



## **GAMES OF THE XXXII OLYMPIAD**

**Tokyo (JPN)**

**24 July / 6 August 2021**

## **COMPETITION REGULATIONS MEN'S AND WOMEN'S HOCKEY COMPETITIONS**

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**INTERNATIONAL HOCKEY FEDERATION**

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***These Competition Regulations dated May 2021 (these Regulations) are published by FIH to assist National Associations in their preparations for the Games. However, FIH reserves the right to change any of these Regulations prior to 5 July 2021 being the deadline for National Olympic Committees to submit their entries***

## **1 INTERPRETATION**

In these Regulations the following words and expressions have the meanings set out below. Words importing the plural shall include the singular and vice versa:

### **Code of Conduct**

The FIH Code of Conduct, as amended from time to time.

### **Cxx**

Codes of forms and reports in the Olympic Results and Information Services (ORIS) system

### **Close Contact**

Shall be as defined in “The Playbook Athletes and Officials” issued by the IOC

### **FIH Disciplinary Commissioner**

The person appointed by *FIH* from time to time to act in that role, or her / his designee

### **Executive Board**

The Executive Board of *FIH*.

### **FIH**

The International Hockey Federation

### **FIH Chief Executive Officer**

The person appointed by *FIH* from time to time to act in that role, or his designee.

### **FIH President**

The person elected by *FIH* from time to time to act in that role, or his designee.

### **IOC**

The International Olympic Committee

### **Matchday squad**

The 16 athletes selected for each match from the 18 (16 Aa and 2 Ap) accredited athletes

### **NA**

National Association

### **NOC**

The National Olympic Committee of a country as recognized by the IOC

### **Statutes**

Statutes of *FIH*

### **Participants**

Participants shall be considered as the following:

- a All *National Association* team members and officials including Players, Team Management, Coaching Staff, Medical Staff, Technical Support Staff and any duly appointed representatives of the *National Associations* of the participating teams.

- b All *FIH* tournament officials including *FIH* Representatives, *FIH* staff, Technical Delegates, Technical Officials, Umpires' Managers, Medical Officers, Umpires and any other ad hoc officials appointed by *FIH*

## **TMS**

*FIH's* Tournament Management System

## **TOCOG**

The Organising Committee for the Olympic Games and Paralympic Games of the XXXII Olympiad

## **2 RULES OF THE COMPETITION**

- 2.1 Pursuant to the Olympic Charter, *FIH* assumes the responsibility for the technical control and direction of its sport at the Olympic Games.
- 2.2 The competition shall be conducted in accordance with the Rules of Hockey in force on the first playing day of the competition except as varied by Appendix 1 of these Regulations and in accordance with these Regulations.
- 2.3 The competition plan and ranking scheme is set out in Appendices 2 and 3.
- 2.4 The IOC and *FIH* in their absolute discretion will formulate and publish the Match Schedule for the competition. The IOC and *FIH* reserve the right to amend this schedule as a result of any circumstances that may arise.
- 2.5 In addition to these Regulations, *FIH* Statutes and General Regulations, Rules of Hockey, *FIH* Anti-Corruption Regulations, *FIH* Standard Event Operating Procedures, *FIH* Anti-Doping Rules, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, *FIH* Media Policy, *FIH* Code of Conduct and any other rules and regulations that are applicable and may come into force from time to time, shall apply at the Games of the XXXII Olympiad.

## **3 COMPETITION OFFICIALS**

- 3.1 The President of *FIH* is the *FIH* Representative during the competition. In the President's absence the Chief Executive Officer of the *FIH* is the *FIH* Representative.
- 3.2 Two Technical Delegates are appointed by the *FIH* for the competition. The Technical Delegates have the full power and authority of *FIH* in relation to technical matters concerning the conduct of the competition in accordance with these Regulations.
- 3.3 The Technical Delegates appoint the Umpires, Technical Officers and Judges for each match from among the persons appointed by the *FIH* to officiate in the competition provided that Umpires, Technical Officers and Judges must not be appointed to a match in which their NOC is playing
- 3.4 The Technical Delegates ensures that all Participants abide by the *FIH* Code of Conduct (Appendix 4) and have authority to take action in accordance with the Code.

- 3.5 With the consent of the FIH President, the Technical Delegates may delegate the exercise of their powers and authorities to a Technical Official, in whole or in part and for such duration as the Technical Delegates deems necessary. In the absence of the FIH President, such power of delegation may only be exercised with the consent of the FIH Chief Executive Officer.

#### **4 TEAM ENTRY**

- 4.1 Only teams from NOCs which have qualified for the XXXII Olympiad in accordance with the Qualification System approved by the IOC will be permitted to participate. The entry process will follow the online system approved by the IOC, FIH, and TOCOG.
- 4.2 NOCs are responsible for completing and submitting the TOCOG online application for accreditation for all individual players not later than 9 April 2021. There is no restriction as to the number of players that may be submitted for the “long list”.
- 4.3 NOCs are responsible for completing and submitting the TOCOG online Sport Entry Form between 31 May 2021 and 23:59 on 5 July 2021 (Tokyo time which is GMT + 9 hours), using only players previously registered in the long list.
- 4.4 All players must be identified by their respective playing shirts numbered within the range 1-32 which must remain the same throughout the competition.
- 4.5 The online Sport Entry Form must include:
- a the names of up to 16 players identified by their respective playing shirt numbers and indicating the nominated captain;
  - b the names of up to two (2) alternate players identified by their respective playing shirt numbers (Ap Accreditations in line with the IOC Accreditation at the Olympic Games Detailed Specifications, April 2019);
  - c details of the club, city and country of the club that each player represents, their playing position and the number of international caps and goals scored at the time of submission;
  - d details of the primary and alternative colours of field players clothing; each piece in one set must comprise at least 80% single colour and the other set must consist of a colour(s) completely different from the dominant one(s) in the first mentioned set for shirt, shorts / skirts and socks; and
  - e details of the primary and alternative colours of goalkeepers’ shirts which must consist of colours completely different from the primary and alternate colours of the field players shirts.
- 4.6 As well as the submission of the final online Sport Entry Form, National Associations are responsible for completing and submitting their Team Entry, including up to two (2) Ap athletes, via TMS to FIH not later than 10 July 2021.
- 4.7 The following information must be submitted through the Application for Accreditation system:
- a the name of the Team Manager not being the Head Coach.
  - b the names of the Head Coach, Assistant Coach, Physiotherapist, Medical Doctor and an additional person as required (if any), wishing to be authorized to sit on the team bench.
- 4.8 Where injury, urgent medical problems, or other exceptional circumstances arise after the closure of entries on 5 July 2021, but before the pre-competition Event Briefing meeting, it is possible for

a team to make a late player or team official replacement as long as the players and team officials are registered in the “long list”. For players, these changes should follow the process outlined in the Late Athlete Replacement Policy (Appendix 6). Any such changes must also be advised to the Technical Delegate at the pre-competition Event Briefing meeting and indicated on the Provisional Team Roster (C33).

- 4.9 TOCOG must hand a copy of all the Provisional Team Rosters (C33) to FIH and the Technical Delegates upon their arrival at the venue.
- 4.10 The following applies to the alternate players (Ap accreditations):
- a after the pre-competition Event Briefing meeting, any request to change the status of an alternate player in order to enrol him / her in the official list of 16 players must be made in accordance with the Late Athlete Replacement Policy (Appendix 6) specific to Hockey;
  - b the FIH Athlete Replacement Medical Panel, comprising the three FIH Medical Officers appointed for the Olympic Games competitions, shall consider any request for the replacement of a player in the event of injury or urgent medical condition or in other exceptional circumstances and provide a recommendation to TOCOG in relation to the replacement. TOCOG shall not be bound by any recommendation made by the FIH Athlete Replacement Medical Panel. Once withdrawn from the team list the player is not allowed to compete in the competition.
  - c all costs incurred by any alternate player (airfares, board, lodging etc) shall be borne by either the relevant NA or the respective NOC.
- 4.11 In the case of withdrawal of one or more teams’ pre-event, the participation of reserve team(s) is subject to the FIH and IOC Qualification System as set out in the latest published Qualification System document.
- 4.12 In the case of non-participation of one or more team(s) following publication of the Match Schedule, FIH reserves the right to re-arrange, in agreement with the IOC and TOCOG, the composition of the pools prior to the pre-competition briefing meetings.

## **5 PRE-COMPETITION BRIEFING MEETINGS**

- 5.1 Team Managers must attend the Event Briefing meeting with FIH, TOCOG and the Technical Delegates at a time and place to be specified.
- 5.2 Team Managers must bring to this meeting or such other meeting specified by the Technical Delegate:
- a samples of the clothing of their field players and goalkeepers (primary and alternate colours) and all playing equipment for approval prior to the commencement of the competition; equipment includes goalkeepers’ headgear, hand protectors, leg guards and kickers together with any protective equipment such as face masks and hand protectors worn by field players; sticks for all players will also be checked but the Technical Delegate may authorise this to be at another time;
  - b the passports of players for proof of identity and nationality; the Technical Delegate may require a player to attend with their passport to verify identity; no other form of documentation (e.g. national identity card) is acceptable;

- c The FIH Anti-Doping Rules and Image Rights Policy are superseded at this competition by IOC rules;
- d Health certificate from the players and team officials whose names appear on the Team Entry Form

Note: A “Health Certificate” refers to a signed declaration by a qualified medical practitioner certifying that the player is free of illness that would endanger the general health of the player or any other person, whether other athlete, team official, technical official or organisers.

- 5.3 Using the Provisional Team Roster (C33) supplied by the FIH, Team Managers must confirm or advise the Technical Delegates of any inaccuracies in the document. No further amendments will be accepted after this meeting.
- 5.4 The Team Medical Doctor (if any) must attend the meeting with the FIH appointed Medical Officers at a time and place to be specified. If a team has not nominated a Team Medical Doctor, the Team Physiotherapist or other team medical person must attend the meeting.
- 5.5 The Team Coach must attend the meeting with the FIH appointed Umpires Managers at a time and place to be specified.

## **6 COMPOSITION OF A TEAM**

- 6.1 No later than sixty (60) minutes before the start of every match, Team Manager must submit to FIH and TOCOG via TMS:
  - a the Matchday squad;
  - b the eleven players who will be on the field of play at the start of the match;
  - c the (maximum) five players who will start on the team bench, unless one or more players has or have been suspended for that match in which case the relevant player(s) must be included on the form but marked with an S. For that match, the Matchday squad will be reduced by the number of suspended players, for example, if 2 players have been suspended, the Matchday squad will consist of only 14 players;
  - d the captain and goalkeeper(s) for the match;
  - e the Team Manager for the match;
  - f the Coach on the team bench for the match;
  - g Physiotherapist (if any);
  - h Medical Doctor (if any);
  - i an additional person as required (if any);
- 6.2 Nominations can only be made from the players and team officials whose names appear on the Team Roster (C33). A Physiotherapist or Doctor may also be nominated from an NOC pool of physiotherapists or doctors who have been accredited for hockey.
- 6.3 A player nominated to start the match who becomes incapacitated during warm-up or practice may be replaced by a player whose name appears on the Team Entry Form. The Team Manager must notify the Technical Officer on duty accordingly, who will inform the Team Manager of the opposing team and ORIS.

- 6.4 Any additional persons named on the Team Roster (C33) except the players not selected for the Matchday squad may be with their team up to the time indicated at the pre-competition Event Briefing meeting, after which the said additional persons must leave the field of play to line up for the pre-match protocol. The Team Manager is responsible for ensuring that these additional persons remain outside the field of play until the match, including any shoot-outs, is completed.
- 6.5 The players who are not included in the Matchday squad may warm up with their team but only when the warm up takes place on a warm up pitch. They must leave the warm up pitch when the team leaves it, ie non selected players cannot warm up on the pitch where the match is to take place. The Team Manager is responsible for ensuring that these non selected players remain outside the field of play during the phase of competition.
- 6.6 An application to admit an alternate player to a match will not be considered within sixty (60) minutes before the start of a match.

