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MILESTONES

3 – 9 FEBRUARY
FIH INDOOR HOCKEY WORLD CUP CROATIA 2025



17 – 23 FEBRUARY
FIRST-EVER FIH HOCKEY MEN'S NATIONS CUP 2 OMAN 2024-25



23 FEBRUARY – 2 MARCH
FIH HOCKEY WOMEN'S NATIONS CUP CHILE 2024-25



18 MARCH
FIH SIGNS PARTNERSHIP WITH ENDEAVOR* STREAMING



12– 13 APRIL
WORLD HOCKEY DAY



2 JUNE
LAUNCH OF REIMAGINED VERSION OF WATCH.HOCKEY



13 JUNE
MIKE JOYCE APPOINTED FIH DIRECTOR GENERAL



15 – 21 JUNE
FIH HOCKEY MEN'S NATIONS CUP MALAYSIA 2024-25



21 – 22 JUNE
FIH DIVERSITY AND INCLUSION DAY



16 – 22 JUNE
FIRST-EVER FIH HOCKEY WOMEN'S NATIONS CUP 2 POLAND 2024-25



JUNE
NETHERLANDS WOMEN AND MEN WIN THE FIH HOCKEY PRO LEAGUE 2024-25



30 SEPTEMBER
OFFICIAL LAUNCH OF THE FIH HOCKEY WORLD CUP BELGIUM & NETHERLANDS 2026



8 OCTOBER
ANNOUNCEMENT OF THE FIRST-EVER FIH PARA HOCKEY WORLD CUP



18 – 21 NOVEMBER
FIH HOCKEY STARS AWARDS 2025



28 NOVEMBER – 10 DECEMBER
FIH HOCKEY MEN'S JUNIOR WORLD CUP TAMIL NADU 2025



1 – 13 DECEMBER
FIH HOCKEY WOMEN'S JUNIOR WORLD CUP CITY OF SANTIAGO 2025



*now Deltatre

FIH PRESIDENT FOREWORD



The year 2025 was another intense and rewarding year for the International Hockey Federation and for our sport globally. It was a year marked by significant achievements, important milestones, and continued progress across all areas of our activities, as we worked together to strengthen hockey's position around the world.

Our calendar was filled with outstanding events that showcased the very best of our sport. From the FIH Indoor Hockey World Cup Croatia 2025 in February to the FIH Hockey Men's and Women's Junior World Cups in Tamil Nadu, India, and Santiago, Chile, at the end of

the year, athletes from across the globe demonstrated exceptional skill, determination and passion. We were also delighted to stage the first-ever FIH Hockey Nations Cup 2 (Women in Poland and Men in Oman), further strengthening the competitive pathway for our National Associations.

Off the field, 2025 was equally significant. We celebrated World Hockey Day and FIH Diversity and Inclusion Day, reinforcing the values that define our sport and our community. We took important steps in our digital transformation journey through our partnership with Endeavor Streaming (now Deltatre) and the launch of the reimagined Watch.Hockey platform, enhancing the way fans engage with hockey worldwide. We also officially launched the FIH Hockey World Cup Belgium & Netherlands 2026 and announced the first-ever FIH Para Hockey World Cup, a landmark development that reflects our commitment to making hockey more inclusive and accessible than ever before.

Throughout the year, we continued to advance the objectives defined in our Empowerment and Engagement strategy across hockey development, events, sport, finance, commercial activities, broadcast, marketing and communications, technology and digital innovation, legal and governance matters, gender equity, diversity and inclusion, sustainability. Each of these areas plays a vital role in ensuring the long-term growth and success of hockey.

On behalf of our global hockey community, I've also ensured that we maintain strong engagement with the

Olympic movement, in particular with the International Olympic Committee and its new President, Kirsty Coventry.

With athletes at the centre of everything FIH does, we have spared no effort in engaging with our incredible athletes and working together to enhance their welfare and overall experience. This remains one of our core missions, and we pursue it with great passion and determination. Their voices, perspectives and wellbeing are fundamental to the future of our sport.

I would also like to express our sincerest gratitude to our commercial and broadcast partners, whose support and commitment continue to contribute significantly to the growth and visibility of hockey worldwide. Finally, as always, I would like to wholeheartedly thank every stakeholder within the global hockey family, and in particular our Continental Federations and National Associations. Our close cooperation, shared vision and unity remain essential to the continued development and success of our sport.

Together, we have achieved a great deal in 2025. Building on these accomplishments, we look forward with confidence and ambition to the opportunities that lie ahead for hockey around the world.

Yours in hockey,

Tayyab Ikram

President

International Hockey Federation (FIH)

EDUCATION & DEVELOPMENT

In 2025, the FIH Academy significantly expanded its global education and development activities in partnership with the five Continental Federations. Between January and December 2025, a total of 197 courses were delivered, engaging 4'310 learners across six core programmes: Athlete, Coach, Events, Executive, Umpire & Official, as well as Parahockey initiatives. Since the digitisation of the FIH Academy in April 2020, more than 16,000 learners have accessed its education platform.

KEY ACHIEVEMENTS

Athlete Development

The Athlete programme continued to strengthen pathways from youth participation to post-career development. Five FIH World Hockey Camps reached over 500 young athletes under 20 years old. Another milestone was the Olympic Solidarity Youth Athlete Development programme, that took place in Solomon Islands, with U18 and U16 female athletes and Young leaders from the Pacific Islands. The new Athlete Website Portal launched with resources covering mental health, safe sport, competition integrity, OVEP, IOC Athlete365, and educator pathways. Female athlete empowerment was enhanced through new role-model video series "Women Who Thrive" featuring Luciana Aymar, Rani Rampal and Yibbi Jansen under the Laureus Sport for Good initiative.

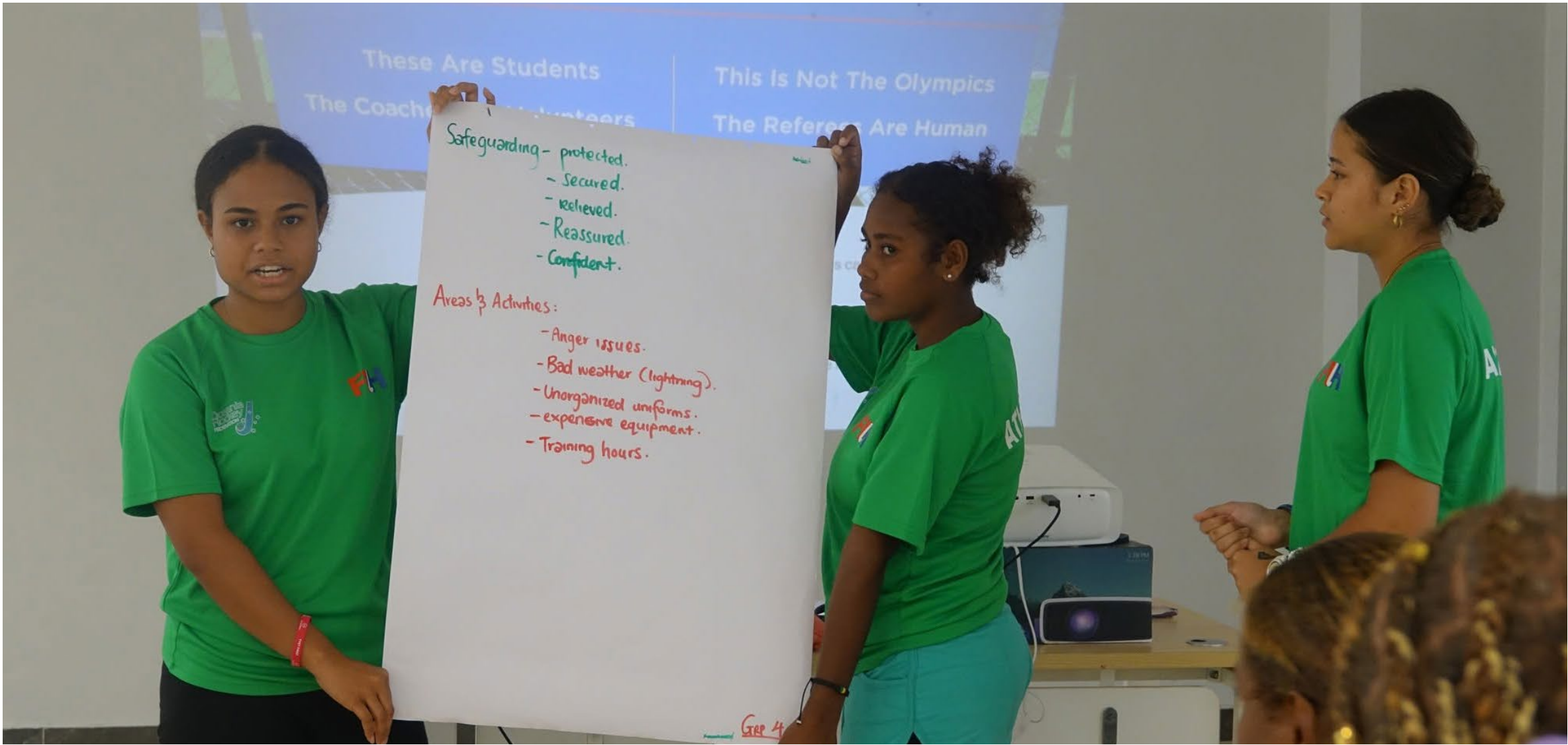
Coach Education

Coach education expanded significantly with Levels 1–3 now regularly delivered by Continental Federations to member nations. High-performance coaching development continued through Level 4 and Level 5 programmes delivered alongside major international events in Montevideo, Ipoh, India and Antwerp. The Women in Hockey and WISH programmes continued to support the advancement of female high-performance coaches globally.

Executive and Workforce Development

The Executive programme advanced workforce development through educator, trainer and developer programmes. New partnerships, including integration work with Hockey Australia, marked the beginning of domestic implementation pilots of the FIH Academy model. More than 80 Umpire Managers across Asia, Oceania and Pan America participated in specialised Hockey Developer upskilling courses. Umpire & Official Education

The redevelopment of umpire and technical official education frameworks progressed strongly, with Levels 1–3 technical official courses completed and beginning adoption by NAs, including Australia. Planning also commenced for technical official education integration into the Global TMS platform.



Events Programme

The Events programme continued development of a comprehensive education and knowledge-sharing framework to support future FIH, Continental Federation and National Association event organisers.

SPECIAL PROJECTS

Para Hockey

Para Hockey development achieved major growth through the HockeyID programme, supported by the EU “Love Is All” project and EuroHockey partnership. Education courses for coaches, umpires and event managers were delivered across Malaysia, Netherlands, Belgium and India. Active Para Hockey nations increased to 33 across five continents, with a target of 40 nations by 2028 and the inaugural FIH Para Hockey World Cup scheduled for 2026.

Indoor Hockey and Hockey5s

Dedicated education resources and online workshops for Indoor Hockey and Hockey5s continued to expand, including an international indoor hockey course delivered alongside the FIH Indoor Hockey World Cup.

FIH Academy Platform Growth

The FIH Academy platform surpassed 900 registered courses in 2025 and strengthened its role as the global hub for hockey education and development. The dedicated Para Hockey page now offers extensive self-

paced learning opportunities, while the FIH Top Coach Masterclass Series exceeded 2,100 views globally.

