



VOLUNTEER POSITION

FIH Disciplinary Commission Member

About the FIH

The International Hockey Federation (FIH) is the global governing body for hockey, responsible for promoting and developing the sport worldwide. With more than 140 member associations and a vibrant calendar of world-class competitions, FIH connects millions of players, fans, and partners across all continents.

About the Role

FIH is seeking experienced and highly motivated individuals to join the FIH Disciplinary Commission.

The Commission plays a key role in ensuring the independent, fair and consistent application of the FIH Statutes, Regulations and disciplinary framework. Members support FIH by considering disciplinary matters referred to the Commission and issuing independent, reasoned decisions in accordance with the applicable FIH Dispute Resolution Regulations.

This role requires independence, sound judgment, discretion, and a strong commitment to protecting the values of sport. Members will work collaboratively with fellow Commission members and external experts where appropriate, while remaining fully independent in the exercise of their duties.

Key Responsibilities

The FIH Disciplinary Commission Member shall have the following responsibilities:

- To investigate, consider and determine allegations of misconduct at International Events not addressed by the Technical Delegate or Jury of Appeal, and which do not fall under the FIH Integrity Code;
- To hear and determine disciplinary matters referred to the Commission under the FIH Statutes, the FIH Dispute Resolution Regulations, and other applicable FIH Regulations;
- To ensure that disciplinary proceedings are conducted fairly, independently, and efficiently;
- To issue reasoned decisions and determine appropriate sanctions where breaches have been established;
- To interpret and apply the relevant FIH Regulations in a consistent and impartial manner; and
- To contribute to the development of best practices relating to disciplinary procedures and decision-making.

Profile and Experience

Applicants should possess:

- Fluency in written and spoken English;
- Professional qualifications and substantial experience in law, dispute resolution, sports governance and judicial or quasi-judicial proceedings;
- Experience serving on disciplinary, judicial, ethics or other adjudicative panels;
- Strong analytical, communication, and decision-writing skills;
- The ability to manage highly confidential information with discretion and professionalism;
- A rigorous, impartial, and methodical approach; and
- A strong commitment to fairness, integrity and the values of sport.



Other Information

The FIH Disciplinary Commission conducts the majority of its work electronically and via video conference.

The term of office is four (4) years. FIH Disciplinary Commission Members may be re-appointed by the FIH Executive Board for a maximum of three terms of office.

These positions are voluntary. However, where attendance at meetings or travel is required, FIH will reimburse reasonable expenses incurred.

The Terms of Reference of the FIH Disciplinary Commission and the FIH Dispute Resolution Regulations are currently being reviewed by the FIH Executive Board. The current versions are available here: [ToR](#) and [FIH Dispute Resolution Regulations](#).

If you are passionate about upholding fairness, integrity and good governance in international sport, and wish to contribute your expertise to the independent resolution of disciplinary matters in hockey, we encourage you to apply.

Applications must be submitted to jobs@fih.hockey by 14 August 2026. Applicants are requested to provide an up-to-date CV together with a letter of application outlining their relevant qualifications, experience, and motivation for serving on the FIH Disciplinary Commission.