



REPORT FOR THE FIH 48th CONGRESS

FIH Integrity Unit

13 October 2022

Overview

The FIH Integrity Unit (FIU) has been established and operating for nearly five years. The membership of the Unit has recently been considered following its first four year appointment cycle. The unit membership has changed with two members retiring at the end of their tenure and two new members being appointed by the Executive Board – including a new Vice Chairperson. The operating procedures are continuing to be refined and tested and a number of consistent processes have been established. There has been an overall reduction in the number of matters referred to the unit for consideration and this is consistent with other similar sports as we emerge from the global Pandemic.

Operations

The FIU continues to engage with integrity, compliance and governance elements other sporting organisations, law enforcement and international organisations in order to share operational information and maintain an active posture in relation to supporting integrity within the FIU.

The FIU undertook a review of the FIH Integrity Code at the end of 2021 and all of its recommendations for changes to the Executive Committee were accepted. Amongst the recommended changes there are three important provisions which include eliminating gender specific language, extending the requirements of covered persons to include complainants and clarifying the statute of limitations provisions.

The FIH continues to be engaged to provide advice to members in relation to Integrity matters. Planning is currently underway to promote this service to member associations and FIH committees and events teams.

As mentioned, Hockey has relatively low numbers of reports of alleged integrity breaches, however the unit has dealt with a small number of cases since the last congress and a brief overview includes:

Reports	Received	Accepted	Declined	Referred	Sustained	Ongoing
2020	5	5	0	5	4	1
2021	1	1	0	1	1	0
2022	2	2	0	1	1	0
Total	8	8	0	7	6	1

The FIU worked closely with the Olympic Movement Unit on the Prevention of the Manipulation of Competitions (OM Unit PMC) to help protect Hockey and other sports in the 2020 Tokyo Olympic Games. The FIU contributed to prevention and education initiatives as well the capability and capacity for intelligence and investigations. The FIU used the Risk Assessment for Hockey for the Tokyo Olympics to support specific prevention and interruption initiatives for integrity risks and response planning. The FIU was on duty (remotely) for the lead up, delivery and post event stages in support of the Olympic framework. As a result of this preparation and vigilance there were no reported integrity matters for Hockey in the Tokyo Olympics.

The FIU closely monitored the FIH Pro League and the 2022 Women’s World Cup including the betting markets and various intelligence sources. No matters of significance were reported or identified.

The FIU is currently preparing to support and monitor for integrity risks to the 2023 Men’s World Cup and Men’s and Women’s Nations Cup’s.

Going Forward

The FIU will contribute to the development of information and education for athletes and officials to help protect the sport and its participants. This includes participation in various forums, conferences and meetings where information regarding the integrity environment, risk and strategy were shared and developed. This active participation will continue to assisted the FIU to stay at the forefront of sporting integrity matters.

The FIU has developed some new initiatives for 2022/23 including attending local FIH events (COVID allowing), monitoring election processes and a series of information sharing web-based videos to assist athletes and officials in relation to Integrity matters. The FIU will continue to support the development of materials for events and member federations as required.



The FIU is fully committed to supporting the FIH meet its governance, member protection and integrity duties in the coming year.

The FIU would like to take this opportunity to thank the members of the Executive Committee and the Congress and the Chief Executive Officer for the ongoing support and commitment to the unit including funding and resources. The FIU would particularly like to acknowledge the outstanding professional support of the volunteers in the FIU, from the FIH Legal Unit in their secretariat role.

Submitted on behalf of the FIH Integrity Unit.

Wayne Snell

Wayne Snell
Chair, FIH Integrity Unit
13 October, 2022

Global
Leadership Partner



Global
Partners



Global
Suppliers