Strategic Outlook

The FIH Academy remains focused on building accessible, standardised and globally recognised education pathways for athletes, coaches, officials and administrators. Priorities moving forward include expanding “plug-and-play” frameworks for National Associations, strengthening workforce development, increasing female leadership representation, and continuing the global growth of Para Hockey and alternative hockey formats.



EMPOWERMENT & ENGAGEMENT STRATEGY

In 2025, the FIH's first-of-a-kind strategy for the global development of hockey, known as the Empowerment and Engagement Strategy, continued to progress and deliver a wide range of impactful projects and initiatives across the ambitious programme launched in June 2023. Throughout the year, the Strategy continued to strengthen global participation, expand opportunities for developing nations, empower athletes and National Associations (NAs), and reinforce hockey's position worldwide.

Notable achievements under the Empowerment and Engagement Strategy in 2025 included the following:

- The expanded 24-team format of the FIH Hockey Junior World Cups was successfully delivered for the very first time in December 2025. The Men's Junior World Cup took place in Chennai and Madurai, India, while the Women's Junior World Cup was hosted in Santiago, Chile. Across both events, a total of 48 men's and women's junior national teams participated simultaneously in the biggest competition of their young careers, representing a landmark achievement for global hockey development. The expansion, approved by the FIH Executive Board in January 2024, enabled nations such as Bangladesh, Oman, Namibia and Switzerland to make their first-ever appearances at a Junior World Cup, while many other teams returned after decades of absence.

- During the Junior World Cups, the Challenger Trophy was introduced as an additional competitive platform within the event structure, providing emerging hockey nations with meaningful international competition opportunities. Bangladesh won the Challenger Trophy in the men's competition in Tamil Nadu, while Scotland claimed the women's Challenger Trophy in Santiago. These achievements highlighted the continued progress of developing nations and reinforced the importance of creating inclusive international pathways for teams to compete, develop, and grow.
- The continued expansion of FIH's international competition and event portfolio under the Empowerment and Engagement Strategy has significantly increased opportunities for National Associations around the world to participate in and benefit from FIH events. Through initiatives such as the expanded Junior World Cups, Hockey5s World Cup, Nations Cup, Nations Cup 2, Youth Development Festivals, and other international competitions, up to 40 countries are now directly participating in FIH events annually, creating unprecedented opportunities for engagement, competition, and development. This expanded ecosystem has improved accessibility for emerging and developing hockey nations, enabling more teams and athletes to gain valuable international experience while strengthening pathways for progression and growth. At the same time, an increasing number





of National Associations, including countries such as Oman, Poland, South Africa, Chile and others, are being empowered not only to participate but also to successfully host international events, enhancing local capabilities, increasing the visibility of hockey, and creating sustainable development legacies within their communities. This reflects FIH's commitment to making international hockey more inclusive, accessible, and representative of the sport's truly global nature.

- The inaugural FIH Nations Cup 2 events for both men and women were successfully delivered in 2025. The men's event was hosted in Oman in February 2025, while the women's event took place in Poland in June 2025. Both tournaments were concluded extremely successfully and provided developing nations with vital international competition opportunities. During the events, the FIH President met with team captains, who strongly expressed the importance of such tournaments in allowing their teams to compete regularly against international opponents – opportunities that many nations would otherwise not have access to. Scotland emerged victorious in the men's event, while the women's competition also showcased the increasing competitiveness and growth of emerging hockey nations with France crowned as winners.
- The FIH Nations Cup events continued to develop successfully in 2025, with the tournaments being successfully hosted in Kuala Lumpur, Malaysia, and Santiago, Chile. New Zealand claimed the titles in both the men's and women's competitions, highlighting the strong competitive standard of the events. The

Nations Cup continued to play an important role in strengthening the international competition pathway for nations aspiring to progress to the FIH Hockey Pro League.

- Building on the success of the first-ever FIH World Youth Hockey5s Festival held in Malaysia in December 2024, the 2025 edition of the Olympic Solidarity Youth Athlete Development Programme was successfully delivered in the Solomon Islands through the FIH World Youth Hockey5s Girls Development Festival. The event brought together participants from Samoa, Tonga, Fiji, Vanuatu, Papua New Guinea, and the Solomon Islands, providing young female athletes with valuable development opportunities both on and off the field.
- The FIH World Youth Hockey5s Festival programme has now become a key pillar of the Empowerment and Engagement Strategy, with FIH adopting a targeted continental approach for the 2025–2028 cycle. Each year, the programme will focus on a specific continent to maximise development impact, strengthen local capacity, and create sustainable growth opportunities for young athletes and National Associations.
- FIH continued to promote the global development of hockey by encouraging and empowering smaller and emerging nations to host major international events. Oman successfully hosted both the inaugural FIH Nations Cup 2 Men event, while Poland hosted the Women's Nations Cup 2. Santiago, Chile successfully hosted the Women's Junior World Cup featur-



ing the expanded 24-team format for the first time. These milestones demonstrated FIH's commitment to expanding hockey's global footprint, strengthening event-hosting capacity, and inspiring long-term development in emerging hockey nations.

- Under the FIH Empowerment and Engagement Strategy, substantial direct and in-kind investments continued to be made in support of hockey development worldwide. Working closely with the Continental Federations, FIH delivered a broad range of initiatives for National Associations, including Development Grants, Hockey5s Pitch Projects, Equipment Support Programmes, education and capacity-building activities, and targeted development assistance. This contributed significantly to the enhancement of development activities across all continents, supporting participation growth, infrastructure development, coach and umpire education, athlete pathways, organisational strengthening, and long-term sustainability. Through both direct support to National Associations and programmes delivered in partnership with the Continental Federations, almost 100 countries have benefited from the Strategy, with many of these initiatives continuing to deliver impact and create development opportunities for National Associations and hockey communities in the years ahead. This ongoing support reinforces FIH's commitment to empowering its members, strengthening hockey communities, and accelerating the sustainable global growth of the sport.
- Under the "More Places to Play" pillar, the installation of a Hockey5s pitch in Cairo, Egypt was successfully

completed, marking another important milestone in improving access to hockey infrastructure in developing regions.

- Applications to receive free-of-cost Hockey5s turfs continued to progress, with a number of National Associations advancing within the evaluation and planning process. Potential candidate nations included Vanuatu, Samoa, Curaçao, Canada, Hungary, Georgia, Kenya, and Eswatini. The initiative continued to be delivered in collaboration with the Continental Federations to ensure sustainable implementation and long-term impact.
- Through Olympic Solidarity support programmes, a total of 36 development projects were delivered during 2025, representing funding support of USD 1,534,551 received during the year alone. These projects covered a wide range of athlete development, coaching, education, participation, and high-performance initiatives, with several additional projects continuing as works in progress.
- Under the leadership and vision of FIH President Tayyab Ikram to empower and engage the global hockey community, FIH launched FIH Connect, a modern digital platform designed to make communication and collaboration between FIH and its stakeholders faster, simpler, and more accessible. Available via both web and mobile applications, the platform provides National Associations and hockey stakeholders with real-time messaging capabilities, instant notifications, seamless file sharing, and centralized access to offi-

cial documents and announcements through an integrated Document Centre and Notice Board. Available in English, Spanish, French, and Russian, FIH Connect has significantly enhanced engagement, responsiveness, and information sharing across the global hockey community, further strengthening connectivity and support for National Associations worldwide.

- In 2025, FIH President Tayyab Ikram launched the FIH President's Connect initiative, a dedicated WhatsApp communication platform providing National Associations with direct and continuous access to the FIH President. Available to all National Associations globally, the initiative has already proven to be highly beneficial by strengthening communication, enabling quick responses, and supporting the timely resolution of queries, operational matters, and development challenges. The platform has further reinforced FIH's commitment to openness, accessibility, and closer engagement with the global hockey community.

- The Women in Hockey Empowerment Project, launched in late 2024, continued to grow significantly in 2025. The initiative further strengthened FIH's commitment to fostering inclusive environments, supporting female participation, and elevating women as leaders and role models within hockey. In partnership with Nike, Dove, and Laureus Sport for Good, the Body Confident Sport programme continued to equip coaches and stakeholders with practical tools to improve body confidence, self-esteem, and well-being among girls participating in sport.

- The Athletes' Corner on FIH.hockey continued to provide significant benefits to hockey athletes worldwide throughout 2025. The platform offered centralized access to resources relating to athlete welfare, mental health, safeguarding, anti-doping, education, career development, and athlete services including Athlete365. The initiative strengthened communication and engagement with athletes globally while reinforcing FIH's commitment to supporting athletes both on and off the field.

- A new online Development Portal for National Associations was officially launched in 2025, providing centralized access to FIH Academy courses, development resources, quality programmes, and global initiatives. The platform further promoted collaboration across the international hockey community by allowing National Associations to share success stories, best practices, and innovative development solutions.

Additionally, many further activities took place under the Empowerment and Engagement Strategy throughout 2025, including continued equipment delivery programmes, coaching assistance initiatives, enhanced communication and engagement with Continental Federations and National Associations, strengthened international relations efforts to support hockey's position within the Olympic Movement, continued athlete mental health initiatives, expanded digital engagement

platforms, and numerous other development activities supporting the global growth of hockey.

Building on the strong momentum achieved in 2025, FIH remains committed to expanding opportunities for participation, strengthening National Associations, empowering athletes and communities, and driving the sustainable global growth of hockey through the continued implementation of the Empowerment and Engagement Strategy.



SUSTAINABILITY

Sustainability remained a central pillar for FIH in 2025, with continued efforts to reduce the environmental impact of the sport while fostering innovation, collaboration, and long-term resilience. From advancing the development of non-watered hockey surfaces and supporting climate-conscious event delivery, to reducing carbon emissions and expanding global environmental initiatives, FIH demonstrated its commitment to embedding sustainability across all areas of the game. Through the ongoing engagement of FIH, athletes and stakeholders worldwide, hockey continued to position itself as a leader in sustainable sport development.

DRY TURF DEVELOPMENT

FIH continued to advance the development of non-irrigated “Dry Turf” systems, aiming to reduce water dependency to move towards a more sustainable future for hockey surfaces while maintaining elite playing standards. During an October 2025 FIH Technical Advisory Group meeting, it was confirmed that industry progress was significant, with 66 non-irrigated product combinations from 13 companies already under development or in use globally.

The focus of much of the work done during 2025 was on ensuring that new surfaces are safe, consistent and acceptable for players, with further testing undertaken on ball behaviour, grip, footwear interaction and performance in hot conditions. An agreement with Loughborough University was signed to continue research on

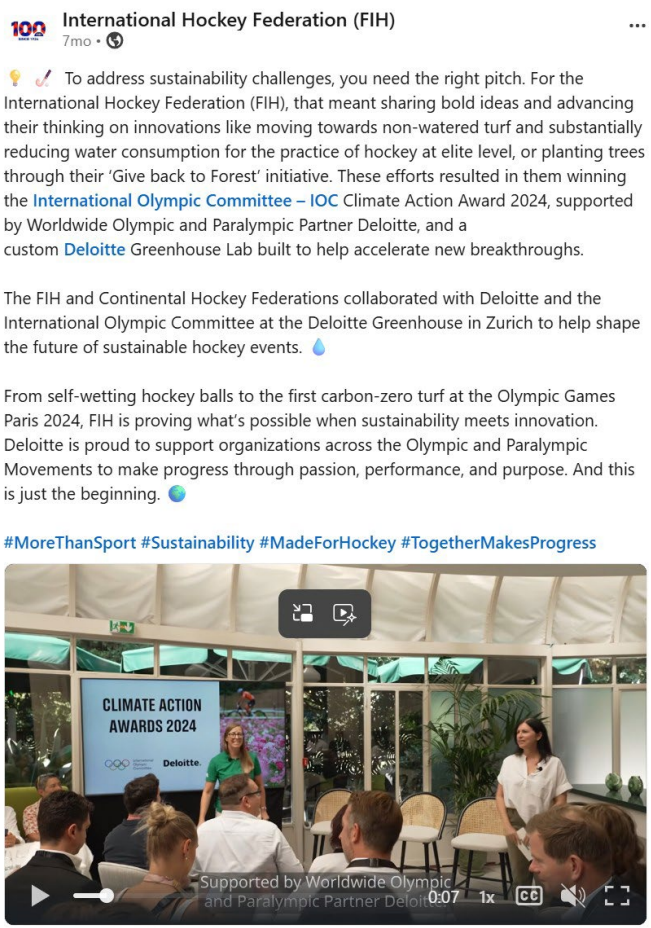
better ways for measuring and understanding shoe grip under different temperatures and conditions, which is a property directly affecting player health and safety. FIH also continued discussions with the MakinH team, the inventors of self-wetting hockey balls to collaborate on progressing the development of the Rewetta ball technology and testing the balls under dry and wet conditions in both Hockey5s and 11-a-side hockey.

