

Candidates for the position of FIH Executive Board Member 48th FIH Congress



Maureen Craig-Rousseau



Very passionate about Hockey and its development globally

As an administrator from a developing National Association (NA) it is important that the ambition of all NAs be considered, respected, and supported. Through my continued close networking and communication with NAs from around the world, but particularly with developing NAs, it is my view that diverse voices should be heard in strategy planning and policy setting which will allow for inclusivity and the continued development and spread of Hockey globally.

Experienced Hockey official with a rounded perspective of Hockey

I have experienced Hockey from a wide perspective, as a player, technical official, FIH Academy educator, and administrator (national, regional, international). I am therefore motivated to lend this rounded experience to the Executive Board.

Personal Message

It will be a privilege to continue to volunteer as an Executive Board member, since Hockey has supported my growth personally and professionally over many years, additionally, it is my humble opinion that I have the necessary experience and knowledge that can add value to the organization.

I am a professional that work collaboratively with others, I am also an independent, critical thinker, that lives by the principles of fairness, objectivity, and respect for all. I therefore seek your support to be elected to the Executive Board.

Maureen Craig-Rousseau Professional and other qualifications

Titles obtained

- Associate Degree (AICB)- Institute of Canadian Bankers
- Certified Associate- Anti Money Laundering (AML/CA) Florida International Bankers Association Florida International University
- Audit Team lead in the financial sector Compliance and Risk audits-10 years
- Certified training Hay Methodology Job Evaluation HayGroup* HRC Associates -2013
- Certified training through Harvard Manage Mentor Strategic Thinking 2014;
- Certified Sport Administrator -IOC

Work experience

Over 35 years experience in the financial sector managing and leading diverse teams

Teaching expertise

- FIH Academy Educator –Technical 2018 to present
- Facilitator of several Technical officials seminars and workshops (PAHF)



Maureen Craig-Rousseau

Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- FIH Executive Board Member 2014-2022
- Chair- FIH Financial Risk and Compliance panel 2017-2022
- Member FIH Governance Panel 2017-2022
- FIH Academy Educator Technical 2018 to present
- PAHF Board member over 15 years

- FIH and PAHF Technical Official over 25 years leading diverse teams of Technical Officials
- PAHF Competitions Committee member 1999-2002
- Vice President of Malvern Sports Club- 2009-20016
- Member –FIH Financial Risk Compliance Committee 2013-2016

Maureen Craig-Rousseau

Present and Past Activities in national sport (NA/NOC)

Present activities

- Member Trinidad and Tobago Hockey Board (TTHB) International Committee
- Chair Education Committee TTHB
- Facilitator –training of Trinidad and Tobago Technical officials

- Member Local Organizing Committee TTO- FIH Women World cup Qualifier 1996.
- Vice President Trinidad and Tobago Women's Hockey Association 1993-1997
- Manager of TTO National Team Commonwealth Games Malaysia 1998
- President Trinidad and Tobago Hockey Board 2002 -2007
- Council Member Trinidad and Tobago Olympic Committee (TTOC) Hockey 2002-2007
- Member Local Organizing Committee TTO FIH World League Series Men and Women 2012
- Member Local Organizing Committee TTO FIH Jr world cup qualifier -women 2016
- Trinidad and Tobago Olympic Committee- Women in Sport panellist- Future is female seminar/workshop 2017







MOTIVATION FOR CANDIDATURE AND PERSONAL MESSAGE

- INNATE DESIRE FOR COLLABORATION WITH LIKE MINDED PROFESSIONALS FROM DIFFERENT PARTS OF THE WORLD
- THE PROSPECT OF BUILDING LEADERSHIP QUALITIES, TEAM SPIRIT AND EXPOSURE TO GLOBAL STANDARDS
- FIH IS ALSO A UNIQUE AND AUGUST FEDERATION WITH ENVIABLE REPUTATION IN SPORTS
- BE A VOICE FOR AFRICAN HOCKEY BASED ON THE RICH PROFESSIONAL EXPERIENCE THAT WOULD BE GAINED
- HAVING DEDICATED MY TIME AND RESOURCES (FOR OVER 40YRS), MY PASSION IS TO ENSURE THE PROGRESS AND GROWTH OF THE SPORTS OF HOCKEY ESPECIALLY IN GHANA AND AFRICA.

