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### **SUSTAINABILITY CASE STUDIES**

Gender Equal portfolio of FIH Events with mixed gender Officials





# 5 GENDER EQUALITY

### Gender Equal portfolio of FIH Events with mixed gender Officials

### **Objectives**

- Ensure that gender equality principles are applied within the FIH competition portfolio
- Used mixed gender on field umpires and technical officials

#### **Results**

- Equal competition formats and rules, uniforms, equipment, apparatus
- Technical officials (balanced representation)
- Coaches (balanced representation)
- Equal use of venues and facilities
- Schedules conceive taking into account an equal representation of men and women)
- Provision of equal medical treatment
- Equal funding in governance and administration
- Equal payment for men and women (and equal prize money)
- Balanced representation of men and women in communication (including during Olympic Games and across partners)

### **Description**

- All FIH competitions are conceived and executed gender equal, inside the field of play and the way in which these are portrayed
- Male and female umpiring and officiating teams used across many FIH competitions including FIH Pro League