FIH AND FIFA INNOVATION GUIDE ON DUAL SPORT SYNTHETIC TURF PITCHES

Sharing fields with other sports allows more people to play hockey and helps ensure the financial sustainability of the fields. Recognising these benefits FIH and FIFA jointly published a guide called “Dualsport Pitches for Football and Hockey – Performance and Construction Guidelines.” Available in English, French and Spanish on FIH.hockey and FIFA.com, the guide describes the performance, durability and construction requirements for dual use hockey and football pitches. It provides performance and quality criteria details for these new types of surface, along with guidance on the levels of hockey and football that it is envisioned will be played on the pitches.

DELOITTE GREENHOUSE WORKSHOP

A Sustainability workshop, which was the prize for winning the IOC Climate Action Award 2024 sponsored by Deloitte, was held in the Deloitte Climate Action Award Lab in Zurich on 18 June 2025.





The workshop was attended by representatives from all 5 Continental Federations, several FIH staff, Deloitte staff members, and IOC Head of Sustainability Julie Dufus who came together to explore what a truly sustainable hockey event could look like, the key stages in the event lifecycle to target for change, and which practical, impactful actions can reduce the environmental footprint. Deloitte Greenhouse facilitation helped to guide discussion in identifying actionable solutions – big and small – to make hockey events more sustainable locally, regionally, and globally.

The group looked at opportunities in 4 key areas, namely host & venue selection, mobility, fan & athlete engagement and sourcing, procurement & waste management, and compiled a list of over 40 actions to bring the identified opportunities to reality, such as joining forces with existing sustainability projects such as the Olympic Forest, increasing global collaboration, and reviewing event host manuals to reinforce the importance of sustainability considerations.

See video of the workshop here: <https://f.io/GI9lhOzC>

CARBON FOOTPRINT

2024 Carbon Footprint – was 971 tCO₂e. This is an 11% decrease from 2023 (1095 tCO₂e). Even though there were more FIH events (more venues), the carbon emissions dropped. The decrease was mostly due to a decrease in scope 3 emissions (i.e. travel and accommodation).

2025 Carbon Footprint will be calculated in 2026 and this will give FIH its first 4-year cycle, which FIH will use as its first 4-year cycle baseline.

“GIVE BACK TO FOREST”

Launched in 2023 by FIH under the leadership of its President Tayyab Ikram, the initiative consisting in planting thousands of trees all around the world went on. “Give Back to Forest” contributes to creating a more environmental-friendly planet. It has a prominent position within the sustainability strategy of FIH.

IOC CLIMATE ACTION AWARD 2025

Hockey Olympian Hugo Inglis (New Zealand) won the IOC Climate Action Award 2025 in the Athlete category. With FIH winning the IOC Climate Action Award last year, this is a fantastic “double” for hockey!

The IOC Climate Action awards celebrate innovative projects across the Olympic Movement that are taking tangible steps towards tackling climate change and driving sustainability in sport.

Hugo Inglis is a co-founder of “High Impact Athletes” (HIA), a movement that directs athlete funding towards evidence-based, systemic climate solutions.



EVENTS

FIH INDOOR HOCKEY WORLD CUP CROATIA 2025

Croatia hosted its first-ever FIH Indoor Hockey World Cup in Poreč from 3 to 9 February 2025. This historic moment signified a turning point for Croatian hockey, providing a platform to showcase the nation's passion for the sport while inspiring the next generation of players.

12 national Men's and 12 national Women's teams from all five continents participated in this event.

After one week full of exciting matches, attended by more than 7'000 spectators, the Polish Women's team defeated Austria and won the trophy for the first time ever. Meanwhile, the German Men's team defeated Austria in a shootout to reclaim the title they last won 14 years ago.

Final standings

Women

- 1. Poland
- 2. Austria
- 3. Czechia
- 4. Germany, 5. Belgium, 6. Namibia, 7. United States, 8. Thailand, 9. South Africa, 10. Australia, 11. New Zealand, 12. Croatia

Men

- 1. Germany
- 2. Austria
- 3. South Africa
- 4. Belgium, 5. Poland, 6. Australia, 7. Iran, 8. Namibia, 9. Croatia, 10. Argentina, 11. Malaysia, 12. Trinidad & Tobago

Individual Awards

Women

- Best Player: Marlena Rybacha (POL)
- Hero Top Scorer: Ines Wanner (GER)
- Best Goalkeeper: Somlak Suttiprapa (THA)
- Best Junior Player: Reese d'Ariano (USA)

Men

- Best Player: Mustapha Cassiem (RSA)
- Hero Top Scorer: Philippe Simar (BEL)
- Best Goalkeeper: Joshua Onyekwue Nnaji (GER)
- Best Junior Player: Ben Hasbach (GER)



FIH Indoor Hockey World Cup, Croatia 2025





FIH Hockey Women's Nations Cup, Chile 2024-25

FIH HOCKEY WOMEN'S NATIONS CUP CHILE 2024-25

Chile hosted the third edition of the FIH Hockey Women's Nations Cup at the Centro de Hockey Césped Claudia Schüller in Santiago, from 23 February to 2 March. Eight national women's teams competed for the title and the opportunity to qualify for the next FIH Hockey Pro League season.

On the first rest day, the team captains took a photo with the trophy at Parque Bicentenario. Two clinics took place during the rest days as well as Para Hockey sessions.

On the second match day, a nationwide power outage occurred, leading the government to impose a curfew. As a result, the final match of the day had to be postponed to the following morning.

After a week of great matches, witnessed by roughly 9'000 spectators, New Zealand was crowned champions.

Final Standings

- 1.New Zealand
- 2.Ireland
- 3.Chile
- 4.United States, 5.Scotland, 6.Japan, 7.Korea, 8.Canada

Individual Awards

Best Player: Holly Pearson (NZL)
 Hero Top Scorer: Dabin Jeong (KOR)
 Best Goalkeeper: Natalia Salvador (CHI)
 Best Junior Player: Mikayla Power (IRL)

FIH HOCKEY MEN'S NATIONS CUP MALAYSIA 2024-25

The third edition of the FIH Hockey Men's Nations Cup took place in Kuala Lumpur, Malaysia, from 15 to 21 June 2025. Eight national men's teams competed for the title and, by doing so, earned the opportunity to participate in the FIH Hockey Pro League the following season.

After high-octane matches involving some of the best teams in the world, New Zealand secured victory for the second consecutive time, following their initial success in Gniezno, Poland, the previous year.

Final Standings

1. New Zealand
2. Pakistan
3. France
4. Korea, 5. Wales, 6. Malaysia, 7. Japan, 8. South Africa

Individual Awards

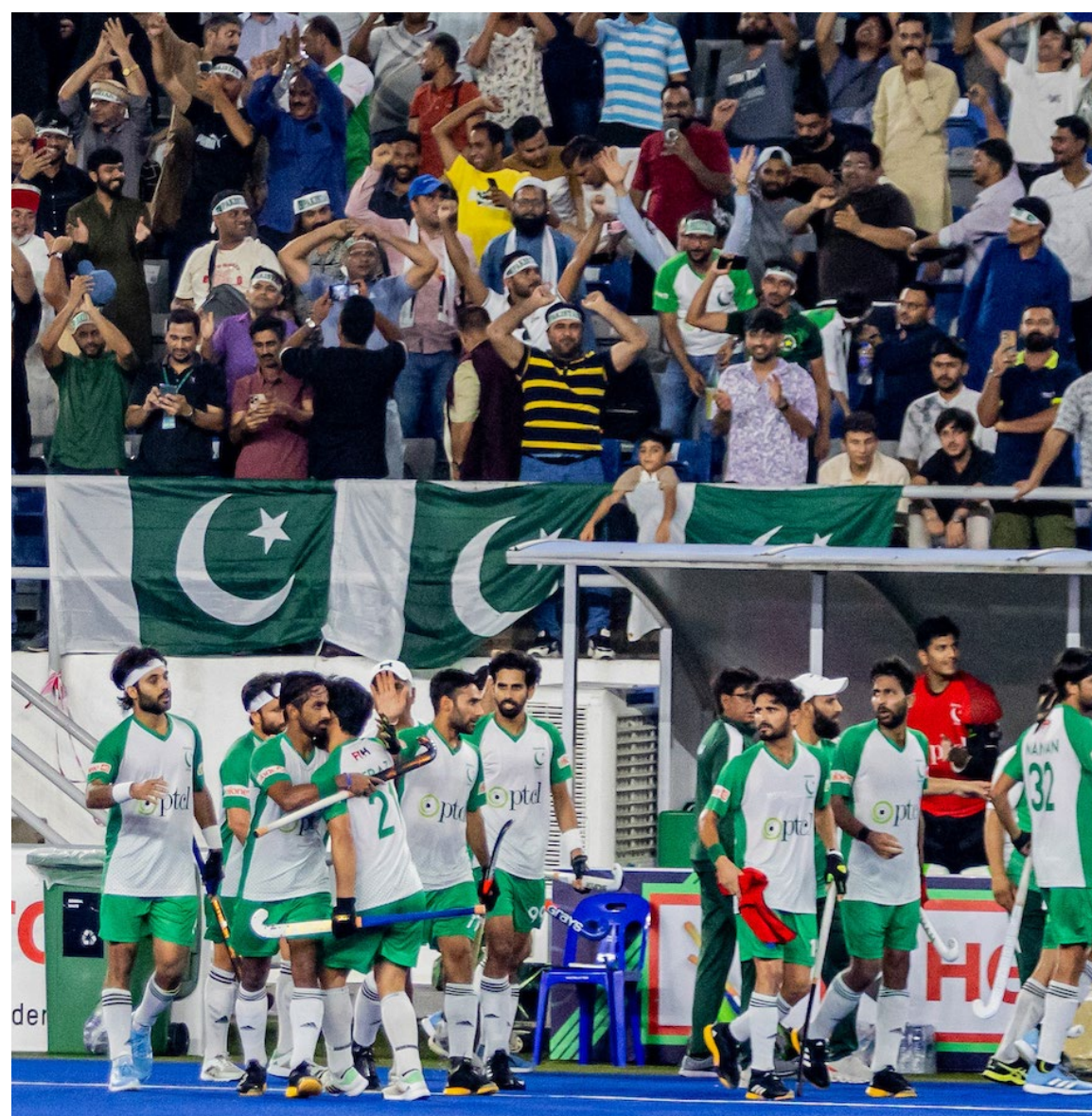
Best Player: Nic Woods (NZL)
 Hero Top Scorer: Victor Charlet (FRA)
 Best Goalkeeper: Dominic Dixon (NZL)
 Best Junior Player: Sufyan Khan (PAK)

FIH HOCKEY WOMEN'S NATIONS CUP 2

This new event is giving the opportunity to eight more nations to play an intercontinental FIH tournament and compete for the chance to be promoted into the FIH Hockey Nations Cup. Its creation follows one of the key focus areas of the FIH Empowerment and Engagement strategy - namely "More opportunities to compete" - that aims at facilitating the accessibility of National Associations to FIH tournaments.



