



Athlete Information Notice

Use of personal data

The International Hockey Federation (FIH) is committed to protect and respect your privacy and fundamental rights. While processing your personal data FIH commits to store and otherwise process that data in a fair, lawful, secure and transparent way.

Who are the categories of data subjects

FIH collects personal data, including as the case may be sensitive data, of its athletes, athletes of its affiliated national associations, its officials, officials of its affiliated national associations or anyone else who get in any manner in contact with FIH. This includes, but is not limited to, individuals who provide their personal, including sensitive, data in any form of communication with FIH or who are involved in any manner in the participation or organisation of any FIH competitions.

What personal data we hold on you

You may give us information about you by filling in forms at a FIH competition or other FIH event or online by visiting our Website or by corresponding with us by phone, email or otherwise or simply by taking part or being present during a FIH competition or other FIH event. This includes information you provide when you register with your national association which is affiliated to FIH. The information you give us may include your name, date of birth, nationality, post or email address, phone number, social media accounts, sporting affiliation with which you are registered and gender for the purposes of the FIH activities, attended FIH competition and results at FIH competition. You should be aware of any special category of data you may be processing that are sensitive such as relevant health information, TUE information, information regarding athletes' samples, genetic and biometric information or other personal sensitive data in the context of Anti-Doping activities.

Why we need your personal data and what is the lawful basis

The reason we need your personal data is to be able to administer your affiliation to FIH and provide the membership services you are signing up to when you register with your national association. We also need your personal data to register with event organisers for the participation in hockey events, for marketing purposes and promotional activities which includes the publication of a public results database of FIH competitions as testimony of the history of hockey.

Our lawful basis for processing your personal data is that we have a (i) contractual obligation to you as an athlete, affiliated to your national association, and member of FIH to provide the services you are registering for as well as for competition entry, or (ii) as guarantor of the promotion and operation of Hockey on an international level, a legitimate interest in promoting and managing hockey with transparency and integrity. Alternatively, we will request your consent to process your personal data.

Your rights regarding your personal data

As a data subject, should FIH's processing of your personal data be based on your consent, you have the right to withdraw your consent to the processing of your personal data at any time.

To the extent required by applicable law and subject to legal limitations, as a data subject, you may have the right at any time to be informed, to request access to rectification or erasure of your personal data; to restrict, to be forgotten or object to certain kinds of processing of your personal data, including direct marketing; to the portability of your personal data and to complain to FIH at dataprivacy@fih.hockey.

International Transfer

FIH's activities are international and by registering with FIH, you acknowledge and agree that FIH may transmit your personal data to other entities of FIH, or its subcontractors, including outside Switzerland or European Union. We will ensure that the receiving entity has agreed to keep your data confidential, and secure, outside of your country of residence. If the level of privacy protection in a country does not comply with internationally recognized standards, we will ensure that data transfers to databases in that country are equally protected and that a transfer of data to third parties in such countries does not occur. FIH reserves the right to release your personal data if FIH is required under law to do so, or in the good-faith believes that such release is necessary to comply with applicable legislation.

Information sharing and disclosure

FIH may send personally identifiable information about you to other companies or people when:

- We have your consent to share the information;
- We need to share your information to provide the product or service you have requested;
- We provide the information to companies who work on behalf of FIH and are bound to FIH by confidentiality obligation under confidentiality agreements;
- We must respond to subpoenas, court orders or legal process;
- We believe it is necessary, as determined in our sole discretion, to investigate, prevent, or take action regarding illegal activities, suspected fraud, emergency situations involving potential threats to the physical safety of any person, violations of FIH's Policy Statement, or as otherwise required by law.

Children's privacy

FIH is concerned about the safety and privacy of all its athletes, particularly children. We do not knowingly collect personal data from children under the age of 16 or knowingly allow such persons to provide us with their personal information without verifiable parent or guardian consent.

FIH does not take specific steps to protect the privacy of children who disclose their personal data to FIH.

Data retention

FIH will retain your personal data only as long as necessary and needed for the purposes of the FIH activities. In regard to personal information used for Anti-Doping activities, personal data can be retained until ten years or indefinitely depending on the category of data. Personal data may be kept for a longer period of time exclusively for mere statistical purposes and FIH shall use anonymous data wherever possible.

Security of your personal data

FIH shall, at all times, protect athletes' personal data by applying all necessary security safeguards, including physical, organisational, technical, environmental and other measures to prevent the loss, theft or unauthorised access, destruction, use, modification or disclosure (including disclosure made via electronic network) of the personal data.

For any further information, please contact the FIH at: dataprivacy@fih.hockey