## **7 TEAM CLOTHING, COLOURS AND EQUIPMENT**

- 7.1 The Technical Delegates, at their discretion, shall specify the clothing and colours to be worn by field players and goalkeepers for each match.
- 7.2 Any additional items of clothing worn by a player during a match must be the same colour as the adjoining piece of clothing. Head or wrist sweatbands may be any plain (but not fluorescent) colour other than the predominant colour(s) of the opposition shirts.
- 7.3 When warming up during a match, substitutes must wear bibs or some other form of clothing in a colour different to both teams.
- 7.4 Each field player's number must remain the same throughout the competition and –
- a be clearly visible against her / his playing shirt;
  - b appear in distinctive filled (not outlined) figure(s);
  - c be not less than 16 cm and not more than 20 cm in height on the back of the player's shirt;
  - d be not less than 7 cm and not more than 9 cm in height on the front of the player's shorts/skirt at thigh level.
- 7.5 Each goalkeeper's number must remain the same throughout the competition and –
- a be clearly visible against her / his playing shirt;
  - b appear in distinctive filled (not outlined) figure(s);
  - c be not less than 16 cm and not more than 20 cm in height on the back of the goalkeeper's shirt;
  - d be not less than 7 cm and not more than 20 cm in height on the front of the goalkeeper's shirt.
- 7.6 The display of the family name of the player is compulsory. Each player's name must:
- a appear on the back of their shirt ;



- b be in distinctive filled (not outlined) letters not less than 6 cm and not more than 10 cm in height;
  - c be positioned above the player's number so that the number remains clearly visible.
- 7.7 Each team involved in a match must have available with it two spare sets of players' clothing without number plus suitable material for numbering in an emergency such as replacement of blood-stained clothing.
- 7.8 All players must be uniformly and neatly dressed at all times during a match.
- 7.9 Field players must not wear any additional protective equipment related to medical reasons or similar as specified in the Rules of Hockey unless approved by the FIH Medical Officers.
- 7.10 All clothing and equipment is subject to Rule 50 of the Olympic Charter (Appendix 7).
- 7.11 A player on the field of play must not use or be equipped with any device to receive communication.

## **8 DURATION OF MATCHES**

- 8.1 The Umpires start and re-start the match; they also signal to the technical officials on duty every time stoppage they order and the subsequent re-start.
- 8.2 Time-keeping is controlled by the technical officials on duty; they are responsible for signalling the end of each period. If a match, however, is prolonged at the end of a quarter to allow for the completion of a penalty corner as specified in the Rules of Hockey and Appendix 1 of these Regulations, the Umpires will signal the end of that quarter.

## **9 SUBSTITUTION OF PLAYERS**

- 9.1 Substitution takes place as specified in the Rules of Hockey between the players eligible for that match as listed in the Matchday squad.
- 9.2 Substitution takes place under the supervision of the Technical Officer on duty.
- 9.3 After leaving the field of play having been substituted, a player must immediately go to the team bench.
- 9.4 Team Managers are responsible for the proper application of the procedures.

## **10 ADMISSION TO THE FIELD OF PLAY**

- 10.1 The Coach on the team bench may not enter the field of play during playing time under any circumstances but may do so during a shoot-out competition.

- 10.2 The Team Manager, the additional bench personnel (if any) and substitute players nominated for that match must remain seated on the team bench during playing time, including time stoppages, except when implementing the substitution procedures. The Coach nominated for the match must remain in an area designated by the Technical Officer on duty but need not be seated. Substitutes may leave their seats to warm up in an area designated by the Technical Officer on duty. The Team Medical Doctor and Physiotherapist may leave their seats to treat players; wherever possible treatment should take place at the end of the team bench furthest away from the Technical Table.
- 10.3 The nominated Team Manager is responsible for the conduct of all persons occupying the bench and during the match must occupy the seat nearest to the technical officials' table.
- 10.4 Vocal communication by team officials and / or players on the team bench must not be directed at the technical officials seated at the table, the Umpires and/or the players of the opposing team.
- 10.5 If misconduct occurs after a Team Manager has been warned about acts of misconduct on their team bench, the Technical Officer on duty is empowered to order the person or persons involved to leave the team bench and remain in the team changing room for the rest of the match. After the match, the Technical Officer will report the circumstances to the Technical Delegates who may take further disciplinary action.
- 10.6 No incapacity treatment is permitted on the Field of Play unless the Physiotherapist or Team Doctor reasonably believe that a player requires medical attention and for that reason they may enter the Field of Play without permission:
- a if a team does not have such registered medical officials referred to in Regulations 6.1f and 6.1g above, the on-duty Medical Officer or Team Manager in the case that the on-duty Medical Officer is not present, may enter the Field of Play if they reasonably believe that a player requires medical attention;
  - b if necessary, stretcher bearers may enter the Field of Play;
  - c persons authorised to enter the Field of Play are required to assist and remove the player concerned from the Field of Play as soon as it is safe to do so.
- 10.7 If any person from the team bench and / or the on-duty Medical Officer enters the Field of Play and attends a player at any time:
- a that player must leave the Field of Play and return to the team bench area for a minimum of two minutes of playing time;
  - b the two minutes period will be managed by the Technical Officials on duty;
  - c the player required to leave the Field of Play may be substituted in accordance with the Rules of Hockey.
  - d As an exception to the above, if a goalkeeper is treated on the pitch for an injury incurred immediately prior to the award of a penalty corner or penalty stroke, including following a video umpire referral, the goalkeeper does not have to leave the pitch for two minutes of playing time.

- 10.8 If blood staining to the field of play occurs, TOCOG personnel will immediately clean the area using a Non-Acid Disinfectant Surface Cleaner which is effective against antibiotic-resistant bacteria or, if such a material is not available, an 80% alcohol solution. During this activity there will be a time stoppage of play.
- 10.9 Team officials and players may leave the technical facility area surrounding the field of play during half time.
- 10.10 At the end of a match, all players and team officials must leave the field of play through the Mixed Zone.
- 10.11 Coaching and audible vocal communication may only take place from designated areas only, namely from the team bench, coaches boxes and designated seats, as identified at the pre-competition briefing meeting.

## **11 INTERRUPTIONS OF A MATCH**

- 11.1 Appendix 8 specifies the principles that will be considered if a match is delayed, postponed or cancelled.

## **12 MEDICAL DATA**

- 12.1 FIH may collect and assess injury and illness data in the game in order to monitor injuries/illness sustained by all players within International Events, including the XXXII Olympiad. Such studies are conducted in the interests of players' health and safety.
- 12.2 Players are requested to participate in any FIH medical injury surveillance study conducted in connection with International Events. For the avoidance of doubt any information gathered in the course of any medical injury surveillance study will not identify players personally and will be used for statistical purposes only. It is the right of players not to participate in any medical injury survey should they not wish to do so.

## **13 MATCH REPORT FORMS**

- 13.1 At the end of a match, a Match Report (C73A) is produced at the technical table. This is a summary of the match showing the names of all players, team officials and technical officials nominated for the match and the key match statistics, including the result.
- 13.2 Within five (5) minutes of the end of the match, the Team Manager of each participating team must sign the Match Report, even if a protest is contemplated. In signing the Match Report, Team Managers are indicating that the details on the report are correct. Should it subsequently come to light that a detail is incorrect (eg the scorer of a goal) and the Team Manager wants the information corrected, evidence must be submitted to the Technical Delegate that an error has occurred. If the Technical Delegate is satisfied by the evidence provided that a mistake has been made, (s)he must advise FIH of the error and FIH will make the correction accordingly.
- 13.3 The match officials named on the Match Report (C73A) must also sign it once both Team Managers have done so.

## 14 DISQUALIFICATION OR FAILURE TO PLAY

### 14.1 During the pool matches:

- a A team either disqualified or refusing to play or failing to complete a match is deemed to have withdrawn from the competition.
- b If a team so withdraws from the competition:
  - i any matches it has played until then, as well as all the matches it has still to play, will be recorded as a 5 - 0 loss;
  - ii that team will be disqualified and will not be ranked in the competition;
  - iii the pool points table and ranking table will be adjusted accordingly for all teams;
  - iv statistics in ORIS for the team and its individual players will be removed for all matches in which a team has been disqualified or has failed to play.
  - v statistics in TMS for the team (other than the result referred to in Reg 14.1 i) and individual player statistics will be retained for all matches played up to and until the point of withdrawal.

14.2 A team either disqualified, withdrawn or refusing to play between the completion of the pool matches and the start of its classification match, will be replaced by the next qualified team from that pool.

### 14.3 During a classification match:

- a A team either disqualified or refusing to play or to complete a match is deemed to have withdrawn from the competition at that stage.
- b If a team so withdraws from the competition at the classification stage:
  - i the team is deemed to have lost the match in question;
  - ii the team will be disqualified and will not be ranked in the competition and will not receive, or will not be allowed to keep, any medals and diplomas;
  - iii all teams ranked below the team at the time of the withdrawal will be advanced by one place in the final ranking; where appropriate after such revision of the ranking, a team will be awarded any medals and diplomas related to its revised ranking;
  - iv no goals will be attributed to a player for any matches played in the classification stage by the team that has been disqualified;
  - v team statistics are retained in ORIS for any matches played in the pool stage by the team that has been disqualified but individual player scoring statistics are removed.
- c Statistics for the team (other than the result referred to in Regulation 14.3b i) and individual statistics will be retained in TMS for all matches played up to and until the point of withdrawal. Depending on the time of withdrawal of a team during the classification stage, FIH reserves the right to determine how a final ranking will be determined.

- 14.4 A team which is deemed to have withdrawn may be subject to further disciplinary action as determined by the FIH Executive Board.
- 14.5 A team shall not be deemed to have withdrawn if the inability to play or complete a match is caused or brought about by an Event of Force Majeure.
- 14.6 An Event of Force Majeure in these Regulations is meant to cover circumstances beyond the control of a team that is unforeseeable and cannot be resisted and includes but not restricted to:
- a Acts of God (such as but not limited to, fires, earthquakes, drought, tidal waves and floods);
  - b War, hostilities (whether war is declared or not), invasion, act of foreign enemies, mobilization, requisition or embargo;
  - c Riot, commotion, strikes, go slows, lock outs, or disorder;
  - d Acts of terrorism, explosions;
  - e Acts of governments or government authorities (such as, but not limited to, refusal of visas, ministerial orders and travel restrictions).
  - f COVID related testing protocols arising from The Playbook Athletes and Officials or the Sport Specific COVID Regulations
- 14.7 An Event of Force Majeure, notwithstanding, where a match cannot be played, due to a team refusing to play or to complete a match, the said match shall be recorded as a 0-5 loss against the said team.
- 14.8 An Event of Force Majeure, notwithstanding, where a match cannot be played, due to both teams refusing to play or to complete a match, the match shall be recorded as a 0-0 draw, but no points shall be awarded to either team. If the match in question is a classification match, the match shall be recorded as a 0-0 draw, but neither team shall be permitted to progress to the next round of competition.

## **15 VIDEO UMPIRE**

- 15.1 Appendix 9 specifies the Video Umpire procedures.
- 15.2 Video Umpire procedures will not be implemented for any classification matches (in full or in part as a result of delay, postponement or cancellation) or for any separate shoot-out competitions played on South Pitch, or for any matches that have to be played on either of the Training Pitches.

## **16 CODE OF CONDUCT AND SANCTIONS**

- 16.1 The FIH Code of Conduct applies to all participants at this competition.
- 16.2 Appendices 4 and 5 to these Regulations provides further information for the Technical Delegate about the application of the Code of Conduct, Appeal Process, guidelines on sanctions and the Process for Hearing and Determining Any Reported Offence.

- 16.3 The Technical Delegate has authority to reprimand or to suspend during the competition for one or more matches players, team officials and other officials who, in their opinion, commit a breach of the Code of Conduct before, during or after a match wherever that misconduct occurred.
- 16.4 In deciding on the duration of any suspension, the Technical Delegate is limited to the remaining matches in the competition but, if the Technical Delegate decides that the appropriate penalty may or ought to include the imposition of a suspension that affects matches or should otherwise take effect beyond the conclusion of the competition, the Technical Delegate must, within 3 days of the decision being published, give written notice of the decision to the FIH Chief Executive Officer, who will refer it to the FIH Disciplinary Commissioner to decide on any further period of suspension or other penalty to be imposed.
- 16.5 Suspended persons may not enter the field of play or the technical facility areas (including the team benches, changing rooms, coaches' seating area and team analysts' area) until completion of the match or matches comprising the suspension.
- 16.6 Subject to Regulation 19 an individual or a team may appeal against any suspension during the competition.
- 16.7 If an individual or a team wishes to appeal, the Team Manager(s) must give written notice to the Technical Delegate within sixty (60) minutes after the Technical Delegate's decision is published using an Official Communication (C67). If no appeal is lodged, the decision of the Technical Delegate is final.
- 16.8 If an appeal is lodged, the Technical Delegate must immediately inform the FIH Chief Executive Officer or his designated representative.