FIH Hockey Men's Nations Cup, Malaysia 2024-25



FIH Hockey Men's Nations Cup, Malaysia 2024-25

FIH HOCKEY WOMEN'S NATIONS CUP 2 POLAND 2024-25

The inaugural FIH Hockey Women's Nations Cup 2 took place in Walcz, Poland from 16 to 22 June 2025. It marked the first-ever FIH event held in the Polish city, adding a new chapter to Poland's growing presence in international hockey.

France became the first ever FIH Hockey Women's Nations Cup 2 champions.

Final Standings

- 1. France
- 2. Uruguay
- 3. Wales
- 4. Poland, 5. Czechia, 6. Italy, 7. Malaysia, 8. South Africa

Individual Awards

- Best Player: Manuela Vilar (URU)
- Hero Top Scorer: Manuela Vilar (URU)
- Best Goalkeeper: Marta Kucharska (POL)
- Best Junior Player: Mathilde Duffrène (FRA)

FIH HOCKEY MEN'S NATIONS CUP 2 OMAN 2024-25

The first ever FIH Hockey Men's Nations Cup 2 was organised in Muscat, Oman, from 17 to 23 February. On the first rest day, the trophy reveal took place with the team captains.

Scotland was crowned the inaugural champions of the FIH Hockey Men's Nations Cup 2.

Final Standings:

- 1. Scotland
- 2. Egypt
- 3. Poland
- 4. USA, 5. Austria, 6. China, 7. Chile, 8. Oman.

Individual Awards:

- Best Player: Ahmed Elganaini (EGY)
- Hero Top Scorers: Struan Walker (SCO) & Jamie Golden (SCO)
- Best Goalkeeper: Mateusz Popiołkowski (POL)
- Best Junior Player: Sekayi Charasika (USA)

FIH HOCKEY JUNIOR WORLD CUPS

Since empowering and engaging the youth from all nations, including the emerging ones, is an essential part of the FIH strategy, FIH's flagship event for Juniors included, for the very first time, 24 teams – an increase of 8 teams compared to previous editions.

Furthermore, the Challenger Trophy was introduced as a motivating incentive for the teams vying for the 17/24 places.

FIH HOCKEY WOMEN'S JUNIOR WORLD CUP CITY OF SANTIAGO 2025

The FIH Hockey Women's Junior World Cup, City of Santiago 2025 took place in the Chilean capital from 1 to 13 December 2025, with the Rising Stars of the women's game in action.

After intense competition, the Netherlands added another title to their impressive records.



FIH Women's Junior World Cup, City of Santiago 2025



FIH Hockey Men's Nations Cup 2, Oman 2024-25



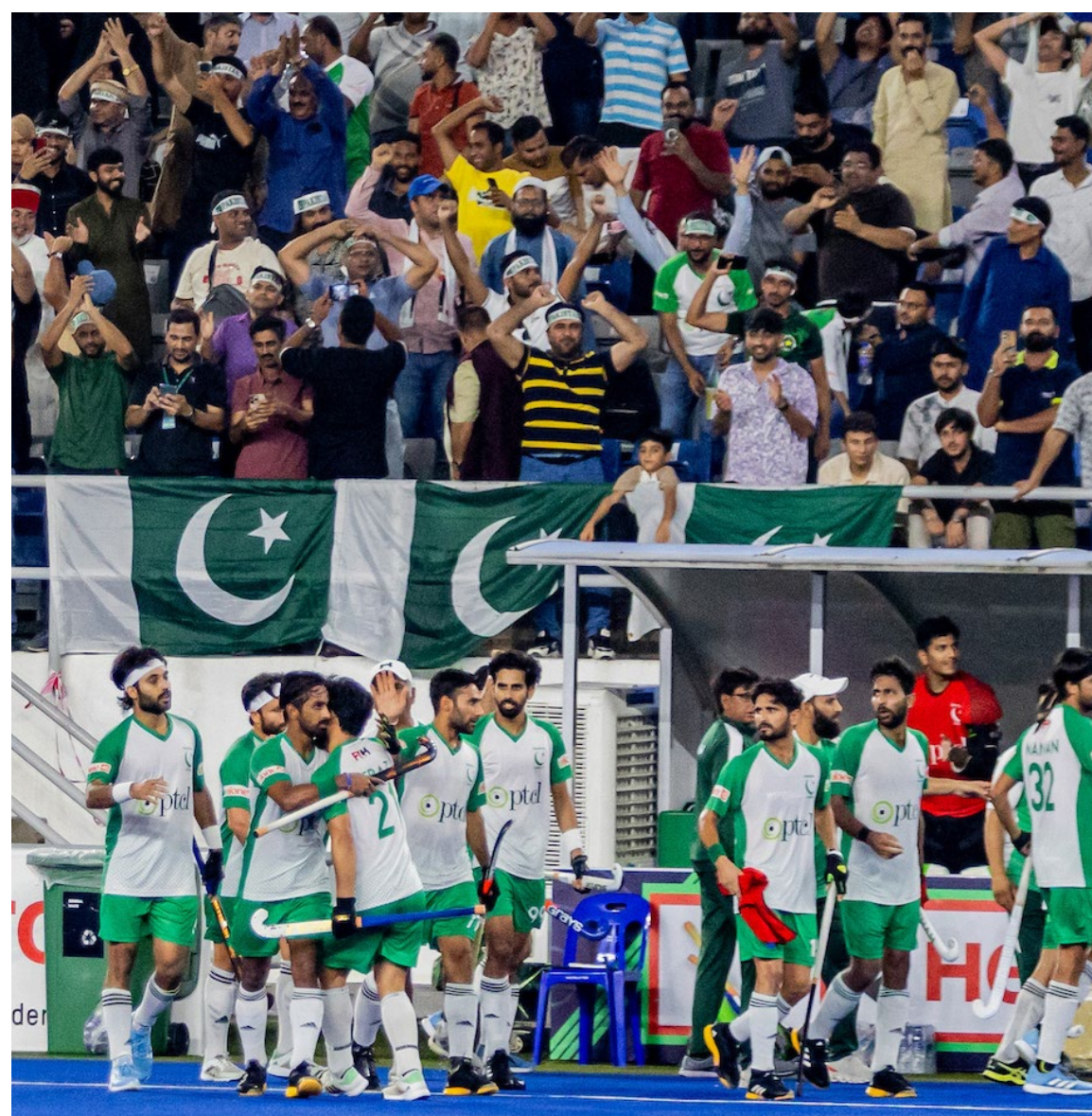
FIH Hockey Women's Nations Cup 2, Poland 2024-25



FIH Hockey Junior Men's World Cup, Tamil Nadu 2025



FIH Hockey World Cup Belgium and Netherlands 2026
Press Conference in Belgium, September 2025



FIH Hockey Men's Nations Cup, Malaysia 2024-25

Standings

1. Netherlands
2. Argentina
3. Belgium
4. China, 5. Germany, 6. United States, 7. Australia, 8. England, 9. Spain, 10. India, 11. Japan, 12. Uruguay, 13. Ireland, 14. Wales, 15. South Africa, 16. Korea, 17. Scotland, 18. Chile, 19. New Zealand, 20. Canada, 21. Austria, 22. Malaysia, 23. Zimbabwe, 24. Namibia

Individual Awards

- Best Player: Noor van den Nieuwenhof (NED)
Hero Top Scorers: Iris de Kemp (NED)
Noor van den Nieuwenhof (NED)
Lihang Wang (CHN)
Best Goalkeeper: Maité Bussels (BEL)
Challenger Trophy: Scotland

FIH HOCKEY MEN'S JUNIOR WORLD CUP TAMIL NADU 2025

The FIH Hockey Men's Junior World Cup, Tamil Nadu 2025 took place in Chennai and Madurai, India, from 28 November to 10 December. It is the first time that the Indian State of Tamil Nadu hosted this event, and it was a huge success.

Germany won the Men's Junior World Cup for the eighth time, consolidating their dominance at this level.

Standings

1. Germany
2. Spain
3. India
4. Argentina, 5. Belgium, 6. Netherlands, 7. France, 8. New

Zealand, 9. England, 10 Ireland, 11. Australia, 12. South Africa, 13. Malaysia, 14. Japan, 15. Chile, 16. Switzerland, 17. Bangladesh, 18. Austria, 19. Korea, 20. China, 21. Egypt, 22. Canada, 23. Namibia, 24. Oman

Individual Awards

- Best Player: Casper van der Veen (NED)
Hero Top Scorer: Amirul Islam (BAN)
Best Goalkeeper: Jasper Ditzer (GER)
Challenger Trophy: Bangladesh

FIH HOCKEY WORLD CUP BELGIUM & NETHERLANDS 2026

The official event logo and "Look and Feel" was launched in Amstelveen in June.

A press conference with the launch of the ticket sales and the official website took place at the Belfius headquarters in Brussels, Belgium on 30 September 2025. Tayyab Ikram, FIH President, Mike Joyce, FIH Director General, Serge Pilet, CEO of the Royal Belgian Hockey Association, Erik Gerritsen, CEO of Royal Dutch Hockey Federation, Adrien Dolimont, Wallonia's Minister-President, Jacqueline Galant, Minister of Sport and Infrastructure and Oliver Onclin, Vice Chairman Management Board of Belfius were present at the event that was streamed live on Watch.Hockey.

The FIH Hockey World Cup 2026 will be played from 15 to 30 August.

FIH HOCKEY PRO LEAGUE

Season 6 (2024-25) wrap-up

Season 6 of the FIH Hockey Pro League launched in November 2024 in Hangzhou, China with an impressive ceremony, and was played across three competition windows through June 2025. Featuring 144 matches and 647 goals, the season delivered high-quality international hockey across nine global venues.

All teams except Ireland hosted matches, reinforcing the league's commitment to bringing the sport closer to fans worldwide. The Netherlands dominated both competitions, with the women's and men's teams each winning 14 of their 16 matches to secure their respective titles.

World Cup qualification spots passed to Spain (men) and Argentina (women), as the Dutch teams had already qualified. Yibbi Jansen (19 goals) and Tom Boon (21 goals) finished as top scorers in the women's and men's competitions, respectively.

In promotion and relegation, India (women) and Ireland (men) were relegated, while Ireland (women) and Pakistan (men) were promoted following New Zealand (men)'s withdrawal.

The League achieved strong global reach, with broadcasts in 118 countries, over 263,000 OTT views, and significant digital engagement, including 25 million video views and 115 million impressions. Attendance also continued to grow steadily, reflecting increasing fan interest.

Strategic Review

Between April and June, the FIH Hockey Pro League underwent a comprehensive Strategic Review led by Portas Consulting. This collaborative process engaged a wide range of stakeholders – including fans, NAs, athletes, and industry experts – to evaluate the League's current performance and define a sustainable, high-performing future.