PROFESSIONAL AND OTHER QUALIFICATIONS

WORK EXPERIENCE

EXECUTIVE DIRECTOR- PAPAYE RECREATIONAL AND RESORT VILLAGE

CHIEF OPERATIONS OFFICER-PAPAYE GROUP OF COMPANIES

UN MISSION IN SOUTH SUDAN

DIRECTOR OF PRISONS (DOP)

OFFICER- IN-CHARGE, SENIOR CORRECTIONAL CENTER

REGIONAL COMMANDER- GREATER ACCRA

DEPUTY DIRECTOR OF PRISONS/HUMAN RESOURCE MANAGEMENT

DEPUTY DIRECTOR OF PRISONS/WELFARE

CHIEF CATERING AND NUTRITION OFFICE

KUMASI FEMALE PRISON-OFFICER-IN-CHARGE

TEACHING EXPERTISE

PRESBYTERIAN WOMEN'S COLLEGE OF EDUCATION, ABURI

ST. MONICA'S COLLEGE OF EDUCATION -ASANTE-MAMPONG





PRESENT AND PAST ACTIVITIES IN INTERNATIONAL SPORT (FIH, CF, IO, OTHER)

PRESENT ACTIVITIES:

- EB MEMBER –FIH
- TREASURER-AFHF
- MEMBER CONFEDERATION OF AFRICAN SPORTS ASSOCIATION (UCSA)
- AFHF REPRESENTATIVE IN CONTINENTAL TOURNAMENTS.

PAST ACTIVITIES:

- TOURNAMENT DIRECTOR
- TOURNAMENT OFFICIAL

PRESENT AND PAST ACTIVITIES IN NATIONAL SPORT (NA/NOC)

PRESENT ACTIVITIES:

- VICE PRESIDEN GHANA HOCKEY ASSOCIATION
- CHAIR-PERSON WOMEN'S COMMISSION OF GHANA OLYMPIC COMMITTEE
- CHAIR OF VETERANS & LADIES HOCKEY ASSOCIATION
- BOARD MEMBER WOMEN IN SPORTS ASSOCIATION OF GHANA
- MOTIVATIONAL SPEAKER ON HOCKEY TO THE YOUTH IN HOCKEY

PAST ACTIVITIES:

- TREASURER GHANA HOCKEY ASSOCIATION
- MEMBER GHANA OLYMPIC COMMITTEE
- CHAIR WOMEN IN SPORTS ASSOCIATION OF GHANA-WOSPAG
- NATIONAL HOCKEY PLAYER-SENIOR WOMEN'S TEAM
- NATIONAL TEAM MANAGER FOR SENIOR NATIONAL TEAMS
- TOURNAMENT DIRECTOR
- TOURNAMENT OFFICIAL







- I am a teamplayer! (in business and sports)
- unique strengths
 - knowledge and experience as an Olympic GOLD Medalist
 - network in sport and understanding of athlete rights, responsibilities and welfare matters
- Vision for a good working Executive Board:
 - together as a **strong** *team*!
 - Everybody should have the **chance to play Hockey** (Hockey 5, HockeyID, gender equality).
 - Especially smaller, less developed countries have to be promoted and grant-aided.
- By voting for me you will get a young, passionated, competent, experienced, open minded and constructive Board Member.

- Professional and other qualifications
- Graduate Sports Scientist
- Self employed with own profitable business (event/teaching) (since 2014)
- Managing and sports director of Hockey/Tennis Club Rot-Weiss Cologne (2011/12 2015/16)
- Teaching seminars at the German Sports University (since 2005)
- Developing and administration of a hockey talent scout programme (2001/02)
- A-Level Coaching license Hockey
- English French as a second mother tongue





Present and Past Activities in international sport (FIH, CF, IO, other)

- European Athletes' Commission of the European Olympic Committee (EOC) (2009-2017)
- **EOC EU commission** (2009-2017)
- Indoor Competitions Committee for the European Hockey Federation (EHF) (2013-2015)

Present and Past Activities in national sport (NA/NOC)

