

# OFFICIALS COMMITTEE

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## Terms of Reference

### Officials Committee (OFF)

March 2019

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#### 1. AIMS AND OBJECTIVES

The overall aims and objectives of the Officials Committee are to assist the FIH in the following ways in relation to outdoor hockey, indoor hockey, Hockey5s and any other Hockey disciplines.

- 1.1 To establish the necessary infrastructure to provide for the identification, development and ongoing training of officials.
- 1.2 To ensure that there are sufficient officials trained and prepared for the appropriate level, representing all continents, to officiate at all levels of International Tournaments throughout the world.
- 1.3 To be the focal point for the FIH for all matters relating to International Officials.
- 1.4 To appoint officials for hockey tournaments as required by the FIH Chart of Responsibility, Hosting Contracts with National Associations and/or the various FIH policies and procedures based upon, but not limited to, the following criteria, as appropriate to the particular tournament:
  - Quality
  - Neutrality
  - Global spread
  - Development
  - Education
  - Set Committee appointment criteria and career path considerations
  - Cost implications for host organisers

#### 2. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 2.1 The Officials Committee derives its authority from the FIH Executive Board and the members agree to be bound by and to comply with the Integrity Code, the Committee and Panel Protocols established by the Executive Board, and any other applicable FIH Regulations.
- 2.2 The membership of the FIH Officials Committee shall be as directed by the FIH Executive Board. Currently the membership appointed by the FIH Executive Board is as follows:

Committee	Executive	By Invitation
1 x Chair 5 x CF representatives (1 per CF) 1 x Athlete representative Additional members at the FIH Executive Board discretion Secretary is the FIH Sport Manager	The President is an ex-officio member of the Committee/Panel but does not have the right to vote. The CEO is an ex-officio member of the Committee/Panel but does not have the right to vote,	The FIH Sport Director will be solicited for his opinion but will not be a member. If necessary and/or appropriate, members of other Committees

	however will refer items from time to time	and/or FIH staff will be invited
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The Committee may create temporary Sub-Committees for specific projects.

### 2.3 Gender Equality

The Committee aspires to 50/50 representation aligned to the FIH Gender Equality Policy.

### 2.4 Competencies/Attributes

- Experience of international hockey as player, coach, team official, technical official, umpire manager or umpire.
- Extensive knowledge/experience of international, continental and domestic officiating matters.
- Extensive knowledge of FIH, Continental or National competitions and their respective appointment procedures.
- Good knowledge of the Rules of Hockey and Tournament Regulations.

## 3. RESPONSIBILITIES

- 3.1 To assist/advise the FIH Academy in developing FIH Academy resources for the purposes of helping National Associations and Continental Federations to develop their officials.
- 3.2 To assist/advise on creating and maintaining FIH Grading Guidelines Covering the Grading of Officials.
- 3.3 To provide a support structure for the ongoing development of International Officials.
- 3.4 To assist/advise to implement a Fitness Training and monitoring Programme for International Umpires.
- 3.5 To assist/advise to provide opportunities for the top elite group of officials and high potential officials to regularly improve their skills and experience.
- 3.6 To assist/advise to approve the grading and upgrading of international officials and provide a list of officials and their grades.
- 3.7 To assist/advise to appoint officials to FIH world level events, and to approve nominations to events that are qualifiers to World level tournaments (Senior and U21).
- 3.8 To assist/advise to establish a delegation for portfolios, member responsibilities and approving appointments to events.

## 4. STRATEGIC PRIORITIES AND ALIGNMENT WITH FIH STRATEGY

- To assist/advise to enhance and develop current 'Road to' programmes for Officials, in accordance with the aims of the FIH Strategy.
- To assist/advise to develop an accreditation pathway for officials backed by on-line resources and Academy programmes.
- To assist/advise to enhance and develop links with the Continental Federations, to better co-ordinate and integrate the appointments process.
- To assist/advise to integrate and standardise the appointing, reporting, presenting and distribution processes using technology and platforms such as TMS/AMS.

## 5. WORKING METHOD

Upon request to the FIH, meet once per year physically or hold conference calls or similar. Sub-Committees will normally hold conference calls report back to the main Committee.

## 6. TERM OF PANEL

The Committee will be appointed on a biennial basis.