The review combined extensive consultation, data analysis, and fan research across seven core markets. Engagement included leadership workshops, one-on-one discussions with all participating NAs, CEO and player focus groups, performance staff surveys, and external expert input. This ensured a holistic understanding of both operational realities and market opportunities. Findings confirm that the FIH Hockey Pro League has reached its most stable and supported format to date. It successfully delivers a structured international calendar, meaningful high-performance competition, and equitable hosting opportunities. The League also plays a critical role in underpinning high-performance funding support, enhancing fan engagement through a consistent competition schedule, and showcasing elite international hockey with high-quality production. Importantly, it complements major events such as Olympic Games, World Cups and Continental Championships while strengthening the sport's visibility among key stakeholders, including the IOC.



FIH Hockey Pro League 2024-25



However, the review also identified step-changes to be followed in several areas to reach its maximised potential. In particular, the League must work to continually enhance its global promotion, awareness and commercial strategy to unlock its full potential. Addressing these challenges is essential to maximising value, ensuring long-term sustainability, and accelerating the growth of hockey's global fanbase.

At the end-of-season workshop in Berlin, Portas presented its findings and all parties, FIH & participating NAs, aligned and committed to a unified path forward, including clear priorities and a proposed roadmap for addressing the revised strategic positioning for the League's future.

Overall, the review concluded that the FIH Hockey Pro League has strong foundations and proven value, and that through its next phase of development it will be important to focus coordinated action to elevate its global profile and commercial impact.

Season 7 (2025-26)

Season 7 of the FIH Hockey Pro League began in December 2025 with highly successful opening stages hosted by Ireland and Argentina, both achieving strong attendance and vibrant match atmospheres. Ireland stood out in particular, selling out four of six match days through effective collaboration with schools that boosted youth engagement.

This season includes several milestones, such as Ireland hosting for the first time, the debut of the Irish women's team, and Pakistan's first appearance. Adding to

the importance of the competition, the League winner will qualify for the LA 2028 Olympics, increasing competitiveness.

The season is structured across four blocks from December to February and then through June 2026, featuring 144 matches over 78 days, with each team contesting 16 matches. With the exception of Pakistan, all teams are hosting stages, bringing elite international hockey to fans worldwide across major venues in Europe, Asia, Australia, and South America. Off the field, digital engagement has also been strong, with Watch Hockey recording high audience interaction during the opening block.

OLYMPIC GAMES LA28 AND BRISBANE 2032

Preparations for hockey competitions at the upcoming Olympic Games are progressing steadily for both Los Angeles 2028 and Brisbane 2032, with key milestones already achieved in planning, venue confirmation, and stakeholder engagement.

For LA28, the first International Federation visit took place in May 2025, involving key representatives from USA Field Hockey as well. Productive discussions focused on venue design, legacy considerations and operational requirements, strengthening alignment between organisers and international hockey stakeholders. A major development includes confirmation of a 15,000-seat hockey competition field within a multi-sport cluster alongside Rugby Sevens, Tennis, Track Cycling, and Archery, located approximately 25-30 minutes from the Olympic Village. Leadership appointments have also progressed, with Marc Bakerman



Olympic Games, Los Angeles, 2028

named Sport Manager for Hockey. The competition schedule and the qualification system have been approved by the IOC.

For Brisbane 2032, early planning has also advanced following an IOC Coordination Commission visit in May 2025, which FIH President Tayyab Ikram attended in his role on the Commission. The Gold Coast Hockey Centre has been confirmed as the official venue, building on its successful use during the 2018 Commonwealth Games. The Australian national and state stakeholders have committed to redeveloping the venue to ensure both a strong Olympic delivery and a lasting legacy for Hockey Australia.

Overall, both host cities are making solid progress, with ongoing collaboration between organising committees and the international hockey authority.

DAKAR 2026 YOUTH OLYMPIC GAMES, SENEGAL

FIH is also engaged together with Senegal Hockey Association, Dakar 2026 & IOC on the introductory planning for the Hockey sport engagement programme for the Dakar 2026, Youth Olympic Games. The activity will be focused on initiation and demonstration for schools and fans to learn and play hockey together with provision of training, knowledge transfer and legacy equipment which will benefit the Senegal Hockey Association and the sport of Hockey across Senegal following the Games.

COMMONWEALTH GAMES

Commonwealth Sport has been undertaking a Sport Programme Review as part of its “Games Reset”

project to create a more flexible, inclusive, and sustainable Commonwealth Games model. The review reflects the need to balance evolving priorities in a changing multi-sport landscape.

Consultation with 22 International Federations (IF), facilitated by Portas Consulting, confirmed strong support for the programme’s future and its importance to both the Games and IF competition structures. Key recommendations include rebalancing the compulsory sports list, strengthening Commonwealth Sport’s leadership in shaping the programme, increasing IF involvement in bid processes, and clarifying the role of Regulation 6 as a decision-making tool.

International Federations, including FIH, were asked to submit information in relation to Regulation 6 and Commonwealth Sport announced the core sports on the programme for the 2030 in late 2025. At the same time Commonwealth Sport commenced a formal engagement process for large team sports who are to be considered as part of finalising the sport programme for Amdavad 2030 in late November 2025.

FIH submitted its expression of interest prior to end 2025 and will be invited to present its case to Commonwealth Sport and the Hosts Amdavad 2030 in early 2026, following which later in the year the full Sport Programme for 2030 will be confirmed.



Commonwealth Games

SPORT

In 2025, the FIH Sport team delivered comprehensive operational support across all 2025 FIH events, ensuring smooth coordination between teams, officials, and organisers. Key responsibilities included managing pre-event planning and on-site liaison, overseeing the appointment of officials, conducting the draw of pools, finalising match and training schedules, coordinating pre-competition meetings, planning and supporting anti-doping testing activities. These efforts contributed to the efficient delivery of competitions, maintaining high organisational standards and supporting a seamless experience for all stakeholders.

Outside of tasks and projects linked directly to the planning and delivery of FIH events, FIH remains focused on innovation, athlete welfare, integrity, and the continuous development of the sport, ensuring a solid foundation for future growth and excellence.

2025 FIH EVENTS

FIH Hockey Pro League

Comprehensive support was delivered across all stages of Pro League, encompassing competition operations, logistics, and stakeholder coordination. The sport team played an active role in the league's strategic review process, contributing to the evaluation of future competition formats and providing detailed analysis of potential options.

Significant collaboration took place with all participating National Associations to finalize the Season 7 match schedule, carefully addressing the impact of promotion and relegation. This process culminated in the match schedule being successfully approved at the workshop in Berlin on July 1. In parallel, early planning progress was achieved with the development of a draft schedule for Season 8.

FIH Hockey Nations Cups 2

Implementing the More Opportunities to Compete pillar of the FIH Empowerment & Engagement Strategy, the year 2025 saw the creation of an important new opportunity for second-tier nations with the introduction of the Nations Cup 2 events which serve as qualifiers for the already established FIH Hockey Nations Cup. Not only do the Nations Cup 2 events give the next tier of teams an opportunity to win a place in the Nations Cup, they also provide valuable high-level competition experience, and in particular, experience against teams from other continents, which had previously been identified as an important need for second-tier nations.

The events, held in Oman in February for the men and in Poland in June for the women, were a great success, with highly positive feedback from the participating teams and match results that were overwhelmingly close and demonstrated high competitiveness amongst the participants.



Hockey Junior World Cups

Another set of events that highlighted the implementation of the More Opportunities to Compete pillar of the FIH Empowerment & Engagement Strategy were the Hockey Junior World cups that took place at the end of the year, featuring 24 teams from all five continents per gender, thus taking place as the biggest Junior World Cup events ever held in the history of hockey.

The additional places to participate allowed a number of teams to celebrate their Junior World Cup debuts, such as the junior men's teams from Bangladesh, China, Namibia, Oman and Switzerland. On the women's side, the only debutant side was Namibia, thus completing a double Junior World Cup debut for the nation from southern Africa.

In an innovative format, the 24 teams complete a round-robin phase in six groups of four teams and were ranked 1 to 24 after the preliminary round, with the first eight, i.e., pool winners and the best two second-placed teams advancing to the quarterfinals. The four remaining second-placed teams and the four best third-ranked teams played the 9 to 16th place play-offs, and the remaining teams competed in the 17 to 24th place bracket, where the Challenger Trophy was at stake.

First introduced during the Hockey5s World Cup in 2024, the concept of the Challenger Trophy was quickly and

emphatically embraced by teams and led to fierce and passionate competition in the lower bracket at both Junior World Cups, with the Bangladesh junior men and the Scotland junior women celebrating their trophies with as much pride as the new Junior World Champions, the Netherlands junior women and German junior men.

FIH Hockey World Cup 2026

Planning and preparations for the 2026 FIH World Cup progressed as scheduled, with key operational and competition milestones successfully achieved. The match schedule was finalised in coordination between FIH and the two Local Organising Committees (LOCs), ensuring that host nations are guaranteed home matches during the first ten days to drive ticket sales and maximize local engagement.

All continental qualification events were completed, confirming the teams that have directly qualified for the tournament. In addition, the participants for the World Cup Qualifiers were finalised, providing full clarity on the remaining pathway to qualification.

To support officiating standards, the planning for a preparatory camp for umpires started. Building on the positive feedback from a similar initiative ahead of the Paris 2024 Olympic Games, provisions for this camp have been incorporated into the 2026 budget to ensure the opportunity for the panel of officials for the FIH World Cup, who come together from around the planet for the event, have an opportunity to spend time together as a team ahead of the competition.



FIH Para Hockey World Cup 2026

Planning and preparations also started for the inaugural FIH Para Hockey World Cup 2026, jointly hosted by Belgium and the Netherlands alongside the mainstream Hockey World Cup. A competition format and qualification structure were confirmed, and venues in both countries selected, taking into account the need to minimise travel while ensuring fairness and allowing all participating teams to play the same number of matches.

The tournament will feature 16 nations, divided into two pools of eight teams. Pool-stage matches will be held near the main Hockey World Cup venues, while classification matches will take place in the primary stadiums. The final will be hosted in Wavre, and the bronze medal match will be held in Amstelveen.

Activities in 2025 to prepare for the delivery of the first ever Para Hockey World Cup included significant efforts to ensure good continental representation in the still relatively young and rapidly growing Para Hockey discipline, liaising with different stakeholders to support teams being able to fund their participation and achieve the Virtus eligibility of athletes which is required to participate, and a number of webinars to help teams and National Associations prepare.

COMMITTEES

The FIH Sport Committees, namely Competitions, Rules, Umpiring, Technical Officials, Athletes and Health & Safety /Medical Committees, actively engaged in governance, development, and preparation activities

across their respective functional areas, with a strong focus on collaboration, safety, and future planning. A large number of online meetings were conducted.

During the year, a Committee restructuring initiative was completed, leading to a handover from the initial Committees to new ones appointed for a 2025–2027 term. Most Committees subsequently formed dedicated working groups within the Committees to address and make progress on specific topics and key areas such as Tournament Regulations, uniform advertising, world rankings, qualification systems, umpire briefings, VU protocol, and many others.

Closer and better collaboration between the different Committees was identified as a priority for the 2025–2027 term, for example between Rules, Competitions and Umpiring, Umpiring and Technical Officials, or Rules and Health & Safety / Medical, leading to cross-Committee working groups and productive discussions which so far have led to promising results.

