIH Sport & Development Manager

RESPONSIBILITIES

- To implement and evaluate the Hockey2024 global development strategy.
- To assist/advise the FIH Academy in developing FIH Academy resources for the purposes of helping National Associations and Continental Federations to develop their coaches, officials and management teams.
- To assist/advise on developing, tracking, maintaining and appointing FIH Academy Educators and education workforce
- To provide a support structure for the ongoing development of the FIH Academy workforce
- To provide opportunities high performance/elite coaches to regularly improve their skills and experience.
- To assist/advise on the creation and implementation of Hockey2024/Development programmes to support National Associations, Continental Federations and Recognised Development Organisations

ACTIVITIES SINCE CONGRESS 2021

Participation

Goal	Activities
More people participating in hockey globally	<ul style="list-style-type: none"> • “Start Hockey” matched funding programme for NAs launched with first 5 projects. Projects receive support in the form of Experts + Equipment + Education. Specifically targeting initiation of new hockey activity for young children. • Direct funding of 1 million USD per year for the 5 continental federations to support hockey development activities. • ParahockeyID development programme targeting new nations in each continent in the build-up to the Special Olympics Berlin 2023. • FIH World Hockey Camps welcomed 2,000k+ young people from over 20 nations in 6 countries (USA, Netherlands, Singapore, England, Wales and Switzerland). • Overall, participation programmes impacted on over 60k participants across 82 reported projects worldwide.
More nations participating in international events	<ul style="list-style-type: none"> • 13 NAs supported to access Olympic Solidarity DNSS and Team Support Grants via NOCs to develop hockey structures and international participation. • Further growth of Hockey5s as a format to enable more nations to participate in international competition with targeted support provided by Continental Federations.

Education

Goal	Activities
Better skilled and more professional hockey people	<ul style="list-style-type: none"> • 242 courses and workshops delivered by the FIH Academy, including a return to face-to-face programmes. Over 4000 individuals have accessed FIH education since January 2021. • New FIH Academy platform to be launched in December with brand new e-learning programme across all hockey functional areas. • Participation impact from Education estimated at 1.9 million individuals since January 2021.
Hockey athletes at the heart of hockey programmes	<ul style="list-style-type: none"> • FIH Academy Coach2Athlete programme and Young Athlete Programme supporting the current and next generation of elite athletes. • FIH Academy 2.0 platform to be launched in January 2023 will include an extensive range of tools and education for athletes.

Infrastructure

Goal	Activities
Stronger club, school, and organisational networks	<ul style="list-style-type: none"> • NA Development Series has delivered 16 editions across a wide range of subjects including club development, facility management, sustainability, player development and gender equality with an average of 60 NAs attending each session. • State of the Game survey 2022 opened to analyse the growth of hockey and the impact of the global pandemic on the game. Analysis and comparison with 2018 and 2021 to be shared at the 2022 Congress.
More places to play and better access to equipment	<ul style="list-style-type: none"> • Hockey5s is a key strategic vehicle to enable hockey competition to be played in more places and without the need for expensive infrastructure. It has been a major focus and has had a significant impact across the globe, most notably in Oceania, Africa and South America.

Inspiration

Goal	Activities
Hockey is a force for good in the world	<ul style="list-style-type: none"> • The 2021 Year of the Youth was a great catalyst for development, with over 50 new projects from 27+ nations participating. A highlight of the year was the YotY Huddle in September 2021 where we were joined by a host of outstanding guests together with 82 national association representatives. • Supporting the development of the FIH Sustainability Strategy through Hockey2024 sustainable development project objectives. • FIH Solidarity projects, including the FIH Academy HERO Scholarships, providing over 30k USD of assisted education places.
Hockey is a key development player within the Olympic & wider sporting movement	<ul style="list-style-type: none"> • Engagement with IOC OS & WIS commissions, GAISF Membership and ASOIF ASDEG through representation and participation in meetings and projects. • Engagement in OS and other OM programmes.

The FIH Academy is the development and education arm of the FIH. Working in partnership with the 5 Continental Federations to deliver projects and support that engages and empowers the FIH`s 140-member National Associations.

03 October 2022