## **17 PROTESTS**

- 17.1 If a team wishes to lodge a protest at the end of a match or at the end of a stand-alone shoot-out competition the Team Manager must:
- a declare the intention to do so immediately in writing directly below their signature when signing the Match Report (C73A) or Shoot-out Competition (C73B) form;
  - b in addition, produce in writing the grounds of the protest and must hand that document to the Technical Officer on duty within 30 (thirty) minutes of the completion of the match or stand-alone shoot-out competition;
  - c deposit in addition five hundred US Dollars (\$500) with the written protest.
- 17.2 If a protest is made, the Technical Officer on duty must immediately notify the FIH Chief Executive Officer or his designated representative and the Technical Delegate.
- 17.3 Notwithstanding the provisions of this Regulation, a protest from a decision of an Umpire, Video Umpire or Technical Official during a match or shoot-out competition may not be made to or considered by the Technical Delegate.
- 17.4 A team may protest to the Technical Delegate about any other decision of the Technical Delegate or application of these Regulations, other than Regulation 2.5. If a protest is to be made the Team Manager must:

- a produce in writing the grounds of the protest and must hand that document to the Technical Delegate within thirty (30) minutes of the publication or other communication on which the protest is based;
  - b deposit five hundred US Dollars (\$500) with the written protest.
- 17.5 The Technical Delegate must make a decision and publish it through an Official Communication (C67) within two hours from the submission of a protest; if possible, the Technical Delegate should also verbally notify the decision to the Team Manager concerned immediately after making the decision.
- 17.6 The Team Manager must make arrangements with the Technical Delegate so that (s)he is available to receive the decision from the Technical Delegate.
- 17.7 Failure to comply with any part of this Regulation will result in dismissal of the protest.
- 17.8 The deposit may be refunded in whole or in part if the protest is not allowed, at the discretion of the FIH Executive Board, who will consider the matter at an appropriate time after the match or the competition.
- 17.9 If a team involved in a protest wishes to appeal the decision of the Technical Delegate resulting from any protest under these Regulations, the Team Manager(s) must give written notice to the Technical Delegate within sixty (60) minutes after the Technical Delegate's decision is published. If no such appeal is lodged, the decision of the Technical Delegate is final.
- 17.10 If an appeal is lodged, the Technical Delegate must immediately inform the Chief Executive of FIH or his designated representative. Any appeal will be conducted in accordance with the provisions of these Regulations.

## **18 APPEAL JURY**

- 18.1 The FIH will appoint an Appeal Jury and Chair of the Appeal Jury for the Games of the XXXII Olympiad.
- 18.2 The Chair of the Appeal Jury decides which members of the Appeal Jury to appoint for a particular hearing; if not chairing the hearing, the Chair of the Appeal Jury will appoint a chair.
- 18.3 An Appeal Jury shall consist of a minimum of three persons and a maximum of five persons.
- 18.4 Any person who has taken part in any previous proceedings relating to the matter under appeal must not be appointed to a particular Appeal Jury.

## **19 APPEALS**

- 19.1 An individual or a team may lodge an appeal against:
- a a decision by a Technical Delegate to suspend a player, team official or other official;
  - b a protest which has not been allowed by a Technical Delegate.

- 19.2 An appeal may not be lodged for consideration by an Appeal Jury in respect of any decision of the Technical Delegate unless the decision appealed against is in respect of a suspension or other penalty imposed to have effect during the remainder of the competition. Where the decision appealed against is in respect only of a period of suspension or other penalty that may take effect after the end of the competition, a written notice of appeal must be given within 3 days of the Technical Delegate's Decision being published to the FIH Chief Executive Officer or his designated representative, who will refer it to the FIH Disciplinary Commissioner.
- 19.3 A deposit of five hundred US Dollars (\$500) must be paid if the appeal is against a decision by a Technical Delegate to suspend a player or team official; the deposit must accompany the written notice of appeal.
- 19.4 The written notice of appeal must contain a statement outlining the grounds of appeal and indicating whether the appeal is against:
- a a finding;
  - b a penalty imposed;
  - c both a finding and a penalty;
  - d procedural irregularities of a Technical Delegate hearing.
- 19.5 The appeal is not by way of a re-hearing of the evidence. It is limited to a review of the decision of the Technical Delegate to ensure compliance with the Regulations, Code of Conduct Guidelines and principles of natural justice.
- 19.6 No fresh evidence shall be presented to the Appeal Jury without its approval. If approval is sought to present fresh evidence, particulars of such evidence and the reasons why it was not presented to the earlier decision-maker must also be included in the written notice of appeal.
- 19.7 The parties are entitled to make oral representations to the Appeal Jury at the hearing.
- 19.8 The Appeal Jury may conduct the hearing in such a manner and at such time and in such a way as it considers desirable and / or suitable. If any party fails to attend the hearing, the Appeal Jury may proceed in the absence of that or any other party.
- 19.9 The Appeal Jury must publish a decision in writing. A copy must be provided to the FIH Chief Executive and the Technical Delegate and it must be published through an Official Communication (C67) as soon as possible but not later than two hours before the start of the next match in which the individual or team that is the subject of the Appeal is due to participate. If possible, the chair of the specific Appeal Jury which heard the case should verbally notify the decision to the Team Manager or official concerned immediately after making the decision.
- 19.10 The decision of the Appeal Jury is final and binding on all parties concerned.
- 19.11 Notwithstanding the test set out in Article 19.5, the decision of the Appeal Jury shall be based on the balance of probabilities (more likely than not).
- 19.12 An Appeal Jury has the power to:
- a allow or dismiss the appeal;
  - b vary the decision of the Technical Delegate;



- c increase, decrease, remit or otherwise vary any penalty included in the decision of the Technical Delegate;
- d impose such other penalty or sanction as it deems fit;
- e recommend to the FIH Executive Board that the deposit be refunded or forfeited;
- f make an order for payment of costs.

19:13 If the Appeal Jury decides, whether or not it allows the appeal in whole or part, that any period of suspension or other penalty may or ought to include the imposition of a suspension that affects matches or otherwise should take effect beyond the conclusion of the tournament, the Appeal Jury must, within 3 days, give written notice of its decision to the FIH Chief Executive Officer, who will refer it to the FIH Disciplinary Commissioner to decide on any further period of suspension or other penalty to be imposed.

## **20 ANTI - DOPING**

- 20.1 As a pre-condition of participation in the XXXII Olympiad, all players must have undertaken an anti-doping education program prior to the start of the competition (if not completed within the preceding 24 months). Each National Olympic Committee / National Association is free to choose which education program is most suitable for its players, such as the World Anti-Doping Agency's on-line course ALPHA, or a National Anti-Doping Organisation / Regional Anti-Doping Organisation organised training.
- 20.2 The IOC Anti-Doping Rules applicable to the Games of the XXXII Olympiad in Tokyo apply.
- 20.3 All matches are subject to anti-doping tests as the IOC may direct.
- 20.4 Team Managers will be advised about anti-doping test procedures at the Medical pre-competition briefing meeting.
- 20.5 Any player may be the subject of an anti-doping test after a match even if that player has remained on the team bench throughout the match. A player may be the subject of more than one anti-doping test during the competition.
- 20.6 A player selected for an anti-doping test may not take a shower, bath, ice-bath or similar before providing a urine / blood sample which meets the requirements in the International Standard for Testing.

## **21 OLYMPIC MEDALS AND DIPLOMAS**

- 21.1 Each of the players who features or who has featured on any Match Report (C73A) of the three top-ranked teams will receive a medal as follows:
  - a Olympic champion: an Olympic gold medal and a diploma;
  - b runner-up: an Olympic silver medal and a diploma;
  - c 3rd place: an Olympic bronze medal and a diploma.

21.2 Each of the players who features or who has featured on any Match Report (C73A) of the teams ranked fourth, fifth, sixth, seventh and eighth will receive a diploma.

21.3 Medals and diplomas are provided by TOCOG for distribution by the IOC.

## **22 UNFORESEEN EVENTS**

22.1 If circumstances arise pertaining to the technical aspects of the conduct of the tournament, which are not provided for in these Regulations, the Technical Delegate will determine any actions necessary.

22.2 If any team affected by a decision of the Technical Delegate under Regulation 22.1 wishes to protest, it may do so following the procedures set out in Regulation 17.

22.3 If circumstances in relation to a wider event matter arise which are not provided for in these Regulations, the FIH Chief Executive Officer will determine any actions as appropriate.

## APPENDIX 1

### SCHEDULE OF VARIATIONS TO THE RULES OF HOCKEY

Below is the list of Regulations which supersede the Rules of Hockey for the XXXII Olympiad.

#### 1 CAPTAINS

Rule 3.3: Captains must wear a distinctive arm-band or similar distinguishing article on an upper arm or shoulder or over the upper part of a sock.

Regulation: Captains must wear a distinctive single colour (not black) or in the team's national colour(s) arm-band or similar distinguishing article on an upper arm or shoulder or over the upper part of a sock.

#### 2 MATCH PERIODS

Rule 5.1: A match consists of four quarters of 15 minutes, an interval of 2 minutes between quarter 1 and 2 and between quarter 3 and 4 and a half- time interval of 5 minutes between quarter 2 and 3.

Regulation: a A Match consists of 4 quarters of 15 minutes.

b At the end of the first and third quarters there shall be an interval of 2 minutes. During these intervals teams are not permitted to leave the field of play, unless the provisions of the FIH Inclement Weather Policy are being applied.

c At the end of the second quarter there shall be an interval of 10 minutes. During this interval Team officials and players may leave the technical facility area surrounding the field of play.

d When a penalty corner is awarded, time is stopped for 40 seconds, except in the case of re-awards or penalty corners awarded after a Video Umpire referral.

e The engaged Umpire shall advise both the defence and the attackers as the countdown clock approaches zero. After 40 seconds the Umpire will re-start play by blowing the whistle and the ball shall be injected immediately or very shortly thereafter.

f In the case of a re-awarded penalty corner time will be immediately stopped but the teams will not be allowed an additional 40 seconds. The umpire will re-start play at the earliest possible opportunity, ensuring that any delay is kept to a minimum.

g In the event that a team is not ready, the engaged Umpire is to identify and issue a personal penalty (i.e. a green card) to the player who is responsible for the delay, with an increased personal penalty (i.e. a yellow card) for repeated offences. If this player is a defender, the defending team defends the particular penalty corner with one player fewer. For any offence of this rule by a defending goalkeeper, the defending team defends the penalty corner with one fewer player: ie the corner is defended by one fewer player than before this incident. The defending team nominates which defender will be subject to a personal penalty

- h After a goal is scored time is stopped for 40 seconds, except in the case of goals awarded after a Video Umpire Referral or a penalty stroke. The umpire will then re-start play as soon as possible, unless time has to be stopped for another reason.

### **3 GREEN CARD – TWO MINUTES SUSPENSION**

Rule 14.1.b: For any offence, the offending player may be warned and temporarily suspended for 2 minutes of playing time (indicated by a green card).

Regulation: For any offence, the offending player may be warned and temporarily suspended for 2 minutes of playing time (indicated by a green card).

- a For the duration of each temporary suspension, the offending team plays with one fewer player.
- b If a field player receives a green card, the Umpires stop the match (but not necessarily the time) to issue the card; if time has been stopped, the Umpires restart it immediately after issuing the card.
- c If a goalkeeper receives a green card, the Umpires stop the time and re-start it immediately after that player has left the field of play.
- d The offending player leaves the field immediately; if he / she interferes with play on their way to the designated suspension area the Umpire may further penalise the player in accordance with the Rules of Hockey.
- e The 2 minutes temporary suspension starts when the player is seated in the designated area.
- f Timing of the suspension is controlled by a Technical Official on duty.
- g The offending player is permitted to resume play when the Technical Official on duty indicates that the period of suspension has been completed.
- h If the offending player is a goalkeeper, the Technical Official on duty notifies the Umpires when the period of suspension has been completed; the Umpires stop the time at the next stoppage of play to enable that player to resume play.

### **4 YELLOW CARD – TEMPORARY SUSPENSION**

Rule 14.1.c: For any offence, the offending player may be temporarily suspended for a minimum of 5 minutes of playing time (indicated by a yellow card).

Regulation: For any offence, the offending player may be temporarily suspended for a minimum of 5 minutes of playing time (indicated by a yellow card).

- a The duration of temporary suspension is indicated to the Technical Officials on duty by the Umpire who issues the yellow card.
- b For the duration of each temporary suspension, the offending team plays with one fewer player.
- c If a field player receives a yellow card, the Umpires stop the match (but not necessarily the time) to issue the card; if time has been stopped, the Umpires restart it immediately after issuing the card.
- d If a goalkeeper receives a yellow card, the Umpires stop the time and re-start it immediately after that player has left the field of play.

- e The offending player leaves the field immediately; if they interfere with play on their way to the designated suspension area the Umpire may further penalise the player in accordance with the Rules of Hockey.
- f The temporary suspension commences when the player is seated in the designated area.
- g Timing of the suspension is controlled by a Technical Official on duty.
- h The offending player is permitted to resume play when the Technical Officer on duty indicates that the period of suspension has been completed.
- i If the offending player is a goalkeeper, the Technical Officer on duty notifies the Umpires when the period of suspension has been completed; the Umpires stop the time at the next stoppage of play to enable that player to resume play.

## APPENDIX 2

### TWO POOL COMPETITION PLAN AND RANKING

#### 1 PLAN OF THE COMPETITION

- 1.1 There will be two pools, each comprising half of the number of the participating teams. Should the numbers be uneven, one of the pools will comprise one more team than the other.
- 1.2 The two pools will be composed as follows based on their FIH World Ranking as at 4 November 2019.