The Competitions Committee formed working groups reviewing uniform advertising regulations, qualification system, world rankings and various Tournament Regulations, as well as discussing various questions and issues as they came up.

The Rules Committee worked on an update of the Rules of Hockey for the year 2026, while also starting work on updates of the Rules of Indoor Hockey and Rules of Para Hockey. The Committee also considered and discussed various topics such as aerial balls, a proposal for

allowing left-handed sticks, penalty corner safety and equipment and athlete and coach engagement.

The Umpiring Committee addressed umpire fitness standards by finetuning the requirements and testing process and monitoring and evaluating results and updated and clarified Umpire Briefings. Both the Umpiring and Technical Officials Committees worked on the appointment of officials to events, periodically reviewed the grading of officials, and updated a number of policy documents such as the Guidelines for the Grading of Officials.

The Athletes Committee continued to strengthen engagement with the global hockey community and the IOC, started to prepare for the Athletes Forum at the 2026 World Cup, and helped to develop a new section of the FIH website dedicated to Athletes.

The Health & Safety /Medical Committee prioritised issues such as concussion and heart health, alongside planning a dedicated Medical Forum, also to take place during the Hockey World Cup 2026, continued monitoring of injuries, especially during penalty corners, and engagement in international discussions on athlete welfare. Topics such as AI in athlete health, injury prevention, mental health, and inclusion were addressed at global forums.

ANTI-DOPING AND COMPLIANCE

FIH continued to strengthen its commitment to anti-doping, integrity, and safeguarding through strategic collaboration and targeted initiatives. FIH contributed to global efforts against competition manipulation by



participating in the International Olympic Committee's (IOC) Prevention of Competition Manipulation workshop. Further reinforcing this commitment, former Australian player Jane Claxton was appointed as an IOC "Believe in Sport" Ambassador, promoting clean and fair sport.

Anti-doping education and awareness, alongside prevention of competition manipulation activities, were successfully implemented during the FIH Hockey Junior World Cups, ensuring young athletes are equipped with essential knowledge on integrity in sport. FIH also maintained strong cooperation with the International Testing Agency (ITA), supporting robust and effective anti-doping measures.

In addition, FIH supported the Continental Federations (CFs) by providing templates for Safeguarding Policy and Integrity Code documents, helping to standardize governance practices and promote safe, ethical sporting environments worldwide.

FACILITIES AND EQUIPMENT

The Facilities and Equipment area continued to prioritise quality assurance, programme development, stakeholder collaboration, and research. To support the highest tier of the FIH Quality Programme, a revised prospectus for Preferred Suppliers was introduced successfully, leading to a growth in that tier of associated manufacturers and suppliers.

Engagement with key stakeholders was reinforced through a Technical Advisory Group meeting held on 10 October 2025 in Brussels, led by FIH Facilities Manager Alastair Cox and attended by representatives from Na-

tional Associations, suppliers, and manufacturers. The meeting provided updates on ongoing initiatives and included discussions on the development of dry turf as well as a review of existing turf and field standards. In parallel, research into the performance of non-irrigated turfs was ongoing, with particular attention given to improving methods for measuring shoe grip under varying environmental conditions. This work is closely linked to enhancing player health and safety, ensuring that future developments in turf technology meet both performance and welfare requirements.

PENALTY CORNER FACEMASKS

Updates to tournament regulations introduced the mandatory use of face masks for defending players during Penalty Corners, reflecting a continued commitment to athlete safety. These changes incorporated extensive feedback from coaches, athletes, and umpires, resulting in clearer rule wording and improved guidance across a range of in-game scenarios.

A key issue identified during consultation was the inconsistent quality of face masks available on the market. In response, research was commissioned at Loughborough University to assess the protective performance of commonly used equipment. Following this, manufacturers were engaged through a dedicated workshop to review the findings. To support informed decision-making, an "FIH Recommended" list of tested face masks has been published, helping players select equipment that meets appropriate safety expectations. Looking ahead, innovation in protective equipment continues to be encouraged and in this and other matters of athlete health and welfare, the FIH continues



to take a proactive and evidence-based approach to improving safety standards, while ensuring clarity and consistency in the application of the rules.

WORLD RANKINGS

The Outdoor World Rankings system introduced a reward mechanism for teams that played at least one international match in any given year, thus eliminating the advantage of inactivity and ensuring fairer competition. The points allocation framework for Hockey5s is currently under review to expand team inclusion and promote participation in continental competitions, supporting their long-term sustainability. Additionally, updates were completed for both the Indoor Rankings following the FIH Indoor World Cup and the Junior World Rankings after the relevant competitions.

SANCTIONED AND UNSANCTIONED EVENTS REGULATIONS

New regulations governing sanctioned and unsanctioned events were successfully implemented, and a streamlined approval and sanctioning process for all international hockey matches and competitions introduced, greatly reducing the administrative effort going into the sanctioning of international matches and competitions at all levels. As a result, the new process is functioning effectively, with full alignment and adoption across all Continental Federations.

UN CENTRE FOR SPORT AND HUMAN RIGHTS

The UN Centre for Sport and Human Rights convened its quarterly meeting of Engaged Organisations, where England and Great Britain player Tess Howard presented research highlighting the benefits of allowing per-

sonal choice in sports clothing. The International Hockey Federation contributed by outlining its recent rule change permitting players on the same team to choose between shorts, skorts, or skirts. This policy has had a positive impact and was well received, prompting constructive discussion among stakeholders and positioning hockey and FIH as leaders in promoting inclusivity and athlete choice.



GENDER EQUITY, DIVERSITY & INCLUSION

GEDI COMMITTEE

The new FIH GEDI Committee, which focuses on women coaches, held its first meeting on 4 November 2025, chaired by Marijke Fleuren, with members representing all five continental federations. Chair Marijke Fleuren reaffirmed the committee’s core purpose – ensuring that all people in hockey can participate, lead and enjoy the sport safely and equitably – and presented the three strategic pillars that will guide the committee’s work during their term: increasing female representation among coaching and management staff, continuing the rollout of the Body Confident Sport Programme, and strengthening safeguarding policy adoption at member federation level.

At the ASOIF Women’s Leadership Workshop, attended by Dr. Chuenchanok Siriwat on behalf of the committee, shared challenges including cultural barriers, bias and under-representation of women in sport leadership were discussed. Key themes included the importance of solidarity, system-level change, and achieving “critical mass” – with a 30% threshold cited as the minimum for meaningful representation in any governance structure.

The former Gender Equality Policy was renamed Gender Equity Policy in 2025 in order to better reflect the committee’s role. Indeed, while Equality refers to offering the same resources or opportunities to people, Equity recognises that each person has different cir-

cumstances and allocates the exact resources and opportunities needed to reach an equal outcome.

FIH “WOMEN WHO THRIVE” CAMPAIGN

FIH launched the ‘Women Who Thrive’ series in July 2025, celebrating the historical and ongoing impact of women in the sport of hockey. The video series is part of the Women in Hockey Empowerment Project that FIH launched at its 2024 Congress – a transformative platform to uplift and engage female players, coaches, officials and leaders in the sport.

Luciana Aymar (ARG), Rani Rampal (IND) and Yibbi Jansen (NED) were featured in 2025.

Furthermore, a Women Who Thrive webinar was held as part of the FIH Empower and Engage series, with FIH President Tayyab Ikram, FIH GEDI Committee Chair Marijke Fleuren, England & Great Britain international player Tess Howard and South African coach Tsoanelo Pholo.

WOMEN IN SPORT HIGH-PERFORMANCE (WISH)

In January 2025, 28 coaches graduated from the WISH programme, bringing the total number of graduates to 120 female coaches across 22 sports, including hockey. Supported by Olympic Solidarity, the initiative aims to tackle the underrepresentation of women in elite coaching through leadership development and mentorship.



Among the 2025 graduates were former Belgian national team players Sofie Gierts and Joy Jouret, who highlighted the programme's impact on confidence, leadership, mentorship, and community-building. Joy later contributed to the FIH Women in Hockey Empowerment Project by hosting the "Breaking Boundaries" FIH Academy Masterclass to support other women in coaching. Australian hockey coach Katie Allen also joined the programme, emphasizing the importance of leadership, communication, and peer support in elite coaching.

FIH continues to engage with WISH participants to explore how the programme's learnings can help increase the number of elite female hockey coaches and further support women in hockey globally.

INTERNATIONAL WOMEN'S DAY

International Women's Day serves as a powerful reminder of the need to accelerate action to ensure that all women have equal access to sport. Therefore, with gender equity being a strategic priority for hockey's world governing body, FIH promotes this Day every year.

In 2025, the focus was the Body Confident Sport Program, which FIH, in collaboration with Laureus Sport for Good and Nike, is supporting. This global initiative is designed to prevent girls from dropping out of sport due to body image concerns. The program aims to help

girls and young people of all gender identities feel more comfortable being active and participating in sports. Read full article here: <https://www.fih.hockey/news/breaking-barriers-empowering-girls-in-sport-on-international-womens-day>

PARA HOCKEY

In October 2025, FIH announced the inaugural FIH Para Hockey World Cup, which will take place alongside the FIH Hockey World Cup Belgium & Netherlands 2026. The tournament marks a historic milestone for the sport and reflects FIH's commitment to diversity and inclusion.

The first-ever Para Hockey World Cup for athletes with intellectual disabilities (ID) will feature 16 teams competing in a 6-a-side format. The finals will be staged in the same venues as the FIH Hockey World Cup.

Para Hockey has grown steadily over the past 14 years. The creation of the Para Hockey World Cup is expected to accelerate the sport's global development and support hockey's inclusion in future Special Olympics World Summer Games.



FIH DIVERSITY AND INCLUSION DAY

The fourth edition of the FIH Diversity and Inclusion Day took place on 21-22 June 2025, at a time when many international matches were being played all around the world, therefore giving this day of togetherness and respect maximum attention.

Ahead of several FIH Hockey Pro League, FIH Hockey Men's Nations Cup and FIH Hockey Women's Nations Cup 2 matches, players read the following message in the stadium and as part of the global broadcast programme:

Today is FIH Diversity and Inclusion Day.

No matter your gender ...

No matter your ethnic background ...

No matter your physical or intellectual abilities ...

No matter your sexual orientation ...

No matter your age ...

... EVERYONE is welcome in hockey!

Diversity is wealth.

Inclusion must be the norm.

WE ARE ALL #MadeForHockey!



FINANCE

FIH delivered a robust operating performance in 2025 and maintained a positive bottom line, closing with a healthy year-end profit. Total revenue increased by 15% from 2024 driven by strong growth in sponsorship income. Licensing income remained solid and TV rights held broadly steady, in line with the event calendar.

On the cost side, FIH kept a tight rein on spending without pulling back from its priorities. Operating expenses diminished by 3% from the year before, with continued investment across sport, development, events, marketing and communication, and governance, while administrative and payroll costs stayed firmly under control.

The FIH Hockey Pro League remains central to the Federation's competitive and commercial strategy, and in 2025 it delivered a seasonal profit for Season 6. Its strategic importance is undiminished, though the underlying model continues to be reviewed with long-term sustainability in mind.

The year ahead is shaped above all by the FIH Hockey World Cup 2026, with the men's and women's tournaments co-hosted by Belgium and the Netherlands and staged simultaneously in Wavre and Amsterdam from 15 to 30 August. This flagship event anchors much of the FIH's commercial and sporting focus for the year. Against that backdrop, the approved 2026 budget targets a positive operating result. Development grants of CHF 1 million will again be channelled to members

through the Continental Federations, while broadcast contracts and a number of sponsorship deals are still being negotiated.