- **German Hockey Federation** (DHB) Board Member as Athletes' representative (2006-2014)
- National Athletes' Commission of the German Olympic Sports Federation (DOSB) Vice chair (2006-2014)
- Board of Trustees of the **German National Anti-Doping Association** (NADA) (2006-2011)
- Board of Directors of the German Foundation Sport Aid (Stiftung Deutsche Sporthilfe) (2006-2014)
- Executive Board Member of the Sports Foundation of NRW (since 2005)
- German Hockey player 1996-2009 with 282 International caps Captain of the Gold medal team (2003-2009)
- European Champion Junior 1996
- 3rd World Cup 1998
- Olympic Games 2004 GOLD in Athens, Sydney 2000 (7th), Bejing 2008 (4th)
- European Champion 2007
- Champions Trophy winner 2006
- 1st Masters Indoor World Cup (U40) (2019)
- 3x German Champion









- I bring <u>over 50+yrs of hockey experience</u> as well as my recent experiences at <u>Tokyo 2020 Organizing Committee (TOCOG) and NA / NOC</u>, and come with a <u>strategic mindset</u>, <u>leadership skills</u>, <u>interpersonal / communication skills</u>, and <u>financial skills</u>, to name a few
- Through my most recent experience at TOCOG and as Chairman of Tokyo2020
 Olympic Committee at Japan Hockey Association, I have <u>witnessed the impact</u>
 and legacy hockey can have in the host communities, including using hockey
 as a vehicle to bring the community together
- Therefore, I am especially <u>keen on further developing hockey around the</u> <u>world by leveraging large events including the Olympics</u> to create legacy of building a new / bigger hockey community

Professional and other qualifications

Titles obtained

- As a High Performance Director for Team Japan (M/F)
 - 2018 Asian Games champion (M/F)
- As a Head Coach
 - Keio University Men's team
 - Kanto Student Hockey League 1st Division Champion (2011)
- As a General Manager& Head Coach
 - Tokyo Gas
 - ➤ Tokyo Metropolitan Company League Champion (2015, 2016)
 - East Japan Company League Champion (2017)

Education

• Bachelor of Business Administration, Keio University (1984)





- Tokyo Energy Service Corporation & Tokyo Gas Engineering Solutions Co.Ltd (Jan 2022-present)
 - Director of Planning & HR Division
- The Tokyo Organising Committee of the Olympic and Paralympic Games (2018-2021)
 - Senior Project Director of Venue Management
- Tokyo Gas Co. Ltd (1984-2000)- positions selected
 - General Manager, Tokyo2020 Olympic and Paralympic office (2018-2021)
 - Director, Sales Division (2014-2018)
 - Area Manager, Sales Division (2010-2014)
 - Deputy General Manager, Paris Office (1996-2000)



Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

 Liaison to FIH and CF as the Director of International Affairs Division, Japan Hockey Association (Jun 2022-present)

- Senior Project Director of Venue Management, The Tokyo Organising Committee of the Olympic and Paralympic Games (2018-2021)
 - Managed the preparation and operation of the Olympic Games as the Sr. Project Manager of Venue Management
 - Venues in charge: Equestrian Park, Musashino Forest Sports Plaza, and Tokyo Stadium
 - Games in charge: Equestrian, Rugby, Soccer, Modern Pentathlon, Badminton, and Wheelchair Basketball

Present and Past Activities in national sport (NA/NOC)

Present activities

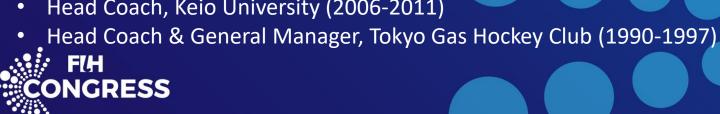
- **Japan Hockey Association**
 - Director of International Affairs Division (2022-present)

Past activities

- Japanese Olympic Committee
 - Committee member, Performance Development Commission of Sports Committee (2016-2021)
- Japan Hockey Association
 - Senior Executive Board member (2015-2022)
 - Team Leader, Japanese national team for Tokyo2020 Olympic Games (2021)
 - Chairman, Tokyo2020 Olympic Committee (2018-2021)
 - High Performance Director (2016-2021)
 - Executive Board member (2014-2015)