Pool A	Pool B
1	2
4	3
5	6
8	7
9	10
12	11

#### 2 RANKING IN THE POOLS

- 2.1 In each pool, all the teams will play against each other, and the following points will be awarded for each match :
- three points to the winner;
  - one point to each team, in the event of a draw;
  - no points to the loser.
- 2.2 In each pool, teams will be ranked according to the number of points each has accumulated in the competition.
- If at the end of the pool matches two or more teams have the same number of points for any place in a pool, these teams will be ranked according to their respective number of matches won.
  - If there remains equality among two or more teams, then these teams will be ranked according to their respective goal difference (which means goals for less goals against). A positive goal difference always takes precedence over a negative one.
  - If there still remains equality among two or more teams, then these teams will be ranked according to their respective number of goals for.
  - Should there still remain equality among two teams, then the result of the match played between those teams will determine the ranking of the tied teams.
  - If more than two teams are involved, then a ranking based upon the results of the matches among (only) them shall determine their respective position, based upon the points awarded in accordance with paragraph 2.1 of this appendix. If there remains equality, then

the teams involved shall be ranked according to paragraphs 2.2.a, b, c, and d of this Appendix.

- f If there still remains equality among two or more teams, then these teams will be ranked according to the number of field goals scored in the pool matches.
- g Should there still remain equality among two teams, then the ranking will be determined by a shoot-out competition between those teams (for details see Appendix 3 of these Regulations).
- h If more than two teams are involved, then each team will play a shoot-out competition against the other teams in the same sequence of play as the match schedule of the competition, in accordance with Appendix 3 of these regulations but with one round of 5 shoot-outs only to be taken compulsorily by each team.
- i A ranking will then be established based upon the results of the round of the shoot-out competition only, with the award for each play of 3 points to the team having scored the highest number of goals, 1 point to each team having scored an equal number of goals and 0 points to the team having scored the lowest number of goals.
- j If equality remains then teams having an equal number of points shall be ranked according to paragraphs 2.2.a, b, c and d as applied to goals recorded during the shoot-out competition.
- k If an equal position of three (or more) teams still remains thereafter, then the same procedure shall be repeated until the teams can be ranked. The Technical Delegate shall make a draw to take place to establish each sequence of play if such further rounds of shoot-outs are required.

### **3 CLASSIFICATION MATCHES**

- 3.1 The quarter-finals will be as follows although the matches will not necessarily be played in this order:

1 <sup>st</sup> Pool A	v	4 <sup>th</sup> Pool B	Match 1
2 <sup>nd</sup> Pool B	v	3 <sup>rd</sup> Pool A	Match 2
2 <sup>nd</sup> Pool A	v	3 <sup>rd</sup> Pool B	Match 3
1 <sup>st</sup> Pool B	v	4 <sup>th</sup> Pool A	Match 4

The winners of these matches will play for 1<sup>st</sup> to 4<sup>th</sup> places.

- 3.2 The semi-finals will be as follows although the matches will not necessarily be played in this order:

Winner Match 1	v	Winner Match 2
Winner Match 3	v	Winner Match 4

The winners of these matches will play for 1<sup>st</sup> and 2<sup>nd</sup> places (gold and silver medals) and the losers will play for 3<sup>rd</sup> and 4<sup>th</sup> places (bronze medal)

- 3.3 The score at the end of the regulation time of any match will be registered by FIH as the result of the match.

- 3.4 If at the end of the regulation time the result of a classification match is a draw, in order to establish an outright winner of a classification match for the purpose of the competition, a shoot-out competition as specified in Appendix 3 will be played to establish the winner of the match.
- 3.5 The teams that finish 5<sup>th</sup> in their respective pools will be ranked 9<sup>th</sup> and 10<sup>th</sup>; and the teams that finish 6<sup>th</sup> will be ranked 11<sup>th</sup> and 12<sup>th</sup>. The ranking will be determined as follows.
- a The teams will be ranked according to the number of points gained in the pool matches
  - b If there remains equality, the teams will be ranked according to the number of matches won
  - c If there still remains equality, the teams will be ranked according to their respective goal difference (which means goals for less goals against). A positive goal difference always takes precedence over a negative one.
  - d If there still remains equality, the teams will be ranked according to their respective goals for.
  - e If there still remains equality among two or more teams, then these teams will be ranked according to the number of Field Goals scored in the pool matches.
  - f Should there still remain equality, then the ranking will be shared equally.
- 3.6 The teams that lose the quarter-finals will be ranked 5<sup>th</sup> – 8<sup>th</sup> according to the position that they finish in their respective pools. Where two teams finish in the same position in their respective pools the ranking will be determined as follows.
- a The teams will be ranked according to the number of points gained in pool matches
  - b If there remains equality, the teams will be ranked according to the number of matches won in the pool matches.
  - c If there still remains equality, the teams will be ranked according to their respective goal difference (which means goals for less goals against) in the pool matches. A positive goal difference always takes precedence over a negative one.
  - d If there still remains equality, the teams will be ranked according to their respective goals for.
  - e Should there still remain equality among two teams, then the result of the match played between those teams in the pool, if applicable, will determine the ranking of the teams.
  - f If there still remains equality among two or more teams, then these teams will be ranked according to the number of field goals scored in the pool matches
  - g If there still remains equality, the teams will be ranked on their combined performance in pool and quarter final matches based upon a, b, c, d and f above. If a team loses its quarter-finals in a shoot-out competition, it will be deemed to have been awarded 1 point as the score would be equal at the end of regulation time.
  - h Should there still remain equality, then the ranking will be shared equally



## APPENDIX 3

### SHOOT-OUT COMPETITION

In a shoot-out competition, five players from each team take a one-on-one shoot-out alternately against a defender from the other team as set out in this Regulation. The shoot-out competition comprises all series of shoot-outs required to determine a result.

The following sets out both the playing Rules and the procedures to be followed.

- 1 The respective Team Managers provide five players to take and one player to defend the shoot-outs from those on the Match Report (C73A) except as excluded below. A player nominated to defend the shoot-outs can also be nominated to take a shoot-out. No substitutions / replacements are permitted during the shoot-out competition other than as specified below
- 2 The players taking and defending the shoot-outs will be entered on to the Shoot-Out form (C73B) by the Technical Officials on duty.
- 3 If the shoot-out competition takes place after the end a match, the above procedures must be carried out promptly so that the first shoot-out can take place within five (5) minutes of the end of the match.
- 4 A player who is still serving a disciplinary suspension by the Technical Delegate at the time the shoot-out competition takes place or has been excluded permanently (red card) during the match which leads to the shoot-out competition, cannot take part in that shoot-out competition. A player who has been warned (green card) or temporarily suspended (yellow card) may take part in the shout-out competition even if the period of their suspension has not been completed at the end of the match.
- 5 The FIH Chief Executive or his designee will specify the goal to be used and this will be advised at the Event Briefing meeting.
- 6 At the pre-competition Event Briefing meeting the Technical Delegate will advise the method of timing shoot-outs.
- 7 A coin is tossed; the team which wins the toss has the choice to take or defend the first shoot-out.
- 8 All persons listed on the Match Report (C73A) other than any player who has been excluded permanently (red card) during the match which leads to the shoot-out competition are permitted to enter the field on the half-way line.
- 9 The goalkeeper / defending player of the team taking a shoot-out shall wait on the back-line outside the circle.
- 10 A player taking or defending a shoot-out may enter the 23m area for that purpose.
- 11 Players taking a shoot-out and also defending the shoot-outs taken by opponents are allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put back on their protective equipment.

- 12 Five players from each team take a shoot-out alternately against the goalkeeper / defending player of the other team making a total of 10 shoot-outs.
- 13 Taking a shoot-out:
  - a the goalkeeper/defending player starts on or behind the goal-line between the goal posts;
  - b the ball is placed on the nearest 23m line opposite the centre of the goal;
  - c an attacker stands outside the 23m area near the ball;
  - d the Umpire starts the shoot-out by blowing the whistle;;
  - e an official at the technical table starts the clock;
  - f the attacker and the goalkeeper / defending player may then move in any direction;
  - g if either the attacker or goalkeeper / defending player start the process of the shoot-out before the umpire has blown the whistle, the shoot-out is reset;
  - h the shoot-out is completed when:
    - i 8 seconds has elapsed since the starting whistle;
    - ii a goal is scored;
    - iii the attacker commits an offence;
    - iv the goalkeeper / defending player commits an unintentional offence inside or outside the circle in which case the shoot-out is re-taken by the same player against the same goalkeeper / defending player;
    - v the goalkeeper / defending player commits an intentional offence inside or outside the circle, in which case a penalty stroke is awarded and taken;
    - vi the ball goes out of play over the back-line or side-line; this includes the goalkeeper / defending player intentionally playing the ball over the back-line.
- 14 If a penalty stroke is awarded as specified above, it can be taken and defended by any eligible player on the Match Report (C73A) subject to the provisions of Articles 17, 18, 19 and 20 of this Appendix.
- 15 The team scoring the most goals (or ahead by more goals than the other team has untaken shoot-outs available) is the winner.
- 16 A player may be suspended by a yellow or red card but not by a green card during the shoot-out competition.
- 17 If during a shoot-out competition (including during any penalty stroke which is awarded) a player (either an attacker or a goalkeeper / defending player) is suspended by a yellow or red card:
  - a that player takes no further part in that shoot-out competition and, unless a goalkeeper / defending player, cannot be replaced;
  - b the replacement for a suspended goalkeeper / defending player can only come from the five players of that team nominated to take part in the shoot-out competition:

- i the replacement goalkeeper / defending player is allowed reasonable time to put on protective equipment similar to that which the goalkeeper / defending player they are replacing was wearing;
      - ii for taking their own shoot-out (or a penalty stroke), this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
    - c any shoot-out due to be taken by a suspended player is forfeited; any goals scored by this player before being suspended count as a goal.
- 18 If during a shoot-out competition, a defending goalkeeper / defending player is incapacitated:
- a that goalkeeper / defending player may be replaced by another player from among the players listed on the Match Report (C73A) for that particular match, except as excluded in this Appendix or unless suspended by an Umpire during the shoot-out competition;
  - b the replacement goalkeeper / defending player:
    - i is allowed reasonable time to put on protective equipment similar to that which the incapacitated goalkeeper/defending player was wearing;
    - ii if this replacement is also nominated to take a shoot-out, this player is allowed reasonable time to take off their protective equipment to take their shoot-out and subsequently to put it on again.
- 19 If during a shoot-out competition, an attacker is incapacitated, that attacker may be replaced by another player from among the players listed on the Match Report (C73A) for that particular match, except as excluded above or unless suspended by an Umpire during the shoot-out competition.
- 20 Any replaced player (defender or attacker) takes no further part in the shoot-out competition.
- 21 If an equal number of goals are scored after each team has taken five shoot-outs:
- a a second series of five shoot-outs is taken with the same players, subject to the conditions specified in this Appendix;
  - b the sequence in which the attackers take the shoot-outs need not be the same as in the first series;
  - c the team whose player took the first shoot-out in a series defends the first shoot-out of the next series;
  - d when one team has scored or been awarded one more goal than the opposing team after each team has taken the same number of shoot-outs, not necessarily being all five shoot-outs, that team is the winner.
- 22 If an equal number of goals are scored after a second series of five shoot-outs, additional series of shoot-outs are taken with the same players subject to the conditions specified in this Appendix:
- a the sequence in which the attackers take the shoot-outs need not be the same in any subsequent series;
  - b all eligible players from each team must take a shoot-out before any one of them can take another; any shoot-out due to be taken by a suspended player is forfeited;
  - c the team which starts each shoot-out series alternates for each series.

- 23 Unless varied by this Appendix or Appendix 1, the Rules of Hockey apply during a shoot-out.
- 24 At the end of the shoot-out competition, Team Managers sign the Shoot-out Competition form (C73B) to confirm the result of the shoot-out competition.

## APPENDIX 4

### FIH CODE OF CONDUCT

#### 1. PURPOSE, SCOPE AND APPLICATION

- 1.1 The International Hockey Federation (*FIH*) is recognised by the International Olympic Committee as the sole ultimate governing body for the sport of Hockey throughout the world and the *Code of Conduct* is adopted and implemented as part of *FIH's* continuing efforts to preserve the integrity of the sport of hockey.
- 1.2 The *Code of Conduct* aims to promote the highest standard of behaviour and conduct in the administration, coaching and playing of hockey and is an effective means to deter any *Participant* from conducting themselves improperly both on and off the field-of-play or in a manner that is contrary to the spirit of hockey.
- 1.3 Unless otherwise indicated, words in italicised text in the *Code of Conduct* are defined terms and their definitions are set out in Article 3.
- 1.4 All *Participants* are automatically bound by and required to comply with all of the provisions of the *Code of Conduct*. Accordingly, by their participation in a *Match* or an *International Event*, such *Participant* shall be deemed to have agreed that it is their personal responsibility to familiarise themselves with all of the requirements of the *Code of Conduct*, including what conduct constitutes an offence under the *Code of Conduct*.
- 1.5 The *National Association* of each participating team is responsible for informing and educating *Participants* about the *Code of Conduct*. *National Associations* shall share liability with *Participants* should breaches of the *Code of Conduct* occur.
- 1.6 All *Participants* are bound by the *Code of Conduct* at all times and shall continue to be bound by and required to comply with the *Code of Conduct* until they have not participated in an *International Event* during the *Applicability Period*. During the *Applicability Period*, *FIH* shall have jurisdiction over all *Participants* under the *Code of Conduct*.
- 1.7 The Technical Delegate shall have jurisdiction to deal with breaches of the *Code of Conduct* during the tournament (unless the Technical Delegate is in breach, in which case, the matter will be dealt with by the *FIH Chief Executive Officer*). After the International Event has been completed and at all other times, any breaches of the Code of Conduct shall be dealt with by the *FIH Chief Executive Officer*, who may refer matters to the *FIH Disciplinary Commissioner* for a decision, if appropriate.
- 1.8 Further information about the application of the *Code of Conduct*, appeal process, Guidelines on Sanctions and the Process for Hearing and Determining Any Reported Offence is contained in the *FIH Tournament Regulations*.
- 1.9 The *Code of Conduct* came into full force and effect at *FIH* level on 1 May 2016 (the *Effective Date*) and superseded the previous *Code of Conduct* as from that date. It may be amended from time to time by *FIH*.