Behind these figures sits FIH's Empowerment and Engagement Strategy, the framework guiding how the FIH invests in the sport's future. In 2025 this meant continued backing for the Continental Federations, the "More Places to Play" programme, the FIH Academy's coaching and education work, and the Women in Hockey initiative advancing gender equality and participation worldwide. These commitments ensure FIH's resources flow towards growing the game and empowering its athletes.

In short, a mix of varied income, careful spending, and dependable partnerships allowed FIH to keep its financial footing through 2025. FIH moves into 2026 debt-free and well-reserved, with a sharpened focus on building resilience to the currency swings that defined this year's outcome. Our commitment to transparency and sound governance is unchanged: audited accounts are published each year, with ongoing oversight from the Finance Risk and Compliance Panel.



COMMERCIAL

The first half of 2025 has marked a significant period of digital transformation and commercial growth. With increasing focus on fan engagement, content accessibility, and long-term commercial sustainability, major efforts have been directed toward strengthening hockey's digital ecosystem and expanding its global reach.

Central to this strategy has been the successful relaunch of Watch.Hockey in partnership with Endeavor Streaming (now Deltatre). The platform represents a major step forward in delivering a modern, scalable, and fan-centric streaming experience that provides global audiences with seamless access to live matches, on-demand content, and exclusive programming across multiple devices and territories.

Alongside the digital relaunch, significant progress has also been made in delivering commercial obligations across events, maintaining partner value, exploring new sponsorship opportunities, and establishing the foundations for a centralised global fan data strategy. These initiatives are designed to support long-term audience growth, strengthen commercial partnerships, and position hockey for sustained digital and commercial success.

WATCH.HOCKEY RELAUNCH

In March 2025, FIH partnered with Endeavor Group Holdings (now Delta Tre) to deliver a world-class hockey streaming experience through the relaunch of Watch.Hockey. The objective was to transform the platform

into the premier global digital destination for live and on-demand hockey content.

The new Watch.Hockey platform officially launched on 28 May 2025 and is now available across Web, Apple (App Store and Apple TV), Android (Google Play and Android TV), and Amazon Fire platforms. To support launch engagement, more than 500 hours of curated Video On Demand (VOD) content were made available, including live matches, archive footage, and exclusive programming.

The relaunch was supported by close collaboration with Endeavor's Audience Engagement team, delivering:

- A structured 12–18 month pricing and packaging strategy
- Extensive digital marketing campaigns across email and social media channels
- On-ground event promotion through venue activations and QR code integrations
- Collaboration discussions with Continental Federations and National Associations on content and co-promotional initiatives

The platform has shown strong initial traction and success, as confirmed by the revenue growth from June to December 2025, which was 140% higher than the best full season so far. This validated the pricing model and platform value proposition. Furthermore, users from 118 countries have registered on Watch.Hockey.





DELIVERY OF COMMERCIAL OBLIGATIONS

June 2025 represented one of the busiest operational periods of the year, with:

- 112 matches across 7 venues
- 6 partner activations per event

All commercial obligations and partner activations have been successfully delivered, ensuring strong sponsor visibility, audience engagement, and media value across events. Coordination with local organizing committees, broadcasters, and sponsors has remained a key operational focus.

PARTNERSHIPS AND COMMERCIAL DEVELOPMENT

Partnership discussions continued at both regional and global levels with brands and agencies to strengthen hockey's commercial ecosystem.

FIH signed two new partners for the FIH Hockey Men's Junior World Cup in India in 2025: JSW and Bharath University came on board as Global Partners for the event. FIH continues to actively pursue new partnership opportunities while recognising the importance of strengthening audience reach, media value, and fan data capabilities to support future negotiations.

STRATEGIC FAN DATA INITIATIVE

A key long-term strategic priority is the development of a centralised global hockey fan database. Progress to date includes:

- Inclusion of fan data-sharing obligations in all new hosting agreements
- Ongoing alignment discussions with Continental Federations and National Associations
- Expanded collaboration across marketing databases, ticketing systems, and social channels

The initiative aims to reduce fragmented marketing efforts, improve campaign efficiency, strengthen fan retention, and unlock future monetisation opportunities. Future integration plans include leveraging:

- The Global Competition Management System
- The FIH website ecosystem
- Watch.Hockey

Together, these assets will form the foundation of a unified, data-driven fan engagement strategy designed to support the long-term global growth of hockey.



BROADCAST

The FIH TV & Broadcast Department continued to expand its global broadcast footprint, strengthen production workflows, and improve centralised distribution capabilities across major international hockey events.

KEY ACHIEVEMENTS

- Successfully delivered broadcast coverage for major events including the FIH Indoor Hockey World Cup, FIH Hockey Pro League, FIH Hockey Nations Cup and FIH Hockey Junior World Cup
- Expanded media distribution reach to more than 100 countries alongside continuous streaming via Watch Hockey
- Secured and strengthened partnerships with leading broadcasters including ESPN, JioStar, Supersport, TG4, Magenta, RTM, TVNZ; CH7, CH4, DD, Tapmad, Canal 13, Onsport, and Coupang TV
- Continued the transition toward hybrid and centralised remote production models, with planning underway for full remote production implementation by 2027/28
- Established a dedicated archive management team, significantly improving ingest, cataloguing, and access to FIH historical content for Continental Federations, National Associations and other stakeholders
- Expanded content creation activities with promotional campaigns, magazine shows, and digital storytelling initiatives supporting 2026 World Cup, Pro League and Junior World Cups

BROADCAST OPERATIONS & PRODUCTION

Broadcast operations across all events were generally successful, with several tournaments achieving strong production standards and audience engagement:

- The Indoor World Cup delivered strong production quality and achieved global media distribution across more than 100 territories.
- Pro League was delivered through coordinated workflows involving multiple production partners, utilising hybrid onsite/off-tube graphics, commentary, and centralized distribution systems.
- The Men's Junior World Cup in Chennai, Tamil Nadu, India and Pro League venues such as Rourkela, India and Santiago del Estero, Argentina demonstrated strong broadcast consistency, atmosphere, and technical execution.
- Watch.Hockey continued to grow as a strategic digital platform, benefitting from improved workflows and enhanced coordination between internal departments and external providers.

INNOVATION & FUTURE DEVELOPMENT

FIH continued investing in innovation and future broadcast development:

- FIH-centralised remote solution and same FIH-led manpower across all games, improving consistency across all events
- Umpire body-camera Proof of Concept (POC) trials were launched in Europe to evaluate integration into future Pro League seasons.

- Remote production models and centralised distribution workflows are being further developed for scalability and cost optimisation.
- A tender process for new graphics and Augmented Reality (AR) solutions for the 2026 World Cup is underway.

COMMERCIAL & STRATEGIC GROWTH

- New broadcaster agreements and negotiations continued across key territories including Australia, South Africa, Spain, France, Malaysia, Pakistan, and Germany.
- Watch.Hockey demonstrated strong growth potential, particularly during events where traditional broadcaster interest was limited.

OVERALL ASSESSMENT

Across 2025, the FIH TV & Broadcast Department demonstrated strong operational resilience, continued global expansion, and meaningful progress in centralised production and digital distribution. While technical and infrastructure challenges persist in some territories, overall broadcast quality, audience reach, and strategic partnerships continue to improve ahead of the major focus on the 2026 World Cup and future fully remote production initiatives.



MARKETING & COMMUNICATIONS

The FIH Marketing and Communications (MarComms) strategy throughout 2025 focused on expanding global hockey visibility, increasing fan engagement, strengthening commercial value, and enhancing corporate communications. The Department aligned its activities around major international events, digital growth, partner activations, and governance-related storytelling.

Strategic Objectives

- FIH's core MarComms objectives included:
- Expanding hockey's global visibility and audience reach.
 - Increasing fan acquisition and engagement across digital and broadcast channels.
 - Supporting commercial growth through partnerships, Watch.Hockey subscriptions, and event promotion.
 - Strengthening stakeholder engagement with Continental Federations (CFs), National Associations (NAs), athletes, media, and fans.
 - Enhancing communication around sustainability, diversity and inclusion, governance, and international relations.

DIGITAL GROWTH AND CONTENT STRATEGY

A significant emphasis was placed on digital audience growth, particularly on Instagram and TikTok, while maintaining strong Facebook performance. Investments were made in promotional campaigns, fan data collection, and premium content production.

Key digital initiatives included:

- Relaunch and global promotion of the reimagined

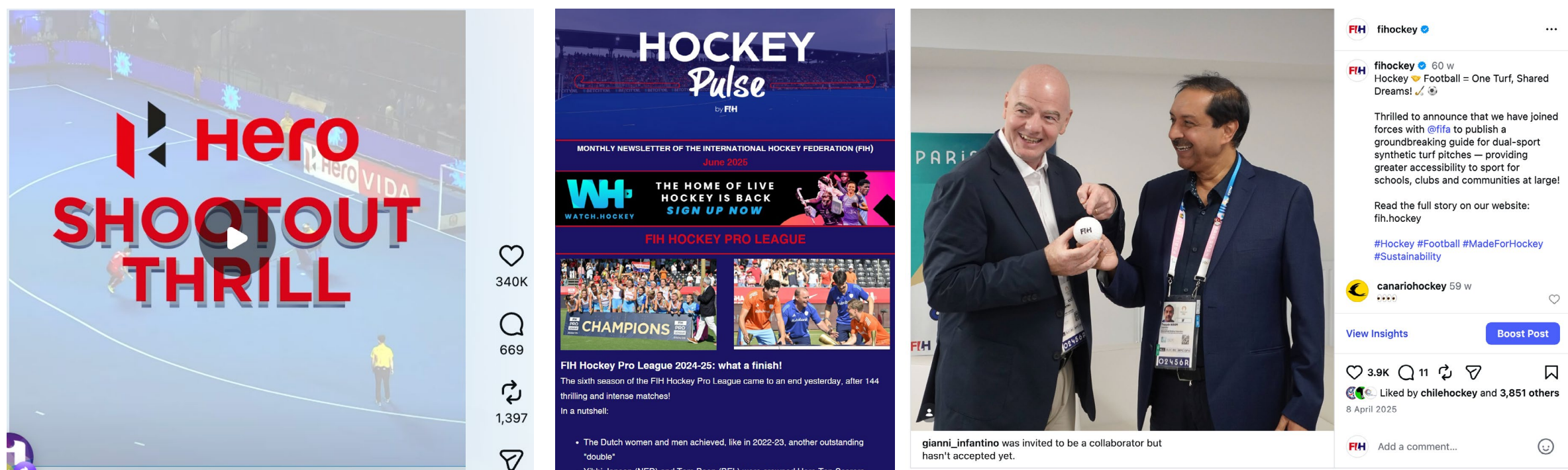
- Watch.Hockey platform through targeted email campaigns, geotargeted social media, and stakeholder outreach.
- Development of long-form and short-form video projects promoting:
 - FIH Hockey Pro League
 - "Road to World Cup 2026"
 - "Women Who Thrive" women's empowerment series
 - Continued success of recurring digital activations such as:
 - Hero Shootout Thrill
 - Hero Top Scorer
 - Poligras Magic Skill Awards
 - Odisha and Nike branded campaigns
 - Promotion of FIH Hockey Stars Awards as part of the overall strategic objective to raise the profile of athletes and create heroes

The "Women Who Thrive" series became a major flagship initiative, featuring prominent female hockey figures including Luciana Aymar, Rani Rampal, or Yibbi Jansen.