Teaching expertise

Head Coach, Keio University (2006-2011)











- Offer my Multicultural and International 40-year experience as an Athlete in Hockey playing at all levels, and my 25-year experience doing Business Development and Strategy for Multinational Companies in Business, to service our Global Hockey community with the aim of making our Global Game bigger and stronger for every Stakeholder
- I aspire to work with every FIH member to best redefine our next 10-year Strategy, in order to give the possibility to more Athletes, from more Countries around the World, to DREAM BIG that they can belong and play a stellar part in Global Hockey
- I come from a country that has been historically ranked like 20-30th in the World and that had never made it to either Olympic Games, World Cups, Champions Trophy, Champions Challenge, World League Finals, Pro League, etc, but eventually were able to qualify to both Senior World Cups this year.
- It was a long journey we dreamed about, we eventually climbed "our hill", and made it but, still, the journey is only starting, but it can be done!
- FIH needs to contribute to enable the right platforms for every NA and Athlete to be able to Dream about climbing their Hills
- Main Priorities:
 - ✓ Right and Stable Event Portfolio
 - ✓ Focus on Development for the Second and Third Tier Countries
 - ✓ Adequate Funding and Attract New Global Sponsors
 - ✓ Good Governance and Robust Decision-Making Processes

Professional and other qualifications

Titles obtained

- Bachelor Industrial Engineering, Universidad Católica de Santiago de Chile
- Master in Business Administration (MBA) Finance and Strategy Concentration, Robert H. Smith Business School, University of Maryland

Work experience

- ExxonMobil Corporation Santiago/Miami (1998-2003)
- Citigroup New York (2004-2007)
- Lan/Latam Airlines Santiago/Ecuador (2007-2012)
- Riedel Glassworks South America/Germany (2012-2015)
- Drake Capital Santiago (2015-2017)
- Mar Andino Santiago/Lima/Buenos Aires (2017-2020)
- EuroHome Founder and CEO Santiago (2015 Present)
- Beka S.A. Chairman of the Board (2020 Present)
- Morpet Tecnologías Aplicadas Executive Board Member (2020 Present)

Teaching expertise

- Hockey Coach (not certified)
- Teaching Assistant for Mathematics, Marketing, Economics, Stochastic and Statistical Models, Engineering Materials





Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- Board Member PanAmerican Hockey Federation (PAHF) (2013 Presernt)
- Chair of Finance and Compliance Committee PAHF (2022 Present)
- Member of Development Committee PAHF (2017 Present)

Present and Past Activities in national sport (NA/NOC)

Present activities

- Chair of Past Presidents' Committee
- President of the Santiago 2023 Junior Women World Cup Local. Organizing committee

- National Team Player (1992 2003)
- Chile Hockey NA Vice President (2013 2017)
- Chile Hockey NA President (2017 2022)







- Our sport has shaped my personal and professional life. Elite competition, through my participation at 3 Olympic Games has given me a drive and determination to continually improve and be part of a high functioning and effective team, something that I want to carry forward onto the FIH board.
- The passion of our sport, seen on every field, court and pitch across the world has shown me the positive values that hockey can bring to society. I want to be part of an organization that ensures hockey is for everyone and grows as a global sport.
- Finally, we must have the best ambassadors to lead and represent hockey as the competition within the sporting world grows. I want to be one of your ambassadors.

Professional and other qualifications

Professional and other qualifications:

• BSC (Hons) Economics

Work experience:

- Managing Director & Owner, Mercian Sports Company
- CEO, The Hockey Centre
- Consultant, MadAbout, Change Management
- Commentator, BBC, BT Sport, FIH

Teaching expertise:

• Tutor / Module Leader, Communication and Presentation Skills, MadAbout





Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- Executive Board Member, European Hockey Federation, 2011 current
- Co-Chair, European Hockey Federation Communication and Commercial Committee, 2020 current
- Commentator and Presenter, FIH Pro League, World Cup, European Cup, Olympic Games, 2014 current

- FIH Athletes Committee 2009 2014
- London 2012 Athletes Committee 2005 2012
- Athlete, England and Great Britain, 1993 2004, 197 International Appearances