## 2: CODE OF CONDUCT OFFENCES

### 2.1 General Behaviour

- a *Participants* shall comply at all times with the *FIH Statutes* and General Regulations, Rules of Hockey, *FIH Competition Regulations*, *FIH Anti-Doping Rules*, *FIH Integrity Code*, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, *FIH Media Policy*, *FIH Code of Conduct* and any other rules and regulations that may come into force from time to time.
- b *Participants* shall always use their best efforts during a *Match* when competing in an *International Event*.
- c *Participants* shall conduct themselves fairly, properly and in an acceptable manner on and off the field of play, including inside or around the hockey venue and accommodation.
- d *Participants* shall not act (or fail to act) in any way which may harm the interests and reputation of *FIH*, a *Continental Federation* or *National Association* or bring *Hockey* into disrepute.

Conduct described in 2.2 to 2.4 below, if committed by a *Participant* during an *International Event*, shall amount to an offence by a *Participant* under the *Code of Conduct*.

**Comment:** Where considered helpful, guidance notes have been provided beneath the description of a particular offence. Such notes are intended only to provide guidance as to the nature and examples of certain conduct that might be prohibited by a particular Article and should not be read as an exhaustive or limiting list of conduct prohibited by such Article.

### 2.2 Specific Offences – Level One

The penalty for a Level 1 offence shall be an official reprimand and / or a suspension of the individual for a minimum of one match.

- a Using language or gesture(s) that is obscene, offensive or of an insulting nature.  
**Note:** This includes: (i) excessively audible or repetitious swearing; and (ii) obscene gestures which are not directed at another person, such as swearing in frustration at one's own poor play or misfortune.
- b Showing dissent at an Umpire's decision  
**Note:** Dissent will include disputing / protesting, reacting in a provocative or disapproving manner in an inappropriate way towards any decision made by an Umpire or other official. This may include arguing or entering into a prolonged discussion with the Umpire about the decision.
- c Charging or advancing towards an Umpire or Technical Official in an aggressive manner during an *International Event*.
- d Excessive appealing of an Umpire's decision, or crowding an Umpire.  
**Note:** Excessive shall include repeated appealing of the same decision / appeal.
- e Throwing a stick or ball (or any other object or item of equipment) at or near another *Participant* or any other person in an inappropriate and / or dangerous manner.

- f Deliberate, reckless or careless physical contact between players in the course of play.  
**Note:** Without limitation, *Participants* will breach this article if they deliberately, recklessly or carelessly push, walk or run into another *Participant*.
- g Feigning injury and / or overreacting to alleged physical contact from another player.  
**Note:** Without limitation, *Participants* will breach this article if they deliberately fake an injury in order to penalize another *Participant* against whom it is alleged committed a foul against him / her.
- h Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings.  
**Note:** This includes any action(s) outside the course of normal hockey actions, such as hitting or kicking the goal posts and any action(s) which intentionally or negligently results in damage to the team benches, advertising boards, dressing room doors, mirrors, windows and other venue fixtures and fittings.
- i Breach of FIH's Uniform Advertising Policy or FIH Team Dress Protocol  
**Note:** One of the core objectives of FIH's Uniform Advertising Policy and FIH Team Dress Protocol is to ensure appropriate and professional standards of appearance on the field of play and during opening and closing ceremonies at International Events and to prevent any practices that undermine that objective.
- j Breach of the FIH Media Policy  
**Note:** One of the core objectives of the FIH Media Policy is to ensure compliance with all contractual obligations imposed upon FIH by its media partner(s). This includes failure by a *Participant* to participate in a press conference when requested to do so by FIH.
- k Public criticism of, or inappropriate public comment in relation to an incident occurring in an *International Match* or any *Participant* or team participating in any *International Match* or *FIH*, generally, irrespective of when such criticism or inappropriate comment is made.
- l Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either is contrary to the spirit of the game or brings the game into disrepute.  
**Note:** Article 2.2 l is intended to be a 'catch-all' provision to cover any type of conduct of a minor nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*.
- m Spitting towards another participant  
**Note:** Without limitation, *Participants* will breach this article if they deliberately, recklessly or carelessly spit towards another participant

### 2.3 Specific Offences – Level Two

The penalty for a Level 2 offence shall be a suspension of the individual for a minimum of two matches.

- a Using language or gesture(s) that is seriously obscene, seriously offensive or have a seriously insulting nature to another *Participant* or any other third person.

**Note:** It is acknowledged that there will be verbal exchanges between Players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires and Technical Officials will be required to report such conduct that falls below an acceptable standard.

- b Serious public criticism of, or inappropriate public comment in relation to an incident occurring in an *International Match* or any *Participant* or team participating in any *International Match* or *FIH*, generally, irrespective of when such criticism or inappropriate comment is made.
- c Any attempt to manipulate any *Match / International Event* for inappropriate strategic or tactical reasons.

**Note:** This is intended to prevent the manipulation of *Matches* for inappropriate strategic or tactical reasons (such as when a team deliberately loses a pool *Match* in an *International Event* in order to affect the standings of other teams in that event). It is not intended to cover any corrupt or fraudulent acts (including any use of inside information and / or related betting activity). Such conduct is prohibited under the FIH Integrity Code and the Olympic Movement Code on the Prevention of the Manipulation of Competitions and must be dealt with according to the procedures set out therein.

- d Intimidation of an Umpire or other third person whether by language or conduct (including gestures) during an *International Match*.

**Note:** Includes appealing in an aggressive or threatening manner.

- e Threat of assault or physical assault (without injury) on a *Participant* or any other third person.

**Note:** This offence is not intended to cover threats of assault, which are prohibited under Article 2.4.

- f Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that is either contrary to the spirit of the game or brings the game into disrepute

**Note:** Article 2.3 f is intended to be a 'catch-all' provision to cover any type of conduct of a serious nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*

## 2.4 Specific Offences – Level Three

The penalty for a Level 3 offence shall be a suspension of the individual for a minimum of five matches.

- a Threat of assault or physical assault (without injury) on an Umpire or Technical Official
- b Physical assault of another *Participant* or any other person (including a spectator)
- c Any act of violence on or off the field of play during an *International Event*.
- d Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that is either contrary to the spirit of the game, or brings the game into disrepute

**Note:** Article 2.4 f is intended to be a 'catch-all' provision to cover any type of conduct of a very serious nature that is not, and because of its nature cannot be, adequately covered by the specific offences set out elsewhere in the *Code of Conduct*.



### 3. **DEFINITIONS**

#### **Applicability Period**

For the purpose of this *Code of Conduct*, this is defined as a period of 3 months after the last *International Event* that a *Participant* has taken part in.

#### **Code of Conduct**

This Code of Conduct, as amended from time to time.

#### **Continental Federation / National Association**

A continental or national entity which is a member of or is recognised by *FIH* as the entity governing the sport of hockey in a continent/country.

#### **Disciplinary Commissioner**

The Disciplinary Commissioner appointed in accordance with Article 11.1 of *FIH Statutes*

#### **Effective Date**

As defined in Article 1.9 of this Appendix.

#### **Executive Board.**

The Executive Board of *FIH*.

#### **Event Director**

The person appointed by *FIH* from time to time to act in that role, or her / his designee.

#### **FIH**

The International Hockey Federation.

#### **FIH Chief Executive Officer**

The person appointed by *FIH* from time to time to act in that role, or her / his designee.

#### **Hockey**

The sport of hockey, including both field and indoor hockey and all current and future forms, variations and/or derivatives of the game modified or derived from its traditional form, irrespective of the number of players involved, or the type of venue or playing surface used (excluding only ice-hockey), as decided from time to time by the Executive Board.

#### **Match**

A hockey match of any format and duration in length in which two hockey teams compete against each other to which *FIH* deems it appropriate that the *Code of Conduct* should apply.

#### **International Event.**

A duly sanctioned match or event contested by national representative teams.

#### **Participants**

Participants shall be considered as the following:

- a All *National Association* team members and officials including Players, Team Management, Coaching Staff, Medical Staff, Technical Support Staff and any duly appointed representatives of the *National Associations* of the participating teams.

- b All *FIH* tournament officials including the *FIH* Representatives, *FIH* staff, Technical Delegate, Technical Officials, Umpires' Managers, Medical Officers, Media Officers, Umpires and any other ad hoc officials appointed by *FIH* or the organising committee.
- c The host *National Association's* representatives and the members of the organising committee.

**Statutes**

Statutes of *FIH*.

## **APPENDIX 5**

### ***FIH CODE OF CONDUCT – GUIDELINES TO TECHNICAL DELEGATES ON PROCESS FOR HEARING AND DETERMINING ANY REPORTED OFFENCE***

#### **1 THE REPORT**

All reports of any offence against the FIH Code of Conduct shall be made to the Technical Delegate.

The Technical Delegate is to determine the level of the offence.

A report can be received by the Technical Delegate from any person but if received later than 24 hours after the occurrence of the conduct said to constitute the offence the Technical Delegate must exercise a discretion to accept such a report. That discretion is to be exercised taking into account the seriousness of the reported behaviour and the reason for the delay in making the report.

#### **2 PRINCIPLES OF NATURAL JUSTICE**

Principles of natural justice apply in the following way.

The Technical Delegate will advise the Team Manager of

- the fact of the report of an offence;
- the identity of the team member(s) reported;
- the level of the offence;
- the time and place of the hearing;
- details of the conduct and the mode of proof of it;
- if the report was received later than 24 hours after the occurrence of the conduct said to constitute the offence the Technical Delegate must state the reasons for the exercise of the discretion to accept the report. No appeal from the exercise of that discretion is available.

#### **3 THE HEARING**

The Technical Delegate must chair the meeting (subject to delegation for reason of conflict of interest).

The hearing must be attended by the person the subject of the report and the Team Manager (in addition the person the subject of the charge may be assisted by an interpreter).

The Technical Delegate must outline the evidence relied on to support the report including showing any video footage that may be available

The team member is to be asked for her / his response to the report, ie do they accept the offence charged or not. The team member must be permitted to present material as to either or both of the fact of the offence or penalty.

Should the person who is the subject of the report fail to attend the hearing, the hearing shall take place in the absence of that person and the fact of the failure to attend shall be taken into account in the determination of the appropriate penalty in the event that an offence is found to have been committed.

#### **4 THE DECISION**

The decision should be in writing and read to the person the subject of the report by the Technical Delegate (through an interpreter if necessary). It should deal (at least) with the following matters:

- a whether or not the team member accepts the breach of the Code of Conduct;
- b if the team member does not accept the breach, a finding as to whether a breach has occurred and why.

Should it be found (or agreed) that an offence has been committed either the minimum penalty will be imposed or, at the entire discretion of the Technical Delegate, a greater penalty. If a greater penalty is being considered then:

- a the disciplinary history of the team member;
- b the attitude of the team member at the hearing;
- c any penalty already incurred, eg if a card was given during the match the length of time of any suspension served under that card;
- d the seriousness of the offence by comparison with other offences at this level

Will be taken into account by the Technical Delegate in imposing a greater penalty and details of which will be set out in the written decision.

#### **5 DEFINITION OF THE PENALTY**

A clear definition of the penalty will include:

- a the number of matches for which the team member is suspended;
- b the date of commencement of the suspension;
- c a statement whether, in the view of the Technical Delegate, any additional period of suspension or other penalty to take effect beyond the conclusion of the tournament should be imposed or may be appropriate; and, if so:
  - i a statement that the decision to impose any further suspension or penalty is referred to the FIH Chief Executive Officer for further consideration by the FIH Disciplinary Commissioner; and
  - ii a summary of the Technical Delegate's reasons that may justify the imposition of an additional suspension or other penalty.

## APPENDIX 6

### *LATE ATHLETE REPLACEMENT POLICY FOR THE TOKYO 2020 OLYMPIC GAMES*

This policy will apply to Athletes of National Olympic Committees attending the Olympic Games Tokyo 2020.