MAJOR EVENT PROMOTION

- FIH maintained strong promotional support for key international competitions, including:
- FIH Hockey World Cup 2026
 - FIH Hockey Pro League
 - FIH Hockey Nations Cup and Nations Cup 2
 - FIH Hockey Junior World Cups
 - Continental Championships
 - LA28 Olympics





PARTNERSHIPS AND COMMERCIAL ACTIVATIONS

Partner visibility and commercial value remained a priority. Activations were integrated across digital, broadcast, and event environments.

Key partnership highlights included:

- Hero Shoot Out Thrill and Top Scorer
- Odisha's "Best Kept Memories" campaign linking hockey heritage and storytelling.
- Nike's visibility through Shootout Thrill and Body Confident Sport initiatives.
- Laureus collaboration through Women Who Thrive.
- SPORTFIVE partnership announcement supporting global commercial expansion.

Broadcast branding, social media assets, fan contests, and sponsored content continued to generate strong engagement and partner exposure.

COMMUNICATIONS AND CORPORATE POSITIONING

The FIH Communications function focused on:

- Media relations
- Corporate and stakeholder communications
- Crisis and reputational management
- Governance storytelling
- Institutional positioning

Regular communication outputs included:

- FIH President updates
- The FIH Annual Activity Report

- Monthly "Hockey Pulse" newsletter
- Media releases
- Diversity, Inclusion, Sustainability and International Relations

FIH continued to prioritize Gender Equity, Diversity and Inclusion (GEDI), sustainability, and social impact initiatives in its communications activities.

Key developments included:

- FIH Diversity and Inclusion Day integration into live broadcasts.
- Launch promotion of the first-ever FIH Para Hockey World Cup.
- Participation in international campaigns
- Promotion of FIH's World Hockey Day
- FIH becoming a signatory to the Global Refugee Forum Multi-Stakeholder Pledge on Sport for Inclusion and Protection.
- Promotion of sustainability achievements, including New Zealand hockey Olympian Hugo Inglis winning the IOC Climate Action Award 2025.

OVERALL OUTLOOK

FIH's MarComms activities demonstrated a clear shift toward integrated global marketing, stronger digital storytelling, enhanced stakeholder engagement, and commercial growth. With major milestones ahead – including the FIH Hockey World Cup 2026 and LA28 – the organization is positioning hockey for increased international visibility, fan engagement, and long-term commercial sustainability.

TECHNOLOGY & DIGITAL PRODUCTS

The Technology and Digital Products Department delivered significant progress across strategic digital initiatives throughout 2025, focusing on fan engagement, operational efficiency, and digital transformation across the global hockey ecosystem.

WATCH.HOCKEY & UNIFIED ACCESS

The Department successfully launched the Watch.Hockey platform across web, iOS, Android, Apple TV, and Fire Stick, introducing enhanced viewing features and expanded video-on-demand content. A unified Single Sign-On (SSO) system was implemented across Watch.Hockey and FIH.hockey, improving user experience while enabling consolidated analytics and personalised communications.

DIGITAL MEDIA ARCHIVE MODERNISATION

The global photo and video archive was migrated to the AI-powered Moments Lab platform, centralising media access for Continental Federations, National Associations, broadcasters, teams, and players. Enhanced media asset management now enables live uploads, archived match content access, and greater fan engagement by turning key match moments into shareable digital content.

HOCKEY SCORES LIVE

Hockey Scores Live is a new app and website built by the Department's own team. Now in early testing, it brings live scores, player statistics, standings, schedules, and competition information together in one fast,

easy-to-use place, drawing its data from the new global TMS system. Designed as a companion to Watch.Hockey and a single home for hockey around the world, it shows every match recorded in the global TMS: users can already follow all international hockey as well as domestic matches from Ghana, Norway, Malta, and Gibraltar. Available on the App Store, Google Play, and the web, Hockey Scores Live is scheduled to launch on all three ahead of the FIH Hockey World Cup.

FIH CONNECT

FIH Connect is a new communication platform for National Associations, built by the Department's own team. Available on web and mobile and offered in multiple languages, it brings official communications, document sharing, notifications, and collaboration tools together in one place, making it easier for the global hockey community to coordinate and work together. The platform is scheduled to launch ahead of the FIH Hockey World Cup.

EVENT WEBSITES REFRESH

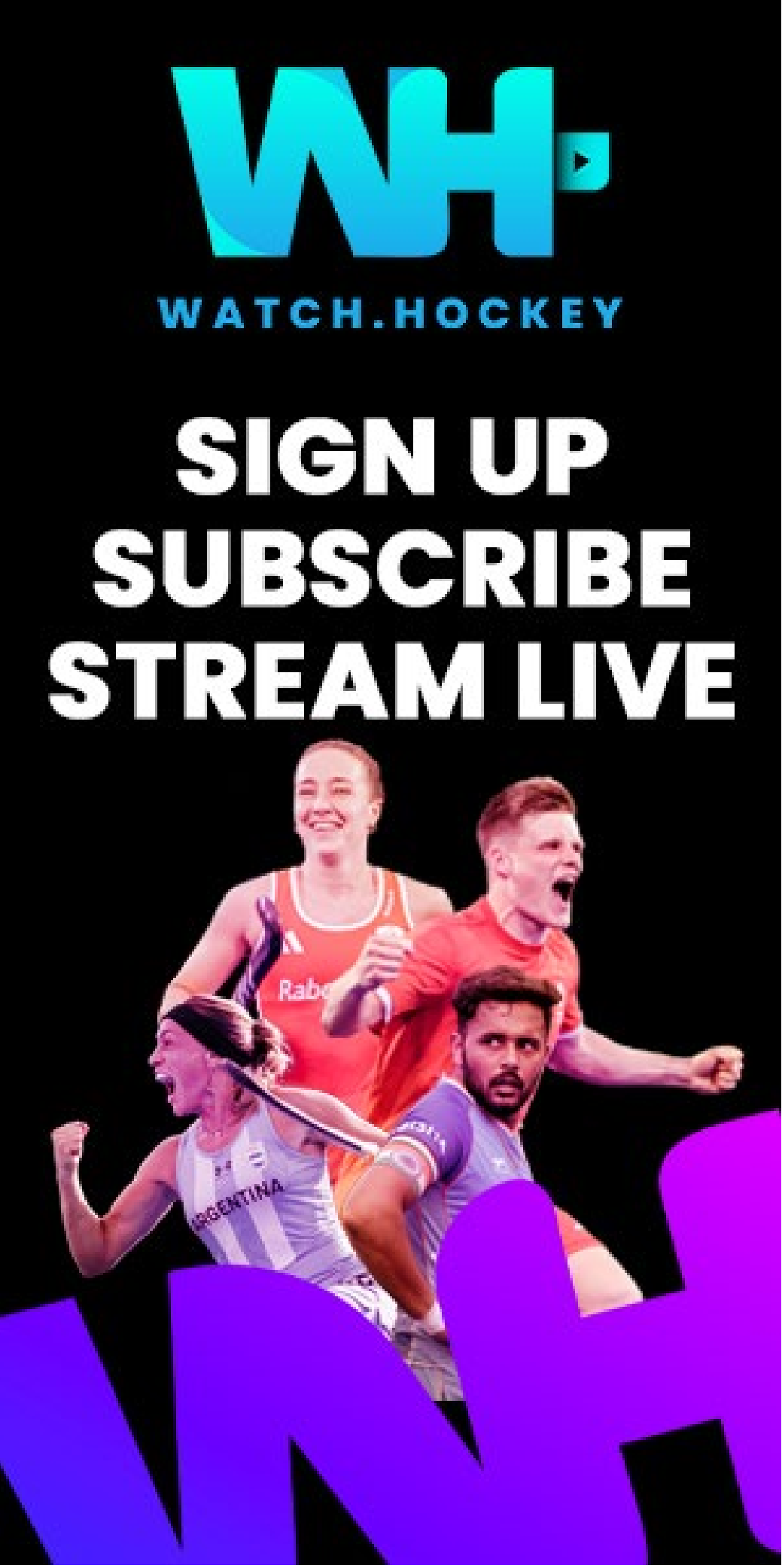
The Event Websites Refresh project is on track for launch ahead of the FIH Hockey World Cup and is expected to significantly enhance the digital presentation and user experience of major international hockey events.

TOURNAMENT MANAGEMENT SYSTEM

Major upgrades to the Global Tournament Management System (TMS) continue in preparation for the 2026 World Cup Qualifiers. Key modules including the Umpire Grading and Markings System, Teams Manager Module, Permissions Manager, an Official Timing Con-

sole and Scoreboard, and a PDF Reports tool delivering the updated reports required for event operations are completed or in advanced testing, strengthening tournament operations and stakeholder management capabilities. The system is being rolled out to all National Associations for adoption across their domestic leagues and competitions, while for international events it will be run as an end-to-end pilot at the 2026 Nations Cup.

Overall, the Department continues to demonstrate strong delivery capacity through a combination of in-house innovation, strategic technology partnerships, and cost-efficient digital transformation initiatives that support fan growth, operational excellence, and global stakeholder engagement.



LEGAL & GOVERNANCE

Throughout the year, FIH Legal maintained continuous, comprehensive oversight of all legal, governance, and contractual matters and delivered proactive, day-to-day legal support across all FIH departments. One specific activity to highlight was the reiteration of the appointment of FIH Event Safeguarding Officers to enhance athlete well-being.

Building upon the successful foundational framework introduced during the FIH Hockey Junior World Cup in 2023, FIH reiterated its commitment to athlete welfare by appointing dedicated onsite Event Safeguarding Officers for the second time during the FIH Hockey Junior World Cup 2025 in India (Men's) and Chile (Women's). The primary objective behind this initiative is to cultivate a secure, respectful, and nurturing environment specifically designed to protect young, rising hockey talents on the global stage.

Serving as a vital, confidential link between the players, host NA, and FIH officials, these Safeguarding Officers provided essential safeguarding support throughout the tournaments.

Their role encompassed not only offering a secure platform for athletes to voice concerns and seek guidance in absolute confidentiality but also proactively spearheading preventive and educational initiatives to instil a robust culture of safety and well-being at major international youth events.



INTERNATIONAL & OLYMPIC RELATIONS

As an organisation that firmly believes in sport's ability to drive positive social change, FIH continued in 2025 to demonstrate its commitment to supporting and promoting IOC, UN and other international awareness days (see below).

FIH also renewed its own initiatives, including World Hockey Day – following its successful launch during the FIH Centenary celebrations in 2024 – as well as FIH Diversity and Inclusion Day.

As part of these efforts, FIH once again encouraged the global hockey community to actively support and promote these initiatives within their respective communities.

Milestones:

- International Women's Day
- International Day of Sport for Development and Peace
- Peace and Sport #WhiteCard campaign
- World Health Day
- WADA Play True Day
- FIH World Hockey Day
- World Environment Day
- World Refugee Day
- FIH Diversity and Inclusion Day
- Olympic Day
- World Children's Day
- World AIDS Day
- International Volunteer Day
- Human Rights Day



Photos:

WORLDSPORTPICS

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FIH

Fédération Internationale de Hockey
Rue du Valentin 61
1004 Lausanne, Switzerland

Tel +41 (0)21 641 06 06
Email info@fih.hockey

[FIH.hockey](https://www.fih.hockey)

Follow us on Social Media