Present and Past Activities in national sport (NA/NOC)

Present activities

- Chairman, Surrey Hockey Association (UK, regional), 2022 current
- Honarary Vice President, Reading Hockey Club, 2004 current
- Chairman, Mercian Colts League, 2016 current

- President, England Hockey, 2010 2013
- Vice President, England Hockey, 2006 2010
- World Class Hockey, Athlete Director 2000 2003







Motivation for candidature:

- I am a strong leader and team player and I know when to wear which hat
- I never lose focus on the Vision, but believe in changing the "how to" as required
- I bring integrity, passion for winning, a wealth of experience, ethical leadership and good governance
- I have led and been part of various organizations and structures both professionally and in Sports and I believe in creating an environment of trust and collaboration
- I thrive in diverse teams where we bring different lenses to the table to ensure that we are making informed decisions

Personal message:

I believe that for the continuous growth of the game, we need to ensure that the athlete is at the heart of everything we do. As the athletes' needs change, we need to be able to evolve accordingly and be able to engage with various stakeholders to ensure that Hockey continues to be played from "cradle to the grave".

During this journey, lifelong relationships are formed

Professional and other qualifications

Titles obtained

- President of South African Hockey Association (SAHA)
- President of Eastern Province Hockey Federation

Work experience

- Diplomat South Africa Executive Board Member (since 2014)
- VP Business Development (new contracts secured in 1 year Kraft Heinz, Mutti, Lotus Biscoff)
- Head of Sales Built Route to Market solutions, developed new channels, exceeded targets annually
- Head of Trade, Category & Activations Develop and execute brand strategies (Mondelez, Jacobs Douwe Egberts, Red Bull)
- Business Unit Manager Smollan Beverage Field Marketing (Coca-Cola South Africa)

Teaching expertise

• I can build relationships and communicate effectively at all levels across all walks of life. Effective teaching happens once trust is gained.

SAHA Executive Board Member – Events (7 years)

Chairman and founding member of Gelvan Hockey Club





Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

President of South African Hockey Association (4 years)

- South African Hockey Association Board Member Events (7 years)
- Manager of the South African Men's Team (5 years)

Present and Past Activities in national sport (NA/NOC)

Present activities

- President of South African Hockey Association (4 years)
- South Africa Hockey Management Committee (4 years)
- Board of Trustees for Aslan Hope in Sport (8 years)

- South African Hockey Association Board Member Events (7 years).
- Manager of the South African Men's Team (5 years)
- Manager of Eastern Province Men's Hockey Team (3 years)
- Coach of Eastern Province Ladies Hockey Team (2 years)
- Coach of Eastern Province Men's Under 21 Hockey Team (2 years)









My homeland, Poland, as many of FIH member countries, does not belong to the world's top hockey players. By applying to the FIH board, I want to represent the environment of countries that are currently developing this beautiful sport.

My main goals are:

- Increasing the level of hockey's existence in traditional and digital media,
- Creating a media offer for young people who spend a few minutes a day watching sports,
- Stabilize, through the creation of digital tools, rights of publicity of team players,
- Monetization of media activities addressed to players clubs and the federation,
- Creating a calendar of hockey events at the club, national and continental level available to all members of hockey society.
- Developing partnership programs at the club, federation and continent level.
- Promoting sustainable infrastructure investments that reduce water consumption and protect the natural environment,
- Increasing the number of games at the world level aimed at the developing countries.

Piotr Wilkoński

Professional and other qualifications

- Agricultural Study
- Finance and Taxes Postgraduates Studies for Managers

Work experience:

- Polish Hockey Association General Secretary
- Academy of Sustainable Development CEO
- Meat Processing Company Salus Operations Director
- Forfaiting SA Managing Director, CEO
- Hockey Club Rogowo President
- Foundation for the Development of Entrepreneurship Polish branch of TechnoServe USA - Chairman of the Foundation Council
- Rolpasz Operations Director, CEO
- Dossche Production Director

Piotr Wilkoński



Present and Past Activities in international sport (FIH, CF, IO, other)

In the current phase and the condition of field hockey worldwide, I consider the lack of experience in global sports organizations to be an advantage. It is the time for people who, by building hockey from the bottom of the development pyramid, understand the need for a change and will fight for it.

Present activities

 Since 2020 I am a member of development committee of European Hockey Federation.

Piotr Wilkoński

Present and Past Activities in national sport (NA/NOC)

For the past 4 years, after accepting the position of PHA Secretary General, I have focused on the development of hockey at the grassroots level. The programs that I have initiated, which involve children aged 7-14, show incredible results by the increase in the number of players despite the pandemic. Not forgetting about adult players, the created system of competition, streaming, live results (livescoring) or the ongoing work on creating a fantasy league, that is based on blockchains and NFT technologies, improved the recognition of hockey in my country and paved the way to gain the first sponsors, such as one of the biggest electricity provider in the country, in the history of hockey in Poland.

Present activities

- Since 2019 I am the Secretary General of PHA
- Since 2021 I am a Member of the Board PHA
- Since 2022, I am a member of the board of the district hockey association

- Member of the PHA Finance Committee
- Hockey Club Rogowo President









Motivation for candidature and personal message

I have been deeply involved in hockey throughout my life as a player, a hockey parent and national administrator. I love this sport.

I believe hockey is at a critical juncture in which it needs to transform itself to grow sustainably, embrace professionalism, attract the right supporting partners, and retain its influence and relevance in the wider international sporting arena.

With my proven commercial, organisational and governance expertise, I believe I can make a meaningful contribution as we strive to transform our sport, sustainably and equitably. I am also a strong promoter of organisational transparency and accountability as key principles of best-practice governance.

Having also previously governed, chaired and led the transformation a smaller hockey nation to one that punches above its weight, I understand the importance of 'doing more with less' and respecting the needs of all stakeholders.

John Williamson

Professional and other qualifications

Titles obtained

Master of Laws, Bachelor of Laws, Bachelor of Arts degrees (LLM, LLB, BA); Chartered Member, New Zealand Institute of Directors (CMInstD)

Work experience

- **Governance:** Past or present board member/director of more than 30 publicly listed (and subsidiary), private equity, sovereign wealth fund and not-for-profit organisations, including a national sporting organisation.
 - Currently Deputy Chair, Guardians of New Zealand Superannuation, one of the world's highest-performing sovereign wealth funds (appointed by NZ Minister of Finance)
- **Leadership:** 30 years' senior leadership/CEO experience in five large multi-national companies, operating across many sectors and in all continents. Expertise in marketing, manufacturing, distribution, industrial / education services, investment
- **Strategic transformation:** Proven track record of driving change in organisations facing complex challenges. This includes leading financial turnarounds, generating significant revenue growth, and strategic repositioning to new markets

Teaching expertise

As a CEO, I have led thousands of staff and created high-performing leadership teams through talent identification and personal coaching &
development of senior managers. I have also personally mentored many NZ representative hockey players during and after their hockey
careers, to progress their future career development and life skills



John Williamson



Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- Although not currently involved in international sport, I have extensive experience in international organisations.
- For example, as Deputy Chair of a sovereign wealth fund operating across all global investment markets, we collaborate with international peer funds from all continents, engage with a wide range of stakeholders and continuously monitor international economic, regulatory and social trends.

- As Chair of Hockey New Zealand, we partnered with FIH to deliver the 2011 Champions Trophy and 2008 Olympic Qualifier tournaments in New Zealand; as well as partnering with the Oceania Hockey Federation to deliver Oceania Cups.
- As a multi-national Chief Executive with companies operating in over 20 countries and across many sectors, I have significant experience in developing international partnerships and engaging with a wide variety of commercial & government stakeholders.

John Williamson

Present and Past Activities in national sport (NA/NOC)

Present activities

Life Member, Hockey New Zealand

- Chair, Hockey New Zealand (2010-2012)
- Board Member, Hockey New Zealand (2005-2012)
- Founding Trustee, New Zealand Hockey Foundation (charitable trust to support young players)
- Played at senior club and representative level (1981-1996)
- As a Board Member & Chair of Hockey New Zealand, we transformed our national sporting organisation into a professional entity, with significantly increased commercial funding and player numbers, and an effective high performance programme. At the end of 2012 New Zealand's world rankings were 3rd (women) and 6th (men), their highest ever.