It should be noted that, due to the COVID-19 pandemic and the consequent Olympic Games Tokyo 2020 postponement agreed on 24 March 2020 by the Prime Minister of Japan, Shinzo Abe, and IOC President Bach, and confirmed by the IOC Executive Board, the period of the Olympic Games Tokyo 2020 to be held in 2021 is from 23 July to 8 August 2021.

Therefore, this new version of the Late Athlete Replacement (LAR) for the Games of the XXXII Olympiad Tokyo 2020, has been amended to address the unprecedented situation and supersedes the previous version. This provides an opportunity for all NOCs and International Federations (IF) to adapt their plans accordingly and puts measures in place to protect the health and safety of the Japanese population and athletes

The deadline for the Final Entries list of participating Athletes in the Olympic Games Tokyo 2020 (sport entries deadline) is 5 July 2021 at 23:59 Japan time (UTC+9).

After the sport entries deadline, where there are medical conditions preventing participation of an athlete, proven Anti-Doping Rule Violation (ADRV), a positive COVID-19 test, isolation or quarantine due to a COVID-19 infection or other exceptional reasons, the IOC, after consultation with the relevant International Federation (IF) and IOC medical expert (when deemed appropriate by the IOC), may authorise a permanent replacement of an athlete by another athlete only in the same sport and discipline and event.

Late Athlete Replacement is possible only provided that:

- The replacement Athlete meets the eligibility conditions and qualification criteria to take part in the Olympic Games Tokyo 2020, as stipulated in the “Qualification Systems – Olympic Games Tokyo 2020” per sport / disciplines published in 2018, and regularly updated by the IOC and the NOC Games Preparation Platform;
- The NOC of the replacement Athlete had applied successfully for accreditation for the Athlete prior to accreditation application deadline and thus, the replacement Athlete has been registered by Tokyo 2020 in the “NOC's Athlete Accreditation Long List”;
- No doping control issues are pending concerning the replacement Athlete; and
- The replacement athlete has agreed to fully comply with the rules outlined in the latest version of the Athletes and Team Officials Playbook.

In addition, the steps outlined below must be followed and the required forms submitted within the timeframe stated in this policy:

- The “Late Athlete Replacement Form” and “Sport Entry Form” must be completed and a valid medical certificate or supporting document for the replaced athlete must be submitted by the relevant NOC, for the athlete being replaced and the replacement athlete using the eLAR tool in the Sport Entries System (SEQ);
- The “Conditions of Participation” including the “Parental / Legal Guardian Acknowledgement of

Consent for Minors” form (if applicable) must be completed and submitted by the relevant NOC for the replacement athlete. The NOC must submit a scanned copy of the “Conditions of Participation” electronically and bring the original, signed and stamped to the Accreditation Centre in the Olympic Village Team Processing Centre

- If an athlete is being replaced due to a positive COVID-19 test, a copy of this test result should be provided.
- If an athlete is replaced due to isolation or quarantine due to a COVID-19 infection or for exceptional reasons, any relevant evidence, information and / or documents should be provided.

The IOC and the relevant IF may make a LAR, subject to their joint consent and at their discretion.

### ***ALTERNATE ATHLETES (Ap)***

The Ap athlete needs to be identified at the time of the DRM but an NOC can replace the athlete prior to the deadline per sport set out in the Late Athlete Replacement procedures.

Before the sport specific deadlines set in Late Athlete Replacement procedures, the NOCs also have the possibility to activate their alternate athletes to use a replacement from the long list and be in a position to appoint another Ap athlete.

All documentation and queries regarding the LAR should be addressed to Tokyo 2020 Sport Entries through the e-LAR tool or in person at the Sport Entries Office in the Olympic Village Team Processing Centre.

Applications with missing information will not be processed.

The policy is subject to further change by the IOC for exceptional circumstances.

### ***PROVISO***

Changes to the (Ap) Athletes, 2 (two) in number, will be allowed until the Event Briefing Meeting prior to the start of the Hockey competition, scheduled to take place on Friday 23 July 2021.

As an exception NOCs are also able to replace one **goalkeeper** with an eligible athlete (goalkeeper) from the accreditation long list up until the start of the final day of the Hockey competitions for the women’s and men’s Competitions respectively, using the Late Athlete Replacement process.

## **Illustration of Late athlete Replacement policy:**

### **By 5th July, 2021**

- NOCs have to identify their 16 athletes plus 2 Ap athletes, plus 1 reserve GK, to Sport entries.

### **From 5 July to Hockey event Briefing meeting (23 July), should one of these 19 athletes be injured/tested positive for COVID etc**

- During this time they can bring in 1 or 2 of their Ap athletes (and/or the reserve GK) into their squad list of 16, subject to the appropriate approvals of the Late Athlete Replacement process and then replace the Ap slot(s) or reserve GK slot then made available from an unused athlete on the long list.
- They may also bring in an athlete from the long list to replace an Ap athlete or reserve GK that is injured/tested positive for COVID, again subject to the appropriate approvals of the LAR process

### **By or At Event Briefing Meeting (23 July)**

- NOC confirms their squad of 16 athletes and 2 Ap athletes and 1 reserve GK. These 19 athletes are the total who can take part in the competition.

### **From Event Briefing meeting to the start of the Hockey Final**

- For each match, NOCs are permitted to select 16 athletes from their squads of 18 (16 Aa athletes and 2 Ap athletes) to be their Matchday squad, unless one or more of their squad members have been suspended, in which case they must be selected for the match but will not be allowed to participate in the match. They will be marked on the team sheet as “S” and the team will play the match with fewer athletes.
- The Matchday squad must be submitted through TMS no less than 1 hour prior to the start of each match.
- These Matchday squads can be changed from match to match without needing to use the eLAR process.
- If teams wish to change their Goalkeeper, they can only do this through the eLAR process in the case of injury or illness to the first squad Goalkeeper, and the change, if approved by the FIH Medical Officers, will be permanent for the rest of the competition. The Goalkeeper cannot be brought back into a matchday squad once changed using the LAR process.

## APPENDIX 7

### UNIFORM AND EQUIPMENT ADVERTISING – IOC CHARTER, RULE 50

The IOC *Guidelines Regarding Authorised Identifications* apply to this competition. The following are extracts from the Guidelines and their application to Hockey but it must be noted that the Guidelines apply in full. National Olympic Committees have been sent copies of Rule 50 and its application to all Sports by the IOC.

#### INTRODUCTION

The prohibition of any advertising and publicity in and above Olympic sites (as expressed in the Olympic Charter) is one of the aspects that differentiate the Olympic Games from other international events.

This is reflected in particular in Bye-Law to Rule 50 of the Olympic Charter as follows:

*No form of publicity or propaganda, commercial or otherwise, may appear on persons, on sportswear, accessories or, more generally, on any article of clothing or equipment whatsoever worn or used by the athletes or other participants in the Olympic Games, except the identification of the manufacturer of the article or equipment concerned, provided that such identification shall not be marked conspicuously for advertising purposes.*

Placing the national and Olympic identity of athletes at the forefront helps to further distinguish the Olympic Games, whilst respecting the significant contribution that sporting goods manufacturers provide.

The International Olympic Committee (IOC) is therefore pleased to present the Guidelines regarding Authorised Identifications for the Games of the XXXII Olympiad, Tokyo 2020.

These Guidelines provide guidance on how Olympic Charter Rule 50 is to be implemented, in particular but not limited to (i) as to when an identification is “marked conspicuously for advertising purposes” (and hence prohibited), (ii) which types of identifications are allowed, (iii) where such identifications may be placed and (iv) how many times such identifications may appear. These rules apply to all of the athletes, officials and other accredited persons within the Olympic Games venues and sites.

These Guidelines are not intended to restrict or otherwise impair new, innovative technological design features of Items (as defined below) as long as these are in conformity with the rules and regulations applicable for the sports concerned, the Olympic Charter and these Guidelines.

Notwithstanding the above, these Guidelines are to be used subject to the understanding that:

- (i) in case of contradictions between these Guidelines and Rule 50 of the Olympic Charter, the latter shall prevail;
- (ii) the IOC Executive Board shall be the sole authority to finally determine whether the use of a name, designation, trademark, logo or any other distinctive sign complies with the Olympic Charter and these Guidelines; and
- (iii) the IOC reserves the right to further interpret and / or supplement these Guidelines in order to help ensure that the spirit and purposes of Rule 50 are respected.

#### GENERAL PRINCIPLES

An *Authorised Identification* may only be used in compliance with the terms of the Olympic Charter, the present Guidelines or as further approved in writing by the IOC.



The IOC reserves the right to prohibit the use of any *Authorised Identification* on any given *Item* in order to ensure the spirit of the principles of the Olympic Charter and these Guidelines are respected.

Unless specifically mentioned otherwise hereinafter (in particular in the *Sport Specific Implementation* section) or unless otherwise indicated in writing by the IOC, the following general principles shall apply:

- No use of any *Identification of the Manufacturer* may be made in a conspicuous way and no *Item* may be used for advertising purposes. An *Item* is in particular considered to be used for advertising purposes when the identification on such *Item* is not in relation to sport or is only featured or used for the purpose of conspicuous exposure during the *Olympic Games*.
- No identification other than an *Authorised Identification* may appear on any *Item*.
- Only one *Identification of the Manufacturer* per *Item* shall be permitted.
- Where the *Identification of the Manufacturer* is not a *Sports Brand*, such identification shall not be permitted, except for *Clothing*, for which the *Identification of the Manufacturer* may be that of a *Clothing Brand*.
- Participants must refrain from contributing to or participating in any conspicuous advertising within Olympic venues and sites, and in particular on the field of play.

#### **SIZE AND FREQUENCY OF AUTHORISED IDENTIFICATIONS**

The table below outlines the size and frequency an *Identification of the Manufacturer* shall respect, it being understood that unless expressly excluded, the general principles and other principles outlined in these Guidelines apply as well in addition:

<b>NAME</b>	<b>DEFINITION</b>
Accessories	Accessories may carry <i>Identifications of the Manufacturer</i> as per the following, subject to any stricter IF rules which would prevail for each concerned sport, as indicated within the <i>Sport Specific Implementation</i> section and as long as such identifications are deemed not conspicuous by the IOC:
	Socks
	One <i>Identification of the Manufacturer</i> per item, with a maximum size of 10 cm <sup>2</sup>
	Headgear
	One <i>Identification of the Manufacturer</i> per item, with a maximum size of 10 cm <sup>2</sup> or two identifications of the Manufacturer per accessory item will be permitted, to a maximum size of 5cm <sup>2</sup> each, placed above each ear.
	Eyewear
	May carry the <i>Identification of the Manufacturer</i> as generally used on products sold through the retail trade during the period of 6 months or more prior to the Games, with the identifications permitted on the lenses so long as such identifications are engraved into the lens and is not deemed as conspicuous by the IOC.
	Armbands
	One <i>Identification of the Manufacturer</i> per item, with a maximum size of 6 cm <sup>2</sup>

#### Gloves

One *Identification of the Manufacturer* per item, with a maximum size of 8 cm<sup>2</sup>

#### Bag

One *Identification of the Manufacturer* per item, not greater than 10% of the surface area of the item, to a maximum size of 60 cm<sup>2</sup>.

For any accessories not listed above (ie armbands, gloves or bags), the size of the *Identification of the Manufacturer* shall not exceed 6 cm<sup>2</sup>.

#### Clothing

The size of an *Identification of the Manufacturer* shall not exceed 30 cm<sup>2</sup> for *Clothing*.

One additional identification, strictly limited to *Product Technology Identifications*, shall be permitted per *clothing* item and shall not exceed 10 cm<sup>2</sup>.

Where one-piece body suits are used in competition, such Identifications shall be permitted once above and once below the waist, provided all other principles are respected.

One identification of the Manufacturer will be permitted on Zippers and Buttons, and should appear in the same colour as the concerned item (ie tone on tone), as long as such identifications are deemed not conspicuous by the IOC.

#### Sports Equipment

For any sport equipment supplied by the NOC or athlete, the size and frequency of an *Identification of the Manufacturer* shall be as featured on *sports brand (as per the IOC definition) equipment* sold on the retail consumer market six (6) months prior to the Games, subject to any stricter IF rules which would prevail for each concerned sport (as indicated within the *Sport Specific Implementation* section), as long as such identifications are deemed not conspicuous by the IOC.

In principle, athletes' names are not allowed on sports equipment unless listed as a technical requirement in the sport specific implementation section or found on equipment sold on the retail market six (6) months prior to the Games. This includes personalised equipment as this is not deemed as the general design and / or identification used on Products sold through the retail trade.

For any sports equipment supplied by TOCOG, the size of an Identification of the Manufacturer shall not exceed 10% of the surface area (up to a maximum of 60 cm<sup>2</sup>).

#### Footwear

All *footwear* items may carry the *Identification of the Manufacturer* as generally used on products sold through the retail trade during the period of 6 months prior to the Games, as long as such identifications are deemed not conspicuous by the IOC.

In principle, athletes' names are not allowed on footwear unless listed as a technical requirement in the sport specific implementation section or found on shoes sold on the retail market six (6) months prior to the Games. This includes personalised shoes as this is not deemed as the general design and / or identification used on Products sold through the retail trade.

Specific sizes and display frequency are applicable as per the *Sport Specific Implementation* section hereinafter. In all instances where the *Item* contains elastic material (such as LYCRA®), the *Authorised Identification* size shall be measured stretched (e.g. as worn by the athlete or once the ball is fully pressurised at official air pressure).

## SPORT BY SPORT LIST: HOCKEY

APPLICATION OF GUIDELINES REGARDING AUTHORISED IDENTIFICATIONS	
<b>CLOTHING</b>	
T-shirt Shorts / Skirt Tracksuit / Jacket Undershorts / undershirts	One <i>Identification of the Manufacturer</i> per clothing item will be permitted, to a maximum size of 30cm <sup>2</sup> .  One additional <i>Product Technology Identification</i> will be permitted per clothing item, to a maximum size of 10cm <sup>2</sup> .
Socks	One <i>Identification of the Manufacturer</i> per clothing item will be permitted, to a maximum size of 10cm <sup>2</sup> .
One-piece body suit	Where one-piece body suits are used in competition, one <i>Identification of the Manufacturer</i> and one <i>Product Technology Identification</i> shall be permitted above the waist and below the waist, in accordance with the maximum size noted above, however these identifications shall not be placed immediately adjacent to each other.
<b>SPORT EQUIPMENT</b>	
Goalkeeper pads Goalkeeper kickers Goalkeeper gloves Goalkeeper headgear Goalkeeper neck protector	Goalkeeper equipment may carry the <i>Identification of the Manufacturer</i> as generally used on products sold through the retail trade during the period of two years prior to the Games and as permitted in the FIH World Cup 2018 and subsequent FIH Events.
Outfield player glove	One <i>Identification of the Manufacturer</i> per item will be permitted, to a maximum size of 10cm <sup>2</sup> .
Shin guards	One <i>Identification of the Manufacturer</i> will be permitted, to a maximum size of 6 cm <sup>2</sup> .
Hockey stick	Hockey sticks may carry the <i>Identification of the Manufacturer</i> as generally used on products sold through the retail trade during the period of two years prior to the Games and as permitted in the FIH World Cup 2018 and subsequent FIH Events.
<b>ACCESSORIES</b>	
Outfield player knee protection Arm / wrist band	One <i>Identification of the Manufacturer</i> per item will be permitted, to a maximum size of 6 cm <sup>2</sup> .
Outfield player headgear including protective helmet	One <i>Identification of the Manufacturer</i> per item will be permitted, to a maximum size of 10 cm <sup>2</sup> . or two <i>Identifications of the Manufacturer</i> , to a maximum size of 5cm <sup>2</sup> each, placed above each ear.
Gum shield	No <i>Identification of the Manufacturer</i> will be permitted
Eyewear	May carry the <i>Identification of the Manufacturer</i> as generally used on products sold through the retail trade during the period of 6 months or more prior to the Games, with the identifications permitted on the lenses so long as such identifications are engraved into the lens and is not deemed as conspicuous by the IOC.

Stick bags	One <i>Identification of the Manufacturer</i> per item will be permitted, not greater than 10% of the surface area of the item, to a maximum size of 60cm <sup>2</sup>
<b>SHOES / FOOTWEAR</b>	
Shoes	All footwear items may carry the <i>Identification of the Manufacturer</i> as generally used on products sold through the retail trade during the period of 6 months or more prior to the Games.

### **SPORT SPECIFIC TECHNICAL REQUIREMENTS**

The following FIH technical requirements apply in relation to the General Guidelines:

#### **SECTION 8. THIRD PARTY IDENTIFICATIONS (ATHLETE NAMES)**

The display of the family name of the player is compulsory. Each player's name must:

- Appear on the back of their shirt;
- Be in distinctive filled (not outlined) letters not less than 6 cm and not more than 10 cm in height;
- Be positioned above the player's number so that the number remains clearly visible.

#### **SECTION 10. NOC EMBLEMS AND NATIONAL IDENTITY**

No FIH specific regulations with regard to National Identifications apply. Refer to section 10 of the General Guidelines.

#### **SECTION 12. HOMOLOGATION MARKS**

Sticks must display an FIH sticker (19mm x 19 mm) which signifies compliance with the Rules of Hockey and FIH Competition Regulations for the Games of the XXXII Olympiad.

#### **SECTION 17. SUBMISSION PROCESS**

No additional obligatory submission process required by the FIH applies. Refer to section 17 of the General Guidelines.

*Note: All General Principles apply unless expressly mentioned otherwise above (in particular in relation to size, frequency, location or Sports Brand requirements).*

## APPENDIX 8

### CONTINGENCY PLANNING CONCERNING COMPETITION SCHEDULE

#### 1 BACKGROUND

This Appendix intends to guide decision making and identify potential thresholds in the event of a delay, postponement or cancellation, rather than provide solutions to all possible eventualities. It will enable FIH, TOCOG and the IOC to assess the potential course of action to be taken if any of the broad scenarios introduced below occur.

For the avoidance of doubt, interruptions arising from COVID related events such as (but not limited to) isolation of athletes, results of testing etc shall not be a consideration in requesting changes to the competition schedule.

- 1.1 **DELAY** - Delay reported but managed within existing session, with no need to postpone the next session. Every effort will be made to try to finish as near as possible within the scheduled session end time with no knock-on effects to rest of the day's competition.
- 1.2 **INTERRUPTION** - A Match may be subject to an unplanned interruption after it has started. The time of resumption is unknown. If the Match cannot be completed within the current ticketing session, the status will be changed to postponed, rescheduled or cancelled.
- 1.3 **POSTPONEMENT** - A Match did not start as scheduled and has been postponed to a later ticketing session. The new date and start time is unknown. The status will subsequently be changed to rescheduled or cancelled. If an interrupted Match cannot be resumed within the current ticketing session and the new date and start are unknown the status will be changed to postponed. The status will subsequently be changed to rescheduled or cancelled.
- 1.4 **ANTICIPATION** - Anticipation refers to a session having to be brought forward in anticipation of factors that may affect the competition to ensure that it can be finished. The procedures for a postponement will be applied when it is proposed to move an event(s) forward in the schedule to an earlier session or to change a session to an earlier start time.
- 1.5 **CANCELLATION** - A competition that cannot be rescheduled prior to the Closing Ceremony of the Olympic Games.

The Competition Schedule Change Committee (CSCC) is the body responsible for overseeing and approving changes to the competition schedule during the Olympic Games. Following agreement with FIH, TOCOG will make recommendations to the CSCC should any changes be required.

#### 2 EXAMPLES OF DELAY / POSTPONEMENT CAUSES

Circumstances whereby a delay, postponement or cancellation might be implemented can be summarised in four groupings:

- 2.1 **SPORT RELATED** - When the technical components of the sport do not meet the IF requirements, and consequently do not provide a platform for fair and equitable competition. (eg the netting on a goal needs to be replaced after warm-up causing a 15-minute delay in the start of the competition, timing system fails, etc).

- 2.2 **VENUE RELATED** - When any essential component of the competition venue impacting the sport (outside the field of play) cannot start or continue to perform its designated function at an appropriate and/or safe level (eg the overhead lighting system fails and will need to be repaired before the competition can continue, scoreboard fails, etc).
- 2.3 **WEATHER / SAFETY CONDITIONS** - When an existing or anticipated concern jeopardises the fair and safe conduct of the event or poses a threat to the health and/or safety of athletes, spectators and/or workforce (eg extreme meteorological conditions, natural disaster, structural failure, etc).
- 2.4 **EXTERNAL FACTORS** - When information from external sources may jeopardise the safe running of the event. (eg Security concerns, etc).

### **3** ***INTERRUPTIONS TO A MATCH***

- 3.1 If a Match has to be interrupted or suspended by either the umpire or the Technical Officials, every effort will be made to resume this match as soon as possible (not necessarily on the same field of play or on the same day) following the rescheduling management principles below.
- 3.2 The Match must be completed up to the regulation full time or the completion of extra time as the case may be, the score on the resumption being that at the time the interruption took place. On resumption, Regulation 9 relating to the substitution of players shall apply as though there had been no interruption to the match.

## **APPENDIX 9**

### **VIDEO UMPIRE**

#### **1 POWER TO REFER DECISIONS TO THE VIDEO UMPIRE**

- 1.1 The Match Umpires are the only persons who can refer decisions to the Video Umpire either directly or after a request from a team;
- 1.2 Referrals cannot be made as a result of protests, queries or pressure from players, Team Managers or Coaches on any decision. Teams (and their captains) will be held responsible for any violation or abuse of the Video Umpire protocols;
- 1.3 No one other than the Match Umpires, can stop the match to request a referral; eg the Video Umpire or Technical Officials at the Technical Table cannot stop a match.

#### **2 UMPIRE REFERRAL**

- 2.1 The Match Umpires may refer decisions to the Video Umpire when they are not convinced that they have taken, or are able to take, the correct decision relating to the awarding or disallowing of goals or the award / no-award of Penalty Strokes.
- 2.2 Referrals shall only relate to whether or not a goal has been legally scored or if a Penalty Stroke has been correctly awarded or not awarded.
- 2.3 The match Umpires are therefore entitled to request the Video Umpire to assist in making decisions which include, but are not restricted to:
  - a whether the ball crossed the goal line (within the area bounded by the goal posts and crossbar);
  - b whether the ball was legally played or touched inside the circle by the stick of an attacker and did not travel outside the circle before passing completely over the goal-line and under the cross-bar;
  - c whether the ball travelled outside the circle before it entered the goal either from a shot by an attacker during the taking of a penalty corner;
  - d whether a breach of the Rules has been observed within the attacking 23 metre area in the play leading to the awarding or disallowing of a goal. It is then for the Match Umpire to take any breach into account in reaching their decision.
  - e whether an offence has been committed by a defender in the circle which prevents the probable scoring of a goal, or there has been an intentional offence in the circle by a defender against an opponent who has possession of the ball or an opportunity to play the ball.
- 2.4 The Match Umpire requests Video Umpire assistance using the "television-screen" signal; he / she relays by radio to the Video Umpire whatever information is necessary.

### **3 UMPIRE REFERRAL PROCESS**

- 3.1 The Video Umpire calls for as many replays from any camera angle as necessary to reach a decision.
- 3.2 Within the shortest time frame possible, the Video Umpire provides her / his advice and recommendation:
- Goal
  - No Goal
  - Penalty Stroke
  - No Penalty Stroke
  - No Advice Possible
  - plus advice on any observed breach of the Rules.
- 3.3 If a breach of the Rules is observed and advised to the match Umpire, it is then for the Match Umpire to take into account the breach in reaching her / his final decision.
- 3.4 In the case of 'No Advice Possible' (eg if the video footage is inconclusive, including through not having the correct replays available, the ball never being in shot in the replays, the footage being of insufficient quality to permit a decision or technical problems with the referral equipment) the original decision of the Match Umpire stands. If there was no decision given before the referral, then the final decision is 'No Goal' or 'No Penalty Stroke' (depending on the type of referral).
- 3.5 An umpire referral that has been already been adjudicated upon may not be the subject of a subsequent team referral.

### **4 TEAM REFERRAL**

- 4.1 Each team is allowed one team referral request (which must be made through the Match Umpires) during regulation time in any match subject to articles 5.4a and 5.4b below of this Regulation and one team referral request during a shoot-out competition, subject to articles 5.4a and 5.4b below:
- a team referrals will be restricted to decisions within the 23 metre areas relating to the award (or non-award) of goals, penalty strokes and penalty corners and, during a shoot-out competition, whether a shoot-out should be re-taken or a penalty stroke awarded. The award of personal penalty cards may not be the subject of a team referral;
  - b any team player, on the field of play at the time of the incident, can request a team referral;
  - c this player must indicate to a Match Umpire that he / she wishes to use their team referral. He / she must do so immediately after the incident or decision which is to be referred by using the 'T' signal as well as confirming this verbally to the Umpire;
  - d the Match Umpires will not disallow any request for a team referral provided the 'T' signal has been used by a player and seen by the umpire;
  - e the player requesting the team referral must inform a Match Umpire of the exact nature of the decision (or non-decision) that their team wishes to be reviewed within a maximum of 20 seconds;



- f if no question is received within 20 seconds, the team referral will automatically default to a review of the last decision or non-decision relating to the award (or non-award) of a goal, penalty stroke, penalty corner or re-take of a shoot-out;
- g the Match Umpire then requests Video Umpire assistance using the “television-screen” signal, followed by a ‘T’ signal to denote a team referral; he / she relays by radio to the Video Umpire whatever information is necessary.

