

REPORT FOR THE 48th FIH CONGRESS

Governance Panel

12 October 2022

On behalf of the FIH Governance Panel, I am pleased to report on the Governance Panel's activities since the last Congress (2021-2022).

The Governance Panel has dealt with several topics in the period since the last Congress, by focusing on the importance of good governance in sport, which has become extremely important. The following accomplishments of the Governance Panel should be highlighted:

FIH Statutes

The Governance Panel proposed amendments to the FIH Statutes, which are part of the Agenda for approval by this Congress. The amended FIH Statutes reflect the discussions and suggestions that had been put forward in 2021/2022 by the members of the Governance Panel and also follow recommendations from the Elections Oversight Panel.

Elections Manual

After a careful review, the Elections Manual has been amended in particular to be in line with FIH Statutes .

Safeguarding

After the entry into force of the FIH Safeguarding Policy in November 2019 to protect the welfare of the athletes, technical officials and staff, the Governance Panel has started to work hard on working on the safeguarding awareness and will be looking at appointing a Safeguarding Officer in the course of 2023.

ASOIF Governance Questionnaire

In order to move towards best practice, the Governance Panel completed the questionnaires on good governance by ASOIF early 2022. The results of the latest ASOIF questionnaire confirms the progress made to the previous two years in terms of good governance by improving the score by 16 points, which is above average from the other international federations. FIH scored higher marks than ever before in every section. Of course, FIH acknowledges that there is room for improvement. Therefore, we will strive to pursue our efforts for a steadily improved good governance going forward.



It has to be stressed that significant work was made in important areas including: Gender equality and Safeguarding, out-sourcing Anti-Doping to the ITA. This put the FIH in a reasonable position amongst other participating International Federations and has been held up for best practice in numerous areas such as integrity and democracy.

Finally, the Governance Panel is pleased to see that the FIH is in a better position than many sports as a solid foundation of governance processes, which have been built during the past years and it will continue to build on improving those the coming years.

Fumio Ogura
Chair, Governance Panel

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