## **5 TEAM REFERRAL PROCESS**

- 5.1 The Video Umpire calls for as many replays from any camera angle as necessary to reach a decision.
- 5.2 Within the shortest time frame possible, the Video Umpire provides her / his advice and recommendation:
  - Goal
  - No Goal
  - Penalty Stroke
  - No Penalty Stroke
  - Penalty Corner
  - No Penalty Corner
  - Shoot-out to be re-taken
  - No shoot-out re-take
  - No Advice Possible
  - plus advice on any observed breach of the Rules.
- 5.3 If a breach of the Rules is observed and advised to the Match Umpire, it is then for the Match Umpire to take into account the breach in reaching her / his final decision.
- 5.4 Implications for the retention or loss of team referral rights:
  - a in the event that the referral is upheld the referring team retains its right of referral;
  - b in the event of ‘No Advice Possible’ (eg if the video footage is inconclusive, including through not having the correct replays available, the ball never being in shot in the replays, the footage being of insufficient quality to permit a decision or technical problems with the referral equipment), the referring team retains its right of referral;
  - c if there is no clear reason to change the Match Umpire’s original decision, the referring team loses its right of referral.
- 5.5 A team referral that has been already been adjudicated upon may not be the subject of a subsequent referral by the opposing team.

## **6 FOR UMPIRE AND TEAM REFERRALS**

- 6.1 The final decision, including any matter of interpretation, remains with the Match Umpire and not the Video Umpire.

- 6.2 All other decisions remain with the Match Umpires.
- 6.3 Substitutions may not take place during the stoppage of play for a video referral; substitution may take place on the resumption of play subject to the Rules of Hockey.

## APPENDIX 10

### FIH MEDIA POLICY

#### 1 PURPOSE, SCOPE AND APPLICATION

- 1.1 All accredited participants are subject to the IOC Rule 40 of the Olympic Charter conditions and IOC Participation Conditions, which take precedence over the FIH Media Policy.
- 1.2 The International Hockey Federation (*FIH*) is recognised by the International Olympic Committee as the sole ultimate governing body for the sport of *Hockey* throughout the world. *FIH's* purpose is to raise the global status and popularity of hockey. The Media Policy (the *Policy*) is adopted and implemented as part of the *FIH's* strategy to unite the hockey community to reach its ambition - a global game that inspires the next generation.
- 1.3 The Policy aims to assist in the management of the relationship between the accredited media covering *International Events* and *Participants*. Crucially, this *Policy* also assists in maximizing and enhancing the media coverage of *International Events* to help achieve *FIH's* purpose.
- 1.4 Unless otherwise indicated, words in italicised text in the *Policy* are defined terms and their definitions are set out in Article 5 of this policy.
- 1.5 All *Participants* are automatically bound by and required to comply with all of the provisions of the *Policy*. Accordingly, by their participation in a *Match* or an *International Event*, such *Participants* shall be deemed to have agreed that it is their personal responsibility to familiarise themselves with all of the requirements of the *Policy* and acknowledge non-compliance with the Policy may result in disciplinary action being taken against them.
- 1.6 While this *Policy* sets out general guidelines and minimum requirements *FIH* reserves the right to apply flexibility whenever needed, for the benefit of all parties, and to modify them following consultation with the *Participants*.
- 1.7 The Policy incorporates the Social Media Guidelines set out in Article 3 of this policy.
- 1.8 The *National Association* of each participating team is responsible for informing and educating *Participants* about the *Policy* and ensuring that each *Participant's* media (and social media) activity prior to, during and after the *International Event* is in accordance with the *Policy* and does not bring the name of *FIH* and sport of *Hockey* into disrepute.
- 1.9 Each Participant acknowledges the importance of communicating and cooperating with the media in order to enhance the image of *International Events*. The Policy applies to all *Participants* for the duration of the *International Event* (from the start of the Outward Journey until the conclusion of the Homeward Journey).
- 1.10 The *Code of Conduct* came into full force and effect at *FIH* level on 1 May 2016 (the *Effective Date*) and superseded the previous *Policy* as from that date. It may be amended from time to time by *FIH*.

## 2. MEDIA ACTIVITIES

- 2.1 *Participants*, and in particular, Captains shall participate in media conferences / briefings.
- 2.2 *Participants* shall participate in media activities. Media activities may vary from each *International Event*, but shall include training sessions, school visits, personal appearances, photo opportunities and media conferences / briefings. Still and moving images from these media activities may be used for promotional and broadcast production.
- 2.3 *Participants* shall participate in TV and / or radio interviews pre and post *Matches*, throughout the *International Event*, for promotional activity and international broadcast.
- 2.4 The capturing of team “huddles” may take place before the start of any period of a *Match*
- 2.5 *Participants* may receive requests for half-time interviews, however these are subject to agreement by the respective Team Management and *FIH*.
- 2.6 A compulsory post-Match Mixed Zone or equivalent will be in operation following all *Matches*. It will be managed by *FIH* and is designed for brief commentary on the *Match*, not detailed interviews. The Mixed Zone, or its equivalent, is a managed area where the accredited media have the opportunity to interview players and coaching staff as they leave the match venue. Players and coaching staff are separated from the media by means of suitable barriers. The Mixed Zone opens following the end of the *Match*. The host broadcaster will have priority in terms of access to players and coaches in the Mixed Zone. This is followed by TV and radio rights holders, then broadcast non-rights holders and finally the written press. All players and coaches should leave the match venue through the Mixed Zone, unless otherwise agreed by *FIH* and *TOCOG*.
- 2.7 *Participants* will be required to give compulsory flash interviews:
- a prior to the start of the third quarter of a *Match*
  - b within one (1) minute of the end of a *Match* / Shoot-out, unless it is deemed unreasonable to do so by the *FIH* Event Director
  - c the captains of the two teams shall attend one world feed interview on the field or in close proximity of the changing room immediately after the end of the *Match* / Shoot-out and prior to returning to the changing room
  - d each interview will be conducted in English by the Host Broadcaster’s reporter
  - e *FIH* may put in place a process to select a Player of the *Match* for each *Match*; if this happens the Player of the *Match* will conduct a flash interview after the final whistle / Shoot-out and prior to returning to the changing room
- 2.8 *Participants* shall participate in a Highlights Show, by providing an interview and / or commentary, which will broadcast after the conclusion of the world feed.
- 2.9 *Participants* shall participate in guest slots during live broadcast
- 2.10 *Participants* shall participate in a “Master Class” slot during broadcast. This will provide an opportunity to analyse performances individually and as a team and will take place on non-match days.

- 2.11 Umpires may be required to wear for broadcasting purposes specifically designed cameras and microphones.

### **3. SOCIAL MEDIA ACTIVITIES – IOC SOCIAL AND DIGITAL MEDIA GUIDELINES**

Athletes and others holding accreditation to the Tokyo 2020 Olympic Games (the Olympic Games) are encouraged to share their experiences with their friends, family and supporters via social and digital media and to preserve the memories of their attendance at the Olympic Games. Please note that whilst these Guidelines refer to athletes, they also apply to all others holding Olympic Games accreditation, except where stated otherwise.

#### **Olympic Games Content**

Athletes can take photographs and record audio/video (using non-professional equipment) content of the Olympic Games (**Olympic Games Content**). Athletes can share Olympic Games Content on their personal social/digital media accounts or website, except for Olympic Games Content containing audio/video of the Field of Play<sup>1</sup> or Back of House<sup>2</sup> areas.

#### **Olympic Values and Olympic Charter**

When capturing or sharing Olympic Games Content, or otherwise engaging through social and digital media during or in connection with the Olympic Games, athletes must comply with the Olympic values, the Olympic Charter, the IOC's Code of Ethics, the Athletes' Rights and Responsibilities Declaration and Rule 50 Guidelines Developed by the IOC Athletes' Commission. In particular, this means that athletes must:

- respect each individual or organisation's honour, integrity, reputation, privacy or private information and rights, including intellectual property rights
- respect the integrity and operations, including security measures, of the Olympic Games
- ensure content is free of hate, prejudice, racism, religious and political propaganda, division or discrimination
- not share or publish Olympic Games Content on social/digital media accounts or websites of others
- not act as journalists, reporters or in any other related media capacity while they are at the Olympic Games, including by acting on behalf of any media organisation.

#### **Personal Use Only**

Athletes may capture and share content for personal purposes only and not for commercial or promotional purposes (other than, as set out in the IOC's "Commercial Opportunities for Participants" document, for example in connection with official Olympic Partners). In particular, Olympic Games Content should not be included in any "thank you" messages from athletes to their personal non-Olympic sponsors or shared or published on social/digital media accounts or websites of others.

## Compliance

Athletes In case of non-respect of these Guidelines, the terms of their accreditation, any additional guidelines from their respective National Olympic Committee and any applicable laws or regulations, the relevant person will be required to remove the Olympic Games Content from their account or site immediately upon request. Depending on the circumstances, further measures or actions may be taken by the IOC or (if applicable) the relevant National Olympic Committee.

<sup>1</sup> “**Field of Play**” means the area used for a sporting competition or ceremony (including the opening and closing ceremonies) plus the immediate surrounding areas, usually separated from the spectators by a clear boundary. The design and specifications of each differ from one sport to another. Also referred to as the slope, rink, sheet, track, court, field, piste, ring, etc.

<sup>2</sup> “**Back of House**” means non-public areas, within and/or surrounding a venue located after the accreditation point and generally those areas of the venue designed to support the operation. Typically located out of view of the public, access to the Back of House areas is restricted to those individuals with the appropriate accreditation. Back of House areas include Organising Committee operational areas; Athlete and Coach only areas; Host Broadcaster operational facilities and compounds; administration offices; etc. For clarity, Back of House does not include spectators’ areas reserved for accredited persons or the Olympic Village permitted areas

## 4. IMAGE AND DATA RIGHTS

- 4.1 *Participants* consent to be filmed, televised, photographed, identified and / or otherwise recorded during *International Events*, and that their captured or recorded images, together with their name, likeness, voice, performance and biographical information, may be used in any content, format and through any media or technology whether now existing or created in the future, by *FIH* and third parties authorised by *FIH* during and after an *International Event* in perpetuity in relation to the promotion of the *International Event*, the sport of *Hockey* and *FIH*, in a commercial or non-commercial manner
- 4.2 The copyright of footage and photographic images produced by *FIH* and third parties remains with *FIH*. Written permission from *FIH* must be given for any *Participant* or third party to use the footage/images.
- 4.3 All rights to exploit any news and information services and content arising from the *International Event* are retained by *FIH*, including, without limitation, all data, stills, audio and audio visual archive.
- 4.4 *Participants* consent to their personal information (“Personal Data”) being collected by *FIH* and organising committees, and to such data being stored and used by *FIH* and organising committees in any place required for its operation, for the purposes of facilitating her / his participation in, and / or organising, *International Events*. This consent includes the right for *FIH* and organising committees to collect and process their Personal Data, including where necessary to share such data with law enforcement authorities and other third parties, in all manners necessary for the following purposes:
  - a security risk assessments
  - b manage accreditations
  - c carry out anti-doping activities

- d manage tournaments and results
- e provide services to participants and the media
- f investigation and/or prosecution of breaches of any of the *FIH Statutes, Code of Conduct* and other applicable rules and regulations (which may require, for example, the collection relevant information in relation to the prevention of the manipulation of competitions);
- g statistics, historical studies and other *FIH* approved research projects conducted during and after the International Event
- h any other data processing operation to which they provide their express consent to *FIH* and / or the organising committee

## 5. DEFINITIONS

### **Code of Conduct**

The *FIH* Code of Conduct

### **Continental Federation / National Association**

A continental or national entity which is a member of or is recognised by *FIH* as the entity governing the sport of hockey in a continent / country.

### **Effective Date.**

As defined in Article 1.9

### **Executive Board**

The Executive Board of the *FIH*.

### **FIH**

The International Hockey Federation.

### **Hockey**

The sport of hockey, including both field and indoor hockey and all current and future forms, variations and/or derivatives of the game modified or derived from its traditional form, irrespective of the number of players involved, or the type of venue or playing surface used (excluding only ice-hockey), as decided from time to time by the *Executive Board*.

### **Homeward Journey**

The air, rail or coach passage between a single international airport, train station or point of departure in the host country of the International Event as applicable and a single international airport, train station or point of arrival in the *National Association's* home territory (with the exception of the Host *National Association*).

### **International Event.**

A duly sanctioned *Match* or event contested by national representative teams.

### **Match**

A hockey match of any format and duration in length in which two teams compete against each other to which *FIH* deems it appropriate that the *Media Policy* should apply.

### **Media Policy (The Policy).**

The *FIH* Media Policy as amended from time to time.

### ***Outward Journey***

The air, rail or coach passage between a single international airport, train station or point of departure in the home territory of a *National Association* (other than the Host *National Association*) and a single international airport, train station or point of arrival in the host country of the *International Event*.

### ***Participants***

Participants shall be considered as the following:

- a All *National Association* team members and officials including Players, Team Management, Coaching Staff, Medical Staff, Technical Support Staff and any duly appointed representatives of the *National Associations* of the participating teams.
- b All *FIH* tournament officials including the *FIH* Representatives, *FIH* staff, Technical Delegate, Technical Officers, Umpires' Managers, Medical Officers, Media Officers, Judges, Umpires and any other ad hoc officials appointed by *FIH* or the organising committee.
- c The host *National Association's* representatives and the members of the organising committee.

### ***Statutes***

Statutes of *